

# WSI Minimum Wage Database

**WSI**

Institute of Economic and  
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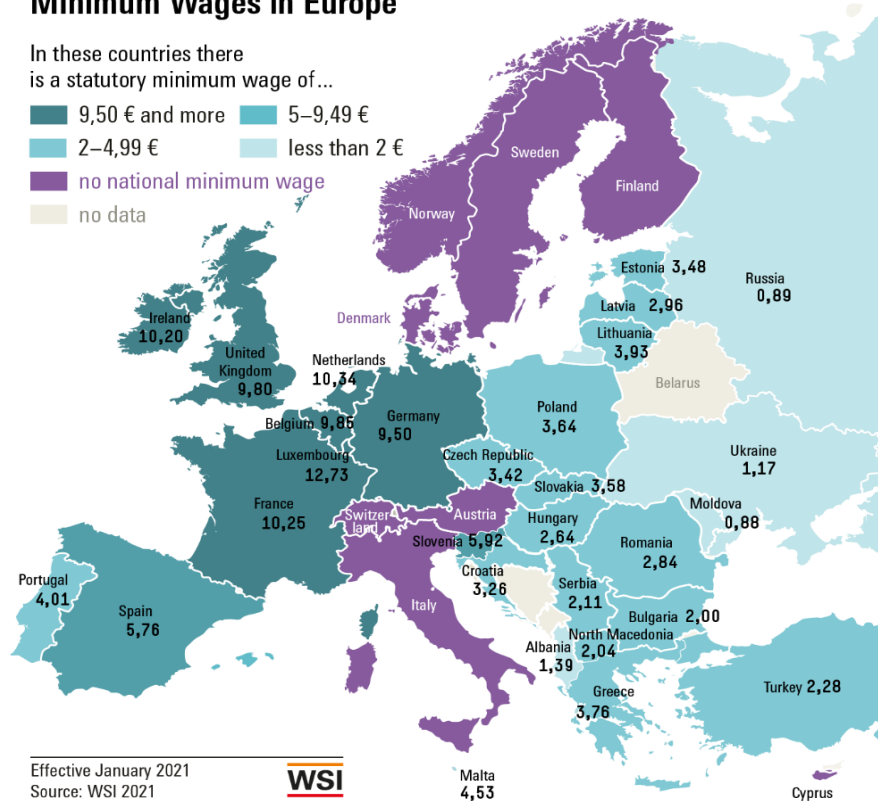
## WSI Minimum Wage Database

Version: January 2021

### Minimum Wages in Europe

In these countries there  
is a statutory minimum wage of...

- 9,50 € and more
- 5–9,49 €
- 2–4,99 €
- less than 2 €
- no national minimum wage
- no data



Effective January 2021  
Source: WSI 2021

**WSI**

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as of January 2021

# WSI Minimum Wage Database

## WSI Minimum Wage Data Base

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Real development 2021  
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### Minimum wages in Europe and selected countries

#### European Union

Belgium  
Bulgaria  
Croatia  
Czech Republic  
Estonia  
France  
Germany  
Greece  
Hungaria  
Ireland  
Latvia  
Lithuania  
Luxembourg  
Malta  
Netherlands  
Poland  
Portugal  
Rumania  
Slovakia  
Slovenia  
Spain  
United Kingdom

#### Other European countries

Albania  
Moldova  
North Macedonia  
Russia  
Serbia  
Turkey  
Ukraine

#### Outside Europe

Argentina  
Australia  
Brazil  
Canada  
Japan  
Korea  
New Zealand  
USA

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### Annex

Trends in consumer prices  
Annual average Euro reference rate 2019  
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Calculation Purchasing Power Sta

# WSI Minimum Wage Database

## Minimum Wages in Euro and PPP (1 January 2021)

per hour in EUR****		last adjustment		per hour in PPP (purchasing power parities, EUR)*****
<b>European Union</b>				
Luxembourg	12.73	01.01.2021	Luxembourg	10.05
Netherlands	10.34	01.01.2021	France	9.34
France	10.25	01.01.2021	Netherlands	8.78
Ireland	10.20	01.01.2021	Belgium	8.70
Belgium	9.85	01.03.2020	Germany	8.59
Germany	9.50	01.01.2021	Ireland	8.54
Slovenia	5.92	01.01.2021	Slovenia	6.98
Spain	5.76	01.01.2020	Poland	6.17
Malta	4.53	01.01.2021	Spain	6.12
Portugal	4.01	01.01.2021	Lithuania	5.76
Lithuania	3.93	01.01.2021	Romania	5.40
Greece	3.76	01.02.2019	Malta	5.24
Poland	3.64	01.01.2021	Croatia	4.99
Slovakia	3.58	01.01.2021	Czech Republic	4.85
Estonia	3.48	01.01.2020	Slovakia	4.72
Czech Republic	3.42	01.01.2021	Portugal	4.71
Croatia	3.26	01.01.2021	Greece	4.50
Latvia	2.96	01.01.2021	Hungary	4.38
Romania	2.84	01.01.2021	Estonia	4.26
Hungary	2.64	01.02.2021	Latvia	3.99
Bulgaria	2.00	01.01.2021	Bulgaria	3.77
<b>Other Europe</b>				
United Kingdom	9.80	01.04.2020	United Kingdom	8.54
Turkey	2.28	01.01.2021	Turkey	6.64
Serbia**	2.11	01.01.2021	North Macedonia**	4.46
North Macedonia**	2.04	01.04.2020	Serbia**	4.04
Albania	1.39	01.01.2021	Ukraine	3.39
Ukraine	1.17	01.01.2021	Albania	2.83
Russia	0.89	01.01.2021	Russia	1.92
Moldova	0.88	01.05.2020	Moldova	1.99
<b>Outside of Europe</b>				
Australia	11.99	01.07.2020	Australia	9.19
New Zealand	10.76	01.04.2020	New Zealand	8.67
Canada***	9.05	01.01.2021	Canada***	7.73
Japan***	7.40	01.01.2021	Korea	6.76
Korea	6.48	01.01.2021	Japan***	5.93
United States	6.35	24.07.2009	United States	4.83
Argentina	1.45	01.12.2020	Argentina	3.31
Brazil	0.85	01.01.2021	Brazil	1.48

\* National Living Wage for employees aged 25 and above.

\*\* estimated; minimum wage is set as a net wage.

\*\*\* Weighted average of the regional minimum wages.

\*\*\*\* Conversion in Euro by reference to the annual average rate 2019

\*\*\*\*\* Conversion in PPS on a Euro-basis by reference to the private consumption PPS provided by the World Bank 2018

2018 provided by the World Bank.

# WSI Minimum Wage Database

## Minimum wages as of 1 January 2020, compared to 1 January 2019 (in %)

Nominal		Real*	
Ukraine	27.0	Ukraine	23.1
Argentina	22.0	Latvia	16.2
Turkey	21.6	Albania	13.8
Latvia	16.3	Slovenia	9.2
Albania	15.4	Turkey	8.3
Slovenia	8.9	Bulgaria	5.8
Poland	7.7	United Kingdom	5.4
Slovakia	7.4	Slovakia	5.3
Bulgaria	7.1	New Zealand	5.0
New Zealand	6.8	Portugal	4.9
Serbia	6.6	Serbia	4.8
United Kingdom	6.2	Ireland	4.6
Brazil	5.9	Croatia	4.6
Moldova	5.8	Lithuania	4.5
Lithuania	5.6	Poland	3.9
Russia	5.5	North Macedonia	3.8
North Macedonia	5.1	Brazil	3.1
Portugal	4.7	Moldova	2.9
Croatia	4.6	Luxembourg	2.8
Ireland	4.1	Canada	2.3
Czech Republic	3.7	Russia	2.2
Romania	3.1	Belgium	1.6
Canada	2.9	Germany	1.3
Luxembourg	2.8	Greece	1.3
Belgium	2.0	Australia	1.0
Netherlands	1.9	Korea	1.0
Australia	1.8	Romania	0.8
Germany	1.6	Netherlands	0.8
Korea	1.5	Estonia	0.6
France	1.0	France	0.5
Malta	1.0	Spain	0.3
Japan	0.1	Czech Republic	0.3
Estonia	0.0	Malta	0.2
Greece	0.0	Japan	0.2
Hungary	0.0	United States	-1.5
Spain	0.0	Hungary	-3.3
United States	0.0	Argentina	-10.4

\* adjusted by the change of national consumer prices of the prior year. □

# WSI Minimum Wage Database

## Trend 2000-2021

### Minimum wages per hour; as of 1 January (in national currency)

Country	Currency	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021		
Belgium	Euro	6.64	6.78	7.05	7.19	7.19	7.33	7.48	7.63	7.94	8.41	8.41	8.58	8.75	9.10	9.10	9.10	9.10	9.28	9.47	9.66	9.66	9.66	9.85	
Germany	Euro	kein gesetzlicher Mindestlohn															8.50	8.50	8.84	8.84	9.19	9.35	9.50		
Estonia	Euro	0.53	0.61	0.70	0.82	0.94	1.02	1.14	1.37	1.73	1.73	1.73	1.73	1.80	1.90	2.13	2.34	2.54	2.78	2.97	3.21	3.48	3.48	3.48	
France	Euro	6.21	6.41	6.67	6.83	7.19	7.61	8.03	8.27	8.44	8.71	8.86	9.00	9.22	9.43	9.53	9.61	9.67	9.76	9.88	10.03	10.15	10.15	10.25	
Greece	Euro	2.61	2.69	2.83	3.01	3.12	3.31	3.51	3.62	3.94	4.05	4.27	4.27	4.34	3.39	3.39	3.39	3.39	3.39	3.39	3.39	3.39	3.76	3.76	
Ireland	Euro	..	5.59	5.97	6.35	6.35	7.00	7.65	8.30	8.65	8.65	8.65	8.65	8.65	8.65	8.65	8.65	9.15	9.25	9.55	9.80	9.80	10.20	10.20	
Latvia	Euro	0.42	0.42	0.51	0.60	0.67	0.67	0.76	1.01	1.37	1.54	1.54	1.69	1.69	1.68	1.89	2.13	2.19	2.25	2.54	2.54	2.54	2.96	2.96	
Lithuania	Euro	0.73	0.73	0.73	0.73	0.77	0.86	0.97	1.06	1.41	1.41	1.41	1.41	1.41	1.41	1.76	1.82	2.13	2.32	2.45	3.39	3.72	3.93	3.93	
Luxembourg	Euro	6.89	7.28	7.46	7.91	8.11	8.48	8.69	9.08	9.08	9.49	9.73	10.16	10.41	10.83	11.10	11.12	11.12	11.55	11.55	12.08	12.38	12.73	12.73	
Malta	Euro	2.82	2.90	2.99	3.09	3.14	3.24	3.37	3.47	3.56	3.66	3.81	3.84	3.95	4.05	4.14	4.16	4.20	4.24	4.31	4.40	4.48	4.53	4.53	
Netherlands	Euro	6.70	7.08	7.40	7.66	7.76	7.76	7.81	7.98	8.19	8.47	8.64	8.74	8.87	9.01	9.12	9.21	9.35	9.52	9.68	9.91	10.14	10.34	10.34	
Portugal	Euro	1.92	2.01	2.10	2.15	2.20	2.26	2.32	2.43	2.57	2.71	2.86	2.92	2.92	2.92	2.92	3.04	3.19	3.36	3.49	3.61	3.83	4.01	4.01	
Slovakia	Euro	0.72	0.79	0.88	1.06	1.16	1.24	1.32	1.45	1.55	1.70	1.77	1.82	1.88	1.94	2.02	2.18	2.33	2.50	2.76	2.99	3.33	3.58	3.58	
Slovenia	Euro	1.77	1.95	2.28	2.50	2.69	2.83	2.96	3.02	3.11	3.41	3.45	4.24	4.32	4.41	4.53	4.56	4.57	4.65	4.87	5.13	5.44	5.92	5.92	
Spain	Euro	2.57	2.63	2.68	2.73	2.79	3.11	3.28	3.46	3.64	3.78	3.84	3.89	3.89	3.91	3.91	3.93	3.97	4.29	4.46	5.45	5.76	5.76	5.76	
Bulgaria	Lew (BGN)	0.39	0.47	0.59	0.65	0.71	0.89	0.95	1.07	1.30	1.42	1.42	1.42	1.61	1.85	2.03	2.08	2.43	2.77	3.07	3.37	3.66	3.92	3.92	
Croatia	Kuna (HRK)	9.83	9.83	10.40	10.75	11.28	12.03	12.54	13.28	14.11	15.88	16.27	16.27	16.27	16.27	17.45	17.51	18.03	18.94	19.88	21.68	23.48	24.57	24.57	24.57
Poland	Zloty (PLN)	3.87	4.39	4.39	4.62	4.76	4.91	5.20	5.41	6.51	7.38	7.61	8.01	8.67	9.25	9.71	10.12	10.69	11.56	12.14	13.01	15.03	16.18	16.18	
Romania	Lei (RON)	0.27	0.60	0.84	1.49	1.67	1.85	1.97	2.33	2.99	3.59	3.59	4.00	4.18	4.18	5.08	5.83	6.27	7.47	11.35	12.43	13.33	13.75	13.75	
Czech Republic	Krone (CZK)	22.30	30.00	33.90	36.90	39.60	42.50	44.70	48.10	48.10	48.10	48.10	48.10	48.10	48.10	50.60	55.00	58.70	66.00	73.20	79.80	87.30	90.50	90.50	
Hungary	Forint (HUF)	147.00	230.00	288.00	288.00	305.00	328.00	360.00	377.00	397.00	411.00	423.00	449.00	535.00	564.00	584.00	604.00	639.00	733.00	794.00	857.00	926.00	926.00	926.00	
Albania	Lek (ALL)	36.67	40.23	43.56	54.02	57.82	57.93	67.82	80.46	80.46	97.70	103.45	109.20	114.94	120.69	126.44	126.44	126.44	126.44	137.93	149.43	149.43	172.41	172.41	
United Kingdom	Pfund (GBP)	3.60	3.70	4.10	4.20	4.50	4.85	5.05	5.35	5.52	5.73	5.80	5.93	6.08	6.19	6.31	6.50	6.70	7.20	7.50	7.83	8.21	8.72	8.72	
Moldova	Lei (MDL)	..	..	0.32	0.47	0.64	0.83	1.04	1.33	1.70	1.70	1.70	2.08	2.08	2.46	2.65	3.13	3.60	3.98	4.51	4.94	5.26	5.56	5.56	
North Macedonia	Denari (MKD)	..	..	..	..	..	..	..	..	..	..	..	..	66.47	66.47	66.47	72.67	83.24	83.24	99.09	100.45	119.74	125.87	125.87	
Russia	Rubel (RUB)	..	1.16	1.73	2.60	3.47	4.16	4.62	6.36	13.29	25.03	25.03	25.03	26.65	30.09	32.10	34.48	35.86	43.35	54.85	65.20	70.12	73.94	73.94	
Serbia	Dinara (RSD)	..	..	..	..	..	..	..	..	..	..	..	..	139.48	165.78	165.78	165.22	165.22	175.37	191.70	209.86	233.16	248.55	248.55	
Turkey	Lira (TRY)	0.56	0.72	1.14	1.57	2.17	2.51	2.72	2.88	3.12	3.42	3.74	4.08	4.55	5.02	5.49	6.53	8.45	9.12	10.41	13.12	15.09	18.35	18.35	
Ukraine	Hrywnja (UAH)	..	0.71	0.84	1.11	1.23	1.57	2.10	2.40	3.08	3.62	5.20	5.63	6.43	6.87	7.29	7.29	8.25	19.16	22.29	24.99	28.28	35.93	35.93	
Argentina	Pesos (ARS)	1.00	1.00	1.00	1.00	1.75	2.25	3.15	4.00	4.90	6.20	7.50	9.20	11.50	13.35	18.00	23.58	30.30	40.30	47.50	56.50	84.38	102.94	102.94	
Australia	Dollar (AUD)	9.12	9.68	10.54	11.35	11.80	12.30	12.75	13.47	13.74	14.31	14.31	15.00	15.51	15.96	16.37	16.87	17.29	17.70	18.29	18.93	19.49	19.84	19.84	
Brazil	Reais (BRL)	0.62	0.69	0.82	0.91	1.09	1.18	1.36	1.59	1.73	1.89	2.11	2.45	2.83	3.08	3.29	3.59	4.00	4.26	4.34	4.54	4.72	5.00	5.00	
Japan	Yen (JPY)	611.00	659.00	664.00	664.00	664.00	665.00	668.00	673.00	687.00	703.00	713.00	730.00	737.00	749.00	764.00	780.00	798.00	823.00	848.00	874.00	901.00	902.00	902.00	
Canada	Dollar (CAD)	6.66	6.72	6.81	6.90	6.95	7.12	7.44	7.64	7.96	8.49	9.02	9.49	9.85	10.08	10.18	10.58	10.90	11.20	11.66	13.13	13.45	13.84	13.84	
Korea	Won (KRW)	1,600	1,865	2,100	2,275	2,510	2,840	3,100	3,480	3,770	4,000	4,110	4,320	4,580	4,860	5,210	5,580	6,030	6,470	7,530	8,350	8,590	8,720	8,720	
New Zealand	Dollar (NZD)	7.00	7.55	7.70	8.00	8.50	9.00	9.50	10.25	11.25	12.00	12.50	12.75	13.00	13.50	13.75	14.25	14.75	15.25	15.75	16.50	17.70	18.90	18.90	
United States	Dollar (USD)	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.85	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	

From 2017 onwards, the time series for the United Kingdom refers to the 'National Living Wage' for employees aged 25 and above.

# WSI Minimum Wage Database

## Minimum wages per hour; as of 1 January (in Euro; calculated on the average Euro exchange rate in 2019)

Country	Currency	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Bulgaria	Euro	0.20	0.24	0.30	0.33	0.36	0.46	0.49	0.55	0.66	0.73	0.73	0.73	0.82	0.95	1.04	1.06	1.24	1.42	1.57	1.72	1.87	2.00
Croatia	Euro	1.30	1.30	1.38	1.43	1.50	1.60	1.66	1.76	1.87	2.11	2.16	2.16	2.16	2.16	2.31	2.32	2.39	2.51	2.64	2.88	3.12	3.26
Poland	Euro	0.87	0.99	0.99	1.04	1.07	1.10	1.17	1.22	1.46	1.66	1.71	1.80	1.95	2.08	2.19	2.28	2.41	2.60	2.73	2.93	3.38	3.64
Romania	Euro	0.06	0.12	0.17	0.31	0.35	0.38	0.41	0.48	0.62	0.74	0.74	0.83	0.86	0.86	1.05	1.20	1.30	1.54	2.35	2.57	2.75	2.84
Czech Republic	Euro	0.84	1.13	1.28	1.39	1.50	1.61	1.69	1.82	1.82	1.82	1.82	1.82	1.82	1.82	1.91	2.08	2.22	2.49	2.77	3.02	3.30	3.42
Hungary	Euro	0.42	0.65	0.82	0.82	0.87	0.93	1.02	1.07	1.13	1.17	1.20	1.28	1.52	1.61	1.66	1.72	1.82	2.09	2.26	2.44	2.64	2.64
Albania	Euro	0.30	0.33	0.35	0.44	0.47	0.47	0.55	0.65	0.65	0.79	0.84	0.88	0.93	0.98	1.02	1.02	1.02	1.02	1.11	1.21	1.21	1.39
United Kingdom	Euro	4.05	4.16	4.61	4.72	5.06	5.45	5.68	6.01	6.20	6.44	6.52	6.67	6.83	6.96	7.09	7.31	7.53	8.09	8.43	8.80	9.23	9.80
North Macedonia	Euro	..	..	..	..	..	..	..	..	..	..	..	..	1.08	1.08	1.08	1.18	1.35	1.35	1.61	1.63	1.94	2.04
Moldova	Euro	..	..	0.05	0.07	0.10	0.13	0.16	0.21	0.27	0.27	0.27	0.33	0.33	0.39	0.42	0.49	0.57	0.63	0.71	0.78	0.83	0.88
Russia	Euro	..	0.01	0.02	0.03	0.04	0.05	0.06	0.08	0.16	0.30	0.30	0.30	0.32	0.36	0.39	0.42	0.43	0.52	0.66	0.79	0.85	0.89
Serbia	Euro	..	..	..	..	..	..	..	..	..	..	..	..	1.19	1.41	1.41	1.41	1.41	1.49	1.63	1.78	1.98	2.11
Turkey	Euro	0.07	0.09	0.14	0.19	0.27	0.31	0.34	0.36	0.39	0.42	0.46	0.51	0.56	0.62	0.68	0.81	1.05	1.13	1.29	1.63	1.87	2.28
Ukraine	Euro	..	0.02	0.03	0.04	0.04	0.05	0.07	0.08	0.10	0.12	0.17	0.18	0.21	0.22	0.24	0.24	0.27	0.62	0.72	0.81	0.92	1.17
Argentina	Euro	0.01	0.01	0.01	0.01	0.02	0.03	0.04	0.06	0.07	0.09	0.11	0.13	0.16	0.19	0.25	0.33	0.43	0.57	0.67	0.80	1.19	1.45
Australia	Euro	5.51	5.85	6.37	6.86	7.13	7.43	7.70	8.14	8.30	8.65	8.65	9.06	9.37	9.64	9.89	10.19	10.45	10.70	11.05	11.44	11.78	11.99
Brazil	Euro	0.10	0.12	0.14	0.15	0.19	0.20	0.23	0.27	0.29	0.32	0.36	0.42	0.48	0.52	0.56	0.61	0.68	0.72	0.74	0.77	0.80	0.85
Japan	Euro	5.01	5.41	5.45	5.45	5.45	5.46	5.48	5.52	5.64	5.77	5.85	5.99	6.05	6.15	6.27	6.40	6.55	6.75	6.96	7.17	7.39	7.40
Canada	Euro	4.35	4.39	4.45	4.51	4.54	4.65	4.86	5.00	5.20	5.55	5.89	6.21	6.44	6.59	6.66	6.91	7.13	7.32	7.62	8.58	8.79	9.05
Korea	Euro	1.19	1.39	1.56	1.69	1.87	2.11	2.30	2.59	2.80	2.97	3.05	3.21	3.40	3.61	3.87	4.15	4.48	4.81	5.60	6.21	6.38	6.48
New Zealand	Euro	3.99	4.30	4.38	4.56	4.84	5.12	5.41	5.84	6.41	6.83	7.12	7.26	7.40	7.69	7.83	8.11	8.40	8.68	8.97	9.40	10.08	10.76
United States	Euro	4.51	4.51	4.51	4.51	4.51	4.51	4.51	4.51	5.12	5.73	6.35	6.35	6.35	6.35	6.35	6.35	6.35	6.35	6.35	6.35	6.35	6.35

Notes: From 2017 onwards, the time series for the United Kingdom refers to the 'National Living Wage' for employees aged 25 and above.

.. not available.

## Minimum wages per hour; as of 1 January of each year (in Euro; calculated on the exchange rate as of 1 January of the respective year)

Country	Currency	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Bulgaria	Euro	0.20	0.24	0.30	0.33	0.36	0.46	0.49	0.55	0.66	0.73	0.73	0.73	0.82	0.95	1.04	1.06	1.24	1.42	1.57	1.72	1.87	2.00
Croatia	Euro	1.30	1.29	1.39	1.45	1.49	1.60	1.69	1.81	1.92	2.20	2.22	2.23	2.19	2.16	2.30	2.29	2.37	2.51	2.66	2.92	3.17	3.26
Poland	Euro	0.92	1.10	1.20	1.20	1.08	1.08	1.29	1.39	1.72	2.10	1.76	2.01	2.10	2.21	2.31	2.42	2.56	2.65	2.85	3.05	3.50	3.64
Romania	Euro	0.16	0.30	0.32	0.48	0.45	0.46	0.54	0.66	0.90	0.97	0.85	0.95	0.99	0.94	1.15	1.31	1.41	1.66	2.49	2.67	2.81	2.84
Czech Republic	Euro	0.60	0.84	1.00	1.20	1.24	1.33	1.50	1.70	1.73	1.93	1.82	1.90	1.96	1.91	1.95	2.00	2.15	2.44	2.78	3.11	3.40	3.42
Hungary	Euro	0.58	0.88	1.12	1.19	1.20	1.30	1.45	1.43	1.58	1.63	1.51	1.63	1.92	1.95	1.97	1.96	2.06	2.35	2.57	2.69	2.85	2.64
Albania	Euro	0.25	0.30	0.34	0.41	0.42	0.45	0.55	0.65	0.65	0.80	0.78	0.79	0.82	0.87	0.90	0.90	0.90	0.92	1.03	1.17	1.21	1.39
United Kingdom	Euro	5.46	6.07	6.59	6.68	6.50	7.15	7.39	7.85	8.07	7.20	6.51	6.91	7.01	7.63	7.43	8.06	9.23	8.79	8.56	8.85	9.35	9.80
Moldova	Euro	..	..	0.09	0.12	0.13	0.17	0.21	0.25	0.32	0.35	0.34	0.40	0.40	0.49	0.50	0.52	0.54	0.56	0.68	0.78	0.83	0.88
North Macedonia	Euro	..	..	..	..	..	..	..	..	..	..	..	..	1.08	1.08	1.08	1.18	1.35	1.35	1.61	1.63	1.95	2.04
Russia	Euro	..	0.04	0.07	0.09	0.10	0.12	0.13	0.19	0.38	0.69	0.57	0.62	0.65	0.75	0.76	0.68	0.53	0.58	0.83	0.88	0.97	0.89
Serbia	Euro	..	..	..	..	..	..	..	..	..	..	..	..	1.37	1.47	1.47	1.41	1.37	1.42	1.58	1.77	1.98	2.11
Turkey	Euro	1.26	1.25	1.03	1.09	1.28	1.41	1.62	1.59	1.75	1.79	1.73	2.05	1.94	2.17	2.17	2.25	2.79	2.73	2.53	2.30	2.37	2.28
Ukraine	Euro	..	0.14	0.17	0.22	0.20	0.24	0.33	0.38	0.45	0.47	0.48	0.53	0.58	0.67	0.69	0.47	0.34	0.68	0.74	0.78	0.98	1.17
Argentina	Euro	..	..	1.12	0.32	0.52	0.61	0.87	1.04	1.15	1.34	1.44	1.77	2.00	2.29	2.47	2.19	2.96	2.47	2.53	1.72	1.57	1.45
Australia	Euro	5.52	6.09	6.08	6.53	6.79	7.28	7.81	8.08	8.40	8.22	8.07	10.40	11.50	12.86	11.88	11.46	11.70	11.89	12.42	11.98	12.10	11.99
Brazil	Euro	..	..	0.39	0.33	0.31	0.33	0.45	0.58	0.65	0.71	0.76	1.05	1.22	1.23	1.15	1.15	1.08	1.10	1.20	1.05	1.07	0.85
Japan	Euro	5.04	6.63	6.11	5.62	5.07	4.95	4.88	4.61	4.26	4.61	5.47	6.28	6.64	7.31	5.89	5.56	5.94	6.85	6.69	6.70	7.38	7.40
Canada	Euro	4.20	4.90	4.92	4.65	4.39	4.40	4.93	5.37	5.42	5.45	5.69	6.95	7.16	7.85	7.44	7.22	7.69	7.64	7.96	8.59	9.05	9.05
Korea	Euro	1.26	1.79	1.82	1.94	1.86	2.00	2.43	2.90	2.96	2.49	2.32	2.82	2.97	3.36	3.58	3.99	4.80	5.04	5.90	6.43	6.58	6.48
New Zealand	Euro	3.47	3.72	3.62	3.93	4.37	4.80	5.38	5.29	6.04	5.78	5.65	6.94	7.39	8.51	8.48	8.91	9.26	9.60	9.91	9.67	10.41	10.76
United States	Euro	4.83	5.58	5.75	5.45	4.55	4.14	4.14	4.10	4.27	4.45	5.20	5.47	5.21	5.64	5.46	5.46	6.53	6.55	6.42	6.14	6.48	6.35

From 2017 onwards, the time series for the United Kingdom refers to the 'National Living Wage' for employees aged 25 and above.

## WSI Minimum Wage Database

**Minimum wages per hour; as of 1 January of each year  
(in Euro; calculated on the exchange rate as of 1 January of the respective year)**

Country	Currency	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Bulgaria	Euro	0.20	0.24	0.30	0.33	0.36	0.46	0.49	0.55	0.66	0.73	0.73	0.73	0.82	0.95	1.04	1.06	1.24	1.42	1.57	1.72	1.87	2.00
Croatia	Euro	1.30	1.29	1.39	1.45	1.49	1.60	1.69	1.81	1.92	2.20	2.22	2.23	2.19	2.16	2.30	2.29	2.37	2.51	2.66	2.92	3.17	3.26
Poland	Euro	0.92	1.10	1.20	1.20	1.08	1.08	1.29	1.39	1.72	2.10	1.76	2.01	2.10	2.21	2.31	2.42	2.56	2.65	2.85	3.05	3.50	3.64
Romania	Euro	0.16	0.30	0.32	0.48	0.45	0.46	0.54	0.66	0.90	0.97	0.85	0.95	0.99	0.94	1.15	1.31	1.41	1.66	2.49	2.67	2.81	2.84
Czech Republic	Euro	0.60	0.84	1.00	1.20	1.24	1.33	1.50	1.70	1.73	1.93	1.82	1.90	1.96	1.91	1.95	2.00	2.15	2.44	2.78	3.11	3.40	3.42
Hungary	Euro	0.58	0.88	1.12	1.19	1.20	1.30	1.45	1.43	1.58	1.63	1.51	1.63	1.92	1.95	1.97	1.96	2.06	2.35	2.57	2.69	2.85	2.64
Albania	Euro	0.25	0.30	0.34	0.41	0.42	0.45	0.55	0.65	0.65	0.80	0.78	0.79	0.82	0.87	0.90	0.90	0.90	0.92	1.03	1.17	1.21	1.39
United Kingdom	Euro	5.46	6.07	6.59	6.68	6.50	7.15	7.39	7.85	8.07	7.20	6.51	6.91	7.01	7.63	7.43	8.06	9.23	8.79	8.56	8.85	9.35	9.80
Moldova	Euro	..	..	0.09	0.12	0.13	0.17	0.21	0.25	0.32	0.35	0.34	0.40	0.40	0.49	0.50	0.52	0.54	0.56	0.68	0.78	0.83	0.88
North Macedonia	Euro	..	..	..	..	..	..	..	..	..	..	..	..	1.08	1.08	1.08	1.18	1.35	1.35	1.61	1.63	1.95	2.04
Russia	Euro	..	0.04	0.07	0.09	0.10	0.12	0.13	0.19	0.38	0.69	0.57	0.62	0.65	0.75	0.76	0.68	0.53	0.58	0.83	0.88	0.97	0.89
Serbia	Euro	..	..	..	..	..	..	..	..	..	..	..	..	1.37	1.47	1.47	1.41	1.37	1.42	1.58	1.77	1.98	2.11
Turkey	Euro	1.26	1.25	1.03	1.09	1.28	1.41	1.62	1.59	1.75	1.79	1.73	2.05	1.94	2.17	2.17	2.25	2.79	2.73	2.53	2.30	2.37	2.28
Ukraine	Euro	..	0.14	0.17	0.22	0.20	0.24	0.33	0.38	0.45	0.47	0.48	0.53	0.58	0.67	0.69	0.47	0.34	0.68	0.74	0.78	0.98	1.17
Argentina	Euro	..	..	1.12	0.32	0.52	0.61	0.87	1.04	1.15	1.34	1.44	1.77	2.00	2.29	2.47	2.19	2.96	2.47	2.53	1.72	1.57	1.45
Australia	Euro	5.52	6.09	6.08	6.53	6.79	7.28	7.81	8.08	8.40	8.22	8.07	10.40	11.50	12.86	11.88	11.46	11.70	11.89	12.42	11.98	12.10	11.99
Brazil	Euro	..	..	0.39	0.33	0.31	0.33	0.45	0.58	0.65	0.71	0.76	1.05	1.22	1.23	1.15	1.15	1.08	1.10	1.20	1.05	1.07	0.85
Japan	Euro	5.04	6.63	6.11	5.62	5.07	4.95	4.88	4.61	4.26	4.61	5.47	6.28	6.64	7.31	5.89	5.56	5.94	6.85	6.69	6.70	7.38	7.40
Canada	Euro	4.20	4.90	4.92	4.65	4.39	4.40	4.93	5.37	5.42	5.45	5.69	6.95	7.16	7.85	7.44	7.22	7.69	7.64	7.96	8.59	9.05	9.05
Korea	Euro	1.26	1.79	1.82	1.94	1.86	2.00	2.43	2.90	2.96	2.49	2.32	2.82	2.97	3.36	3.58	3.99	4.80	5.04	5.90	6.43	6.58	6.48
New Zealand	Euro	3.47	3.72	3.62	3.93	4.37	4.80	5.38	5.29	6.04	5.78	5.65	6.94	7.39	8.51	8.48	8.91	9.26	9.60	9.91	9.67	10.41	10.76
United States	Euro	4.83	5.58	5.75	5.45	4.55	4.14	4.14	4.10	4.27	4.45	5.20	5.47	5.21	5.64	5.46	5.46	6.53	6.55	6.42	6.14	6.48	6.35

From 2017 onwards, the time series for the United Kingdom refers to the 'National Living Wage' for employees aged 25 and above.

# WSI Minimum Wage Database

## Development of minimum wages in the EU; each compared to 1 January of the prior year (in %, median)

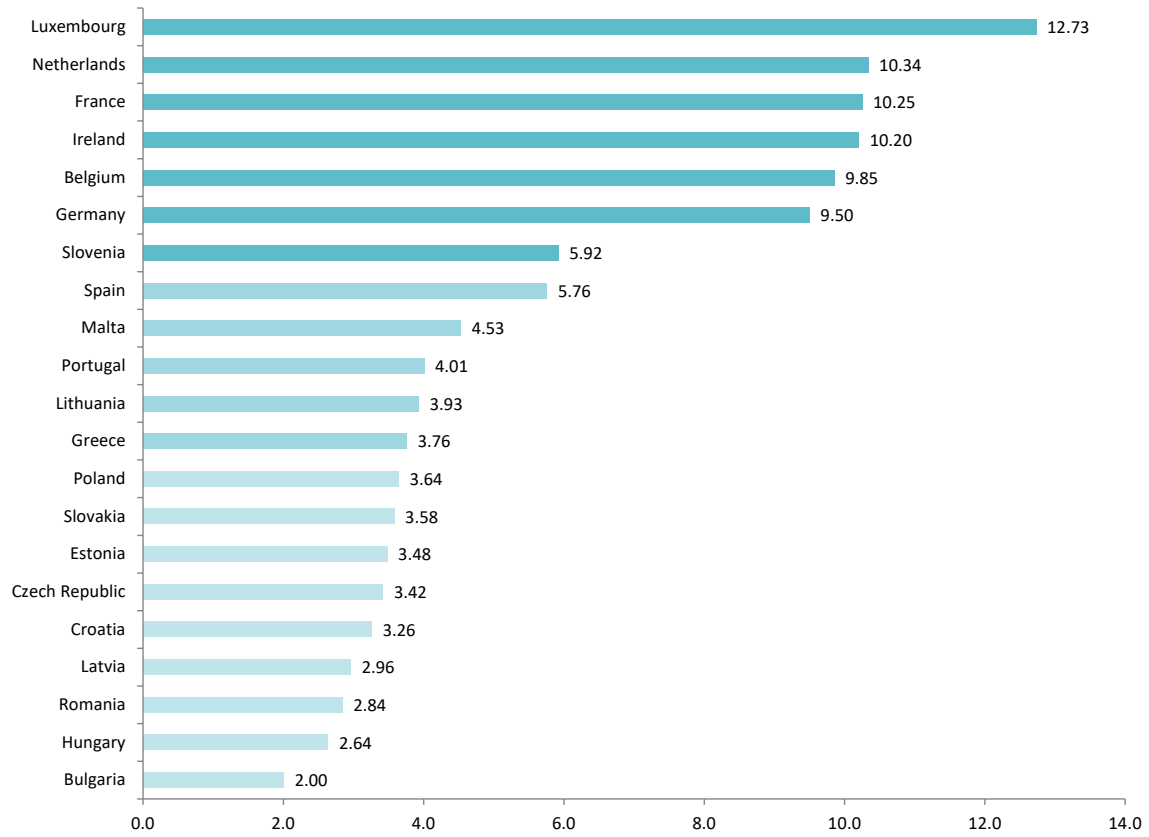
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Nominal development (median for the EU-27)	4.2	5.7	5.5	5.6	5.1	6.3	5.7	5.1	5.5	4.3	1.6	1.4	1.9	2.1	2.6	1.8	3.0	5.0	4.7	5.2	6.1	3.1
Real development (median for the EU-27)	1.9	1.4	1.9	1.7	1.0	1.5	2.3	2.2	2.7	-0.0	0.4	0.1	-1.2	-0.7	1.0	2.4	3.2	4.4	2.9	3.2	4.5	1.6

Territory of the EU-27 as of January 1, 2021 (i.e. excluding Great Britain).



# WSI Minimum Wage Database

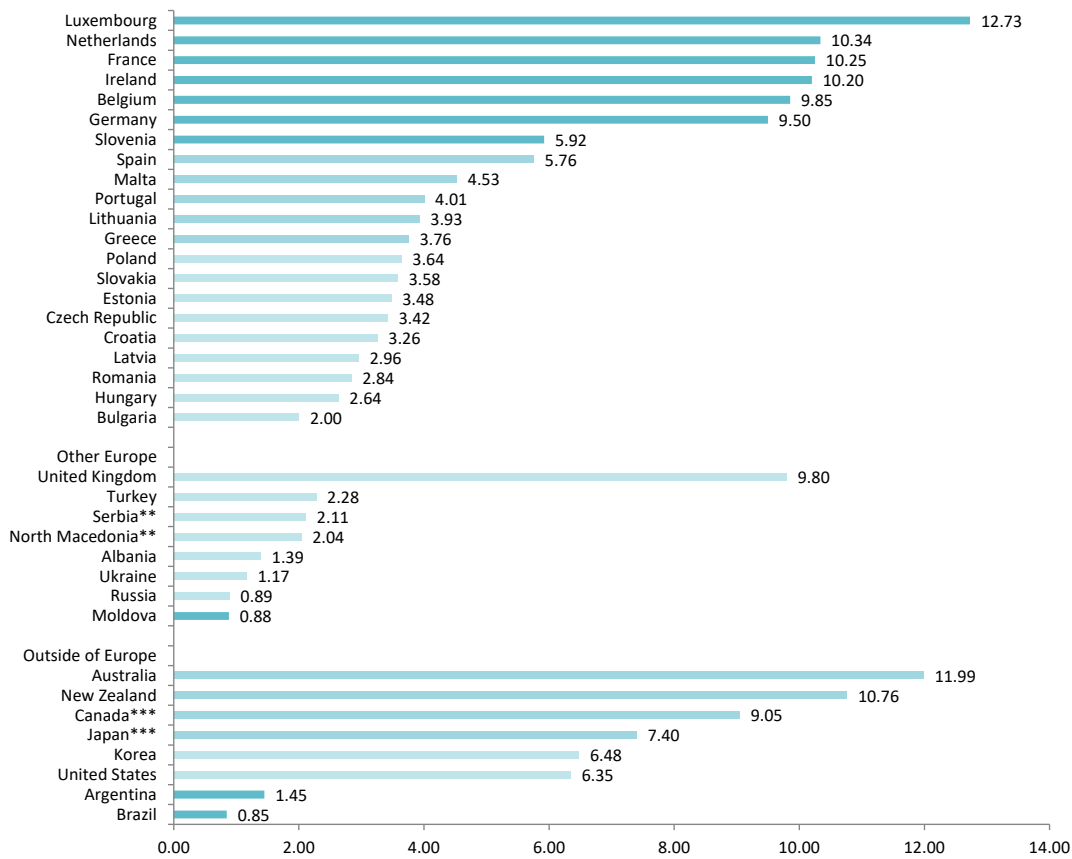
## Statutory minimum wages (per hour, in EUR) as of 1 January 2021



Notes: \* National Living Wage for employees aged 25 and above.

# WSI Minimum Wage Database

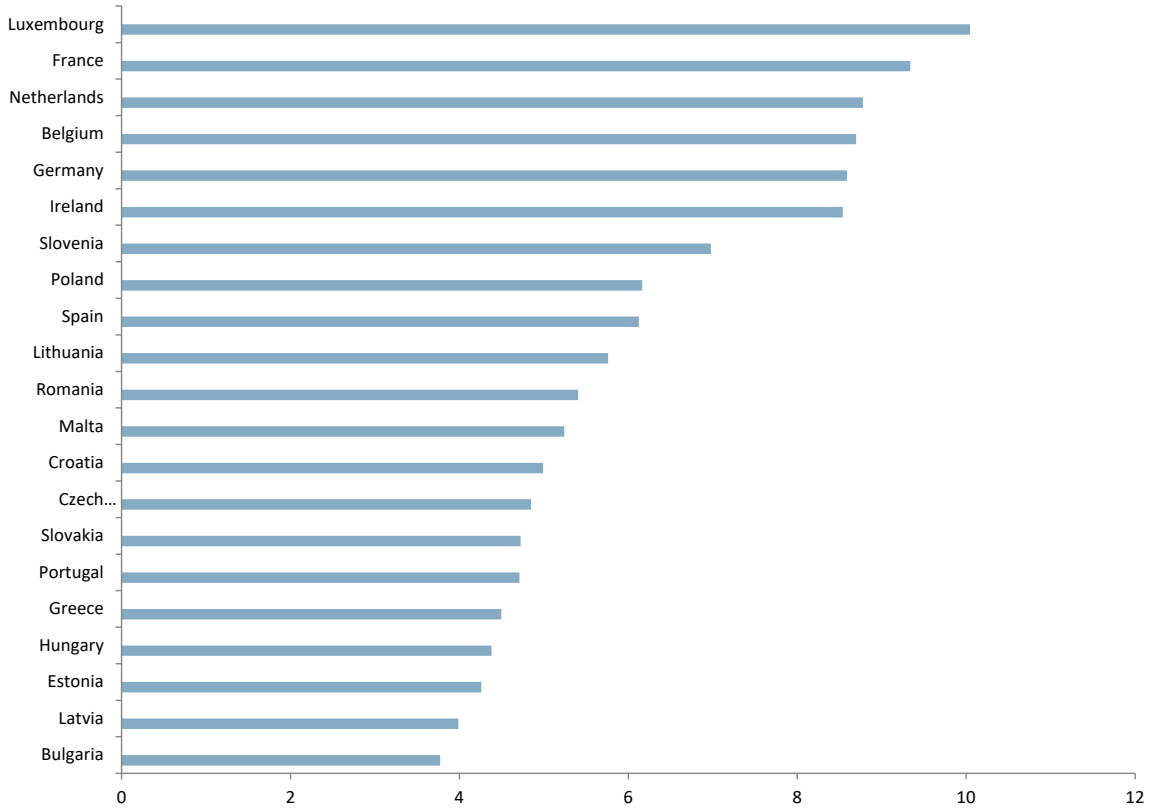
## Statutory minimum wages (per hour, in EUR) as of 1 January 2021



Notes: Conversion in Euro by reference to the annual average rate 2019.  
 \* National Living Wage for employees aged 25 and above.  
 \*\* estimated; minimum wage is set as a net wage.  
 \*\*\* Weighted average of regional minimum wages.

# WSI Minimum Wage Database

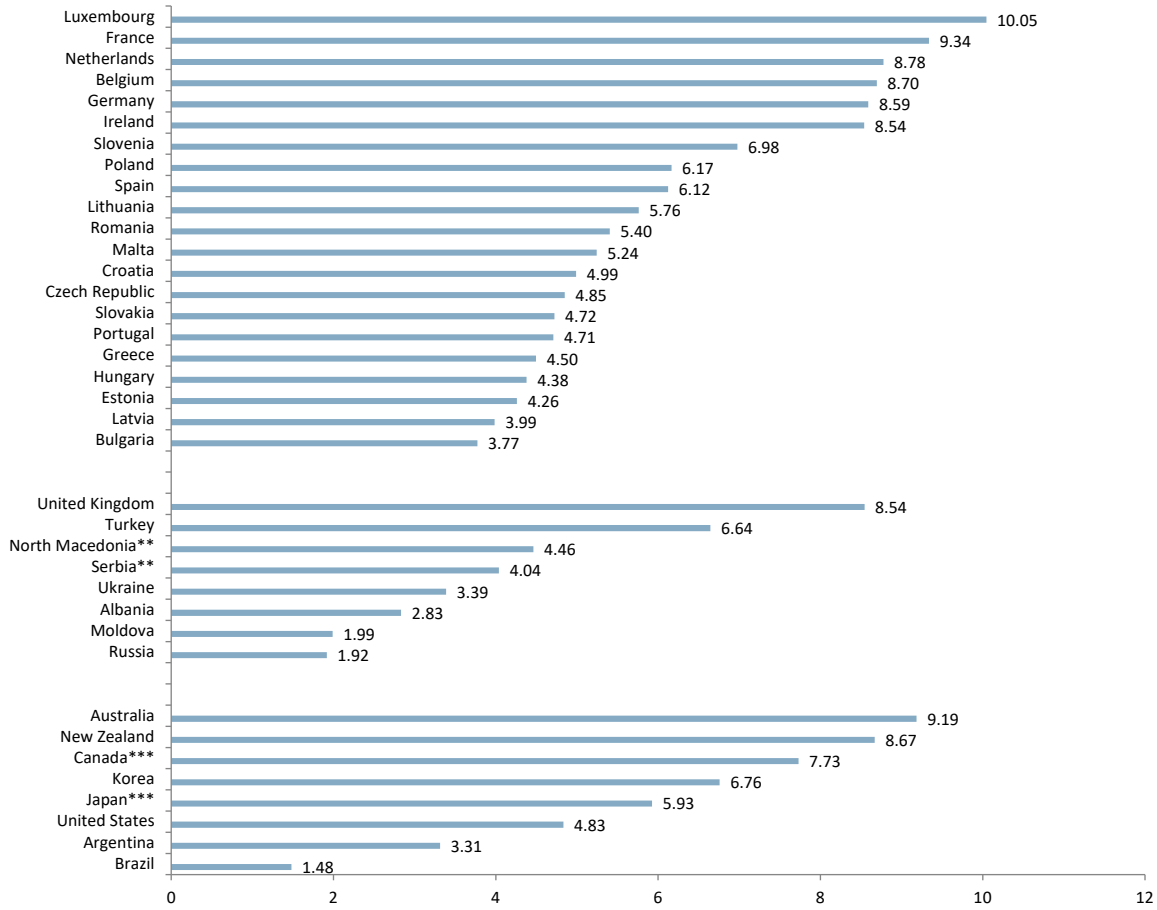
## Statutory minimum wages (per hour, in PPS\* on Euro-basis) as of 1 January 2021



Notes: Conversion in PPS on a Euro-basis by reference to the private consumption

# WSI Minimum Wage Database

## Statutory minimum wages (per hour, in PPS on Euro-basis) as of 1 January 2021

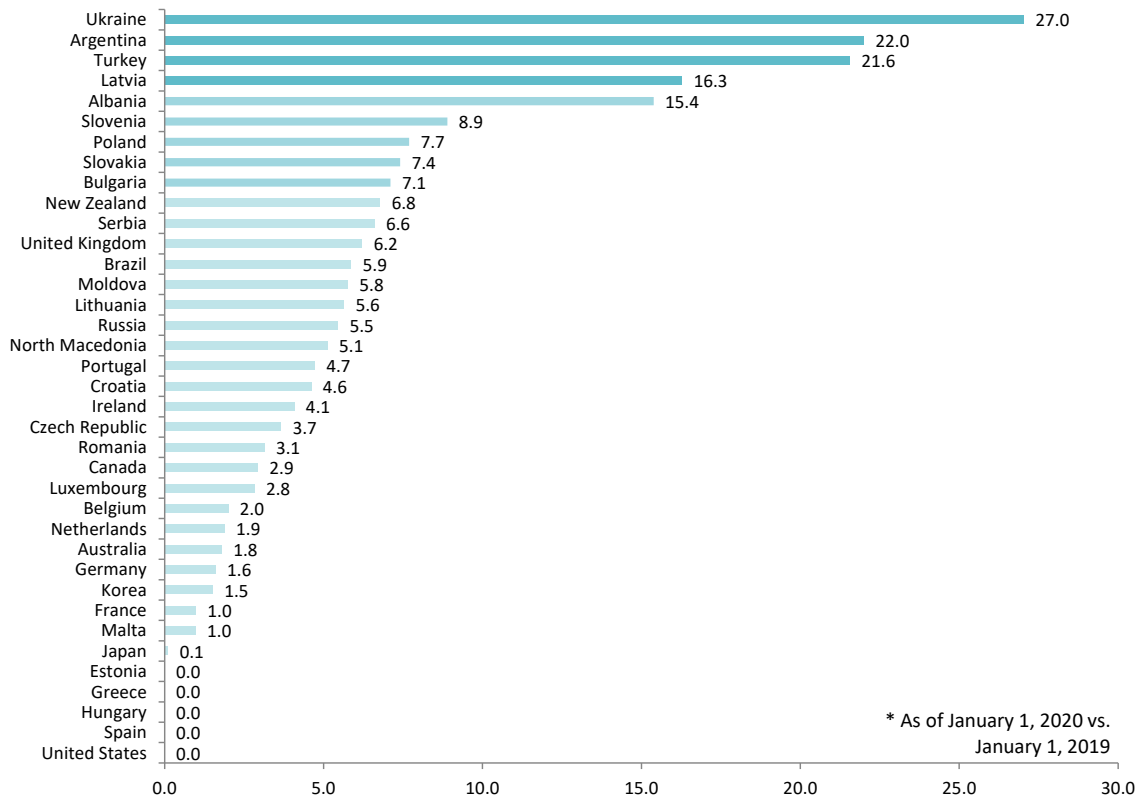


Notes:

- Conversion in PPS on a Euro-basis by reference to the private consumption PPS 2018 provided by the World Bank.
- \* National Living Wage for employees aged 25 and above.
- \*\* estimated; minimum wage is set as a net wage.
- \*\*\* Weighted average of regional minimum wages.

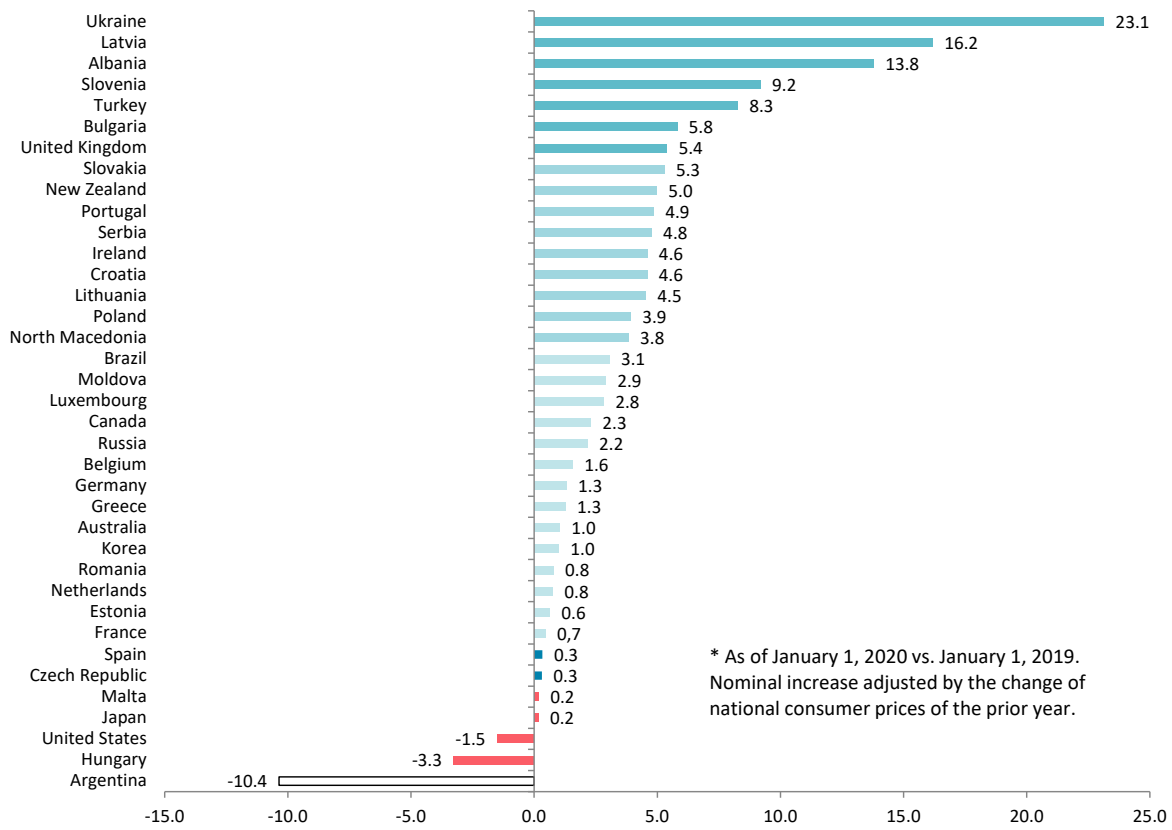
# WSI Minimum Wage Database

## Nominal development of statutory minimum wages 2021\*



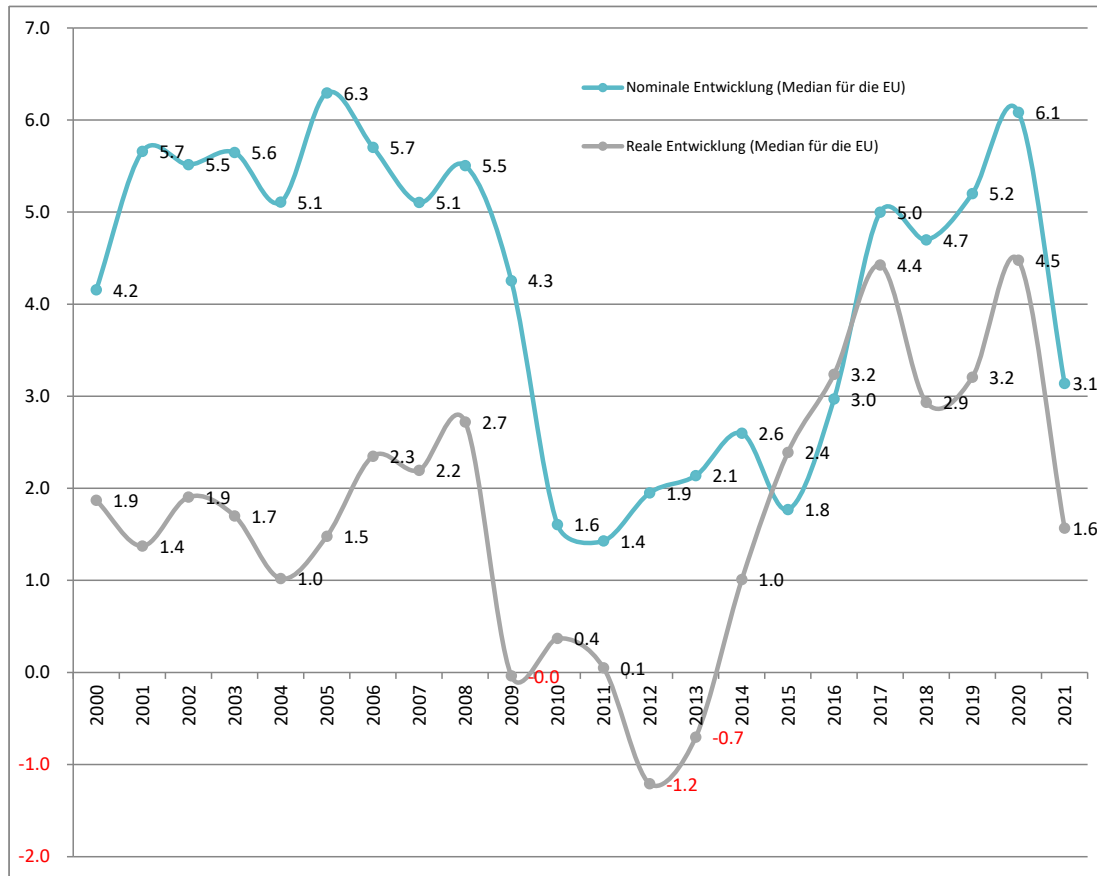
# WSI Minimum Wage Database

## Real development of statutory minimum wages 2021\*



# WSI Minimum Wage Database

## Average change of statutory minimum wages in the EU, 2000-2020\* in %, change to prior year



\* Median of the national change rates, respectively as of 1 January vs. 1 January of the prior year.  
On the basis of 22 EU-countries with statutory minimum wage (as of 1 January 2020 including UK).  
\*\* Price-adjusted by the change of the national consumer prices in the prior year.

# WSI Minimum Wage Database

**Belgium**



**Revenu Minimum Mensuel Moyen Garantie (RMMMG)**  
**Gewaarborgd Gemiddeld Minimum Maandinkomen (GMMMI)**

effective as of	Euro per month	as of 1 January	Euro per month	Euro per hour
01.08.1989	878.19	1990	878.19	5.32
01.02.1990	895.54	1991	913.64	5.54
01.11.1990	913.64	1992	963.24	5.84
01.03.1991	931.96	1993	992.62	6.02
01.07.1991	944.35	1994	1,012.47	6.14
01.12.1991	963.24	1995	1,032.72	6.26
01.07.1992	973.16	1996	1,032.72	6.26
01.11.1992	992.62	1997	1,053.37	6.38
01.07.1993	1,012.47	1998	1,074.44	6.51
01.12.1994	1,032.72	1999	1,074.44	6.51
01.05.1996	1,053.37	2000	1,095.89	6.64
01.10.1997	1,074.44	2001	1,117.88	6.78
01.06.1999	1,095.89	2002	1,163.02	7.05
01.09.2000	1,117.88	2003	1,186.31	7.19
01.06.2001	1,140.24	2004	1,186.31	7.19
01.01.2002	1,163.02	2005	1,210.00	7.33
01.01.2003	1,186.31	2006	1,234.20	7.48
01.10.2004	1,210.00	2007	1,258.91	7.63
01.08.2005	1,234.20	2008	1,309.59	7.94
01.10.2006	1,258.91	2009	1,387.49	8.41
01.04.2007	1,283.91	2010	1,387.49	8.41
01.01.2008	1,309.59	2011	1,415.24	8.58
01.05.2008	1,335.78	2012	1,443.54	8.75
01.09.2008	1,362.49	2013	1,501.82	9.10
01.10.2008	1,387.49	2014	1,501.82	9.10
01.09.2010	1,415.24	2015	1,501.82	9.10
01.05.2011	1,443.54	2016	1,501.82	9.10
01.02.2012	1,472.40	2017	1,531.93	9.28
01.12.2012	1,501.82	2018	1,562.59	9.47
01.06.2016	1,531.93	2019	1,593.81	9.66
01.06.2017	1,562.59	2020	1,593.81	9.66
01.09.2018	1,593.81	2021	1,625.72	9.85
01.03.2020	1,625.72			

Note: Minimum wage per hour is calculated on the basis of a 38-hour week (165 hours per month)

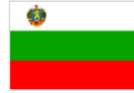
Source: Conseils de l'Industrie et du Travail (CNT)

Internet: <http://www.cnt-nar.be/CAO-CCT-BEDRAGEN/CAO-BEDRAGEN->



# WSI Minimum Wage Database

**Bulgaria**



Минимална Работна

effective as of	Euro per month	Euro per hour	Lewa (BGN) per month	Lewa (BGN) per hour	as of 1 January	Euro per month	Euro per hour
01.12.1990			0.20		1991		
01.02.1991			0.40		1992		
01.04.1991			0.50		1993		
01.05.1991			0.50		1994		
01.07.1991			0.60		1995		
01.07.1992			0.80		1996		
01.01.1993			0.90		1997		
01.03.1993			1.20		1998		
01.07.1993			1.30		1999		
01.10.1993			1.40		2000	34.26	0.20
01.01.1994			1.60		2001	40.39	0.24
01.07.1994			1.80		2002	51.13	0.30
01.10.1994			2.10		2003	56.24	0.33
01.04.1995			2.50		2004	61.36	0.36
01.07.1995			2.60		2005	76.69	0.46
01.10.1995			2.80		2006	81.81	0.49
01.04.1996			3.00		2007	92.03	0.55
01.07.1996			4.00		2008	112.49	0.66
01.10.1996			5.50		2009	122.71	0.73
01.02.1997			11.00		2010	122.71	0.73
01.03.1997			17.60		2011	122.71	0.73
01.04.1997			29.90		2012	138.05	0.82
01.05.1997			41.30		2013	158.50	0.95
01.10.1997			45.50		2014	173.84	1.04
01.01.1998			48.70		2015	184.07	1.06
01.04.1998			50.90		2016	214.75	1.24
01.09.1998			53.50		2017	235.20	1.42
01.01.1999			61.00		2018	260.76	1.57
01.07.1999	34.26	0.20	67.00	0.39	2019	286.33	1.72
01.02.2000	38.35	0.23	75.00	0.45	2020	311.89	1.87
01.10.2000	40.39	0.24	79.00	0.47	2021	332.34	2.00
01.04.2001	43.46	0.26	85.00	0.50			
01.10.2001	51.13	0.30	100.00	0.59			
01.01.2003	56.24	0.33	110.00	0.65			
01.01.2004	61.36	0.36	120.00	0.71			
01.01.2005	76.69	0.46	150.00	0.89			
01.01.2006	81.81	0.49	160.00	0.95			
01.01.2007	92.03	0.55	180.00	1.07			
01.01.2008	112.49	0.66	220.00	1.30			
01.01.2009	122.71	0.73	240.00	1.42			
01.09.2011	138.05	0.82	270.00	1.61			
01.05.2012	148.28	0.88	290.00	1.72			
01.01.2013	158.50	0.95	310.00	1.85			
01.01.2014	173.84	1.04	340.00	2.03			
01.01.2015	184.07	1.06	360.00	2.08			
01.07.2015	194.29	1.12	380.00	2.20			
01.01.2016	214.75	1.24	420.00	2.43			
01.01.2017	235.20	1.42	460.00	2.77			
01.01.2018	260.76	1.57	510.00	3.07			
01.01.2019	286.33	1.72	560.00	3.37			
01.01.2020	311.89	1.87	610.00	3.66			
01.01.2021	332.34	2.00	650.00	3.92			

Source: Ministry of Finance

Internet: [https://www.mlsp.government.bg/ckfinder/userfiles/files/dokumenti/proekti%20na%20normativni%20aktove/mrz\\_2020/2019\\_PMS\\_610.docx](https://www.mlsp.government.bg/ckfinder/userfiles/files/dokumenti/proekti%20na%20normativni%20aktove/mrz_2020/2019_PMS_610.docx)

<https://news.bg/economics/610-lv-minimalna-zaplata-ot-1-yanuari.html>

<https://kik-info.com/spravochnik/mrz.php>

<https://www.mlsp.government.bg/minimalna-rabotna-zaplata-stava-650-leva>

# WSI Minimum Wage Database

Germany



## Minimum wage

effective as of	Euro per hour	as of 1 January	Euro per month	Euro per hour
01.01.2015	8.50	2015	1,402.50	8.50
01.01.2017	8.84	2016	1,402.50	8.50
01.01.2019	9.19	2017	1,458.60	8.84
01.01.2020	9.35	2018	1,458.60	8.84
01.01.2021	9.50	2019	1,516.35	9.19
01.07.2021	9.60	2020	1,542.75	9.35
01.01.2022	9.82	2021	1,567.50	9.50
01.07.2022	10.45	2022	1,620.30	9.82

Note: Minimum wage per month is calculated on the basis of a 38-hours week (165 hours per month)

Source: Federal Ministry of Labour and Social Affairs

Internet: <http://www.der-mindestlohn-wirkt.c>  
[https://www.mindestlohn-kommission.de/DE/Bericht/pdf/Beschluss2018.pdf?\\_blob=publicationFile&v=11](https://www.mindestlohn-kommission.de/DE/Bericht/pdf/Beschluss2018.pdf?_blob=publicationFile&v=11)

# WSI Minimum Wage Database

**Estonia**



## Miinimumpalk / Miinimupalga

Effective as of	Euro		as of 1 January	Euro	
	per month	per hour		per month	per hour
01.10.1992	19.17	0.11	1993	19.17	0.11
01.09.1994	28.76	0.17	1994	19.17	0.11
01.01.1996	43.46	0.26	1995	28.76	0.17
01.02.1997	54.01	0.32	1996	43.46	0.26
01.01.1998	70.30	0.42	1997	43.46	0.26
01.01.1999	79.89	0.47	1998	70.30	0.42
01.01.2000	89.48	0.53	1999	79.89	0.47
01.01.2001	102.26	0.61	2000	89.48	0.53
01.01.2002	118.24	0.70	2001	102.26	0.61
01.01.2003	138.05	0.82	2002	118.24	0.70
01.01.2004	158.50	0.94	2003	138.05	0.82
01.01.2005	171.92	1.02	2004	158.50	0.94
01.01.2006	191.73	1.14	2005	171.92	1.02
01.01.2007	230.08	1.37	2006	191.73	1.14
01.01.2008	278.02	1.73	2007	230.08	1.37
01.01.2012	290.00	1.80	2008	278.02	1.73
01.01.2013	320.00	1.90	2009	278.02	1.73
01.01.2014	355.00	2.13	2010	278.02	1.73
01.01.2015	390.00	2.34	2011	278.02	1.73
01.01.2016	430.00	2.54	2012	290.00	1.80
01.01.2017	470.00	2.78	2013	320.00	1.90
01.01.2018	500.00	2.97	2014	355.00	2.13
01.01.2019	540.00	3.21	2015	390.00	2.34
01.01.2020	584.00	3.48	2016	430.00	2.54
			2017	470.00	2.78
			2018	500.00	2.97
			2019	540.00	3.21
			2020	584.00	3.48
			2021	584.00	3.48

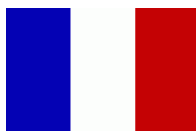
Notes: Until 2005 minimum wage per hour is calculated on the basis of 169 hours per month; since 2006 statutory hourly wage rate

Source: Statistics Estonia

Internet: <http://www.tarkjapalk.ee/palgastatistika/keskmine-ja-min-palk>  
<http://www.wageindicator.org/main/salary/minimum-wage/estonia>  
<https://teadmiseks.ee/kasulikku/miinimumpalk/>  
<https://www.palgainfo.ee/kasulikku/alampalk-statistika>

# WSI Minimum Wage Database

France



## Salaire minimum interprofessionnel de croissance (SMIC)

effective as of	Euro per hour	as of 1 January	Euro per month	Euro per hour
01.07.1989	4.56	1990	691.60	4.56
31.03.1990	4.65	1991	738.62	4.87
30.06.1990	4.77	1992	755.30	4.98
30.11.1990	4.87	1993	787.15	5.19
29.06.1991	4.98	1994	805.35	5.31
28.02.1992	5.08	1995	822.04	5.42
03.07.1992	5.19	1996	855.40	5.64
06.07.1993	5.31	1997	876.64	5.78
01.07.1994	5.42	1998	911.52	6.01
30.06.1995	5.64	1999	929.72	6.13
28.04.1996	5.75	2000	941.85	6.21
28.06.1996	5.78	2001	972.19	6.41
27.06.1997	6.01	2002	1,011.62	6.67
26.06.1998	6.13	2003	1,035.89	6.83
02.07.1999	6.21	2004	1,090.49	7.19
30.06.2000	6.41	2005	1,154.19	7.61
29.06.2001	6.67	2006	1,217.89	8.03
28.06.2002	6.83	2007	1,254.29	8.27
28.06.2003	7.19	2008	1,280.07	8.44
02.07.2004	7.61	2009	1,321.02	8.71
30.06.2005	8.03	2010	1,343.77	8.86
30.06.2006	8.27	2011	1,365.00	9.00
29.06.2007	8.44	2012	1,398.37	9.22
29.04.2008	8.63	2013	1,430.22	9.43
28.06.2008	8.71	2014	1,445.39	9.53
01.07.2009	8.82	2015	1,457.52	9.61
01.01.2010	8.86	2016	1,466.62	9.67
01.01.2011	9.00	2017	1,480.27	9.76
01.12.2011	9.19	2018	1,498.47	9.88
01.01.2012	9.22	2019	1,521.22	10.03
29.06.2012	9.40	2020	1,539.42	10.15
01.01.2013	9.43	2021	1,554.59	10.25
01.01.2014	9.53			
01.01.2015	9.61			
01.01.2016	9.67			
01.01.2017	9.76			
01.01.2018	9.88			
01.01.2019	10.03			
01.01.2020	10.15			
01.01.2021	10.25			

Notes: Minimum wage per month is calculated on the basis of a 35-hour week (151,67 hours per month)

Source: service public - le site officiel de l'administration française

Internet: <https://www.service-public.fr/particuliers/actualites/A13740>  
<https://www.insee.fr/fr/statistiques/1375188>  
<https://www.service-public.fr/particuliers/actualites/A14534>

# WSI Minimum Wage Database

Greece



κατώτερος μισθός

effective as of	Euro per month	as of 1 January	Euro per month	Euro per hour
01.01.1994	304.00	1994	304.00	1.76
01.07.1994	324.00	1995	336.00	1.94
01.01.1995	336.00	1996	363.00	2.10
01.07.1995	350.00	1997	393.00	2.27
01.01.1996	363.00	1998	417.00	2.41
01.07.1996	378.00	1999	433.00	2.50
01.01.1997	393.00	2000	451.00	2.61
01.07.1997	406.00	2001	466.00	2.69
01.01.1998	417.00	2002	490.00	2.83
01.07.1998	425.00	2003	520.00	3.01
01.01.1999	433.00	2004	540.00	3.12
01.07.1999	439.00	2005	572.00	3.31
01.01.2000	451.00	2006	608.00	3.51
01.07.2000	458.00	2007	626.00	3.62
01.01.2001	466.00	2008	681.00	3.94
01.07.2001	473.00	2009	701.00	4.05
01.01.2002	490.00	2010	739.56	4.27
01.07.2002	499.00	2011	739.56	4.27
01.01.2003	520.00	2012	751.39	4.34
01.01.2004	540.00	2013	586.08	3.39
01.09.2004	560.00	2014	586.08	3.39
01.01.2005	572.00	2015	586.08	3.39
01.09.2005	592.00	2016	586.08	3.39
01.01.2006	608.00	2017	586.08	3.39
01.09.2006	626.00	2018	586.08	3.39
01.05.2007	658.00	2019	586.08	3.39
01.01.2008	681.00	2020	650.00	3.76
01.09.2008	701.00	2021	650.00	3.76
01.05.2009	739.56			
01.07.2011	751.39			
01.03.2012	586.08			
01.02.2019	650.00			

Notes: Minimum wage in the private sector is calculated on the basis of a 40-hour week (173 hours per month)

Source: Ministry of Labour

Internet: <https://tradingeconomics.com/greece/minimum-wages>

<https://www.insider.gr/eidiseis/oikonomia/127766/poso-ayxanontai-misthoi-kai-syntaxeis>

[https://www.ethnos.gr/oikonomia/133653\\_misthoi-aytes-einai-oi-nees-apodohe-ton-misthoton-apo-2021](https://www.ethnos.gr/oikonomia/133653_misthoi-aytes-einai-oi-nees-apodohe-ton-misthoton-apo-2021)

[https://www.ethnos.gr/oikonomia/138269\\_katotatos-misthos-nea-anaboli-stin-anaprosarmogi-ti-apofasizetai-mesa-sto-2021](https://www.ethnos.gr/oikonomia/138269_katotatos-misthos-nea-anaboli-stin-anaprosarmogi-ti-apofasizetai-mesa-sto-2021)

# WSI Minimum Wage Database

Ireland



## National Minimum Wage

effective as of	Euro per hour	Euro per hour	as of 1 January	Euro per month	Euro per hour
01.04.2000	944.71	5.59	01.04.2000	944.71	5.59
01.07.2001	1008.93	5.97	2001	944.71	5.59
01.10.2002	1073.15	6.35	2002	1,008.93	5.97
01.02.2004	1183.00	7.00	2003	1,073.15	6.35
01.05.2005	1292.85	7.65	2004	1,073.15	6.35
01.01.2007	1402.70	8.30	2005	1,183.00	7.00
01.07.2007	1461.85	8.65	2006	1,292.85	7.65
01.02.2011	1292.85	7.65	2007	1,402.70	8.30
01.07.2011	1461.85	8.65	2008	1,461.85	8.65
01.01.2016	1546.35	9.15	2009	1,461.85	8.65
01.01.2017	1563.25	9.25	2010	1,461.85	8.65
01.01.2018	1613.95	9.55	2011	1,461.85	8.65
01.01.2019	1656.20	9.80	2012	1,461.85	8.65
01.02.2020	1706.90	10.10	2013	1,461.85	8.65
01.01.2021	1723.80	10.20	2014	1,461.85	8.65
			2015	1,462.00	8.65
			2016	1,546.35	9.15
			2017	1,563.25	9.25
			2018	1,613.95	9.55
			2019	1,656.20	9.80
			2020	1,656.20	9.80
			2021	1,723.80	10.20

Notes: Minimum wage per hour is calculated on the basis of a 39-hour week (169 hours per month)

Source: Department of Enterprise, Trade and Employment

Internet: [http://www.citizensinformation.ie/en/employment/employment\\_rights\\_and\\_conditions/pay\\_and\\_employment/pay\\_inc\\_min\\_wage.html](http://www.citizensinformation.ie/en/employment/employment_rights_and_conditions/pay_and_employment/pay_inc_min_wage.html)

<https://www.irishtimes.com/news/ireland/irish-news/minimum-wage-still-lagging-behind-living-wage-say-unions-1.4121696>

# WSI Minimum Wage Database

Croatia



## Minimalna plaća

effective as of	Euro per month	Euro per hour	Kuna (HRK) per month	Kuna (HRK) per hour	as of 1 January	Euro per month	Euro per hour
1998	181.74	1.05	1,370.00	7.92	1998	181.74	1.05
1999	198.98	1.15	1,500.00	8.67	1999	198.98	1.15
2000	225.51	1.30	1,700.00	9.83	2000	225.51	1.30
2001	225.51	1.30	1,700.00	9.83	2001	225.51	1.30
2002	238.78	1.38	1,800.00	10.40	2002	238.78	1.38
2003	246.60	1.43	1,859.00	10.75	2003	246.60	1.43
2004	258.81	1.50	1,951.00	11.28	2004	258.81	1.50
2005	276.05	1.60	2,081.00	12.03	2005	276.05	1.60
2006	287.86	1.66	2,170.00	12.54	2006	287.86	1.66
2007	304.84	1.76	2,298.00	13.28	2007	304.84	1.76
01.01.2008	323.81	1.87	2,441.00	14.11	2008	323.81	1.87
01.07.2008	364.40	2.11	2,747.00	15.88	2009	364.40	2.11
01.06.2009	373.29	2.16	2,814.00	16.27	2010	373.29	2.16
01.06.2013	395.94	2.29	2,984.78	17.25	2011	373.29	2.16
01.01.2014	400.35	2.31	3,018.00	17.45	2012	373.29	2.16
01.01.2015	401.94	2.32	3,030.00	17.51	2013	373.29	2.16
01.01.2016	413.88	2.39	3,120.00	18.03	2014	400.35	2.31
01.01.2017	434.57	2.51	3,276.00	18.94	2015	401.94	2.32
01.01.2018	456.30	2.64	3,439.80	19.88	2016	413.88	2.39
01.01.2019	497.45	2.88	3,750.00	21.68	2017	434.57	2.51
01.01.2020	538.91	3.12	4,062.51	23.48	2018	456.30	2.64
01.01.2021	563.78	3.26	4,250.00	24.57	2019	497.45	2.88
					2020	538.91	3.12
					2021	563.78	3.26

Note: Minimum wage per hour is calculated on the basis of a 40-hour week (173 hours per month)

since 2008 statutory minimum wage,  
until 2008 minimum wage on the basis of a national collective agreement

Source: Croatian Central Bureau of Statistics, Ministry of Labour and Pension Systems

Internet: <https://www.isplate.info/minimalna-placa.aspx>  
<https://vlada.gov.hr/UserDocsImages/2016/Sjednice/2019/Listopad/187%20sjednica%20VRH/187%20-%202020.docx>  
<https://www.isplate.info/novosti.aspx?idn=1279>

# WSI Minimum Wage Database

Latvia



## Minimālās algas

effective as of	Euro per month	Euro per hour	as of 1 January	Euro per month	Euro per hour
01.01.1992	3.27	0.02	1992	3.27	0.02
01.02.1992	4.77	0.03	1993	10.67	0.06
16.04.1992	7.11	0.04	1994	21.34	0.13
01.06.1992	10.67	0.06	1995	39.84	0.23
01.05.1993	21.34	0.13	1996	39.84	0.23
01.04.1994	32.01	0.19	1997	54.07	0.32
01.10.1994	39.84	0.23	1998	59.76	0.36
01.04.1996	54.07	0.32	1999	71.14	0.42
01.01.1998	59.76	0.36	2000	71.14	0.42
01.01.1999	71.14	0.42	2001	71.14	0.42
01.07.2001	85.37	0.51	2002	85.37	0.51
01.01.2003	99.60	0.60	2003	99.60	0.60
01.01.2004	113.83	0.67	2004	113.83	0.67
01.01.2005	113.83	0.67	2005	113.83	0.67
01.01.2006	128.06	0.76	2006	128.06	0.76
01.01.2007	170.74	1.01	2007	170.74	1.01
01.01.2008	227.66	1.37	2008	227.66	1.37
01.01.2009	256.12	1.54	2009	256.12	1.54
01.01.2011	284.57	1.69	2010	256.12	1.54
01.01.2013	284.57	1.68	2011	284.57	1.69
01.01.2014	320.00	1.89	2012	284.57	1.69
01.01.2015	360.00	2.13	2013	284.57	1.68
01.01.2016	370.00	2.19	2014	320.00	1.89
01.01.2017	380.00	2.25	2015	360.00	2.13
01.01.2018	430.00	2.54	2016	370.00	2.19
01.01.2021	500.00	2.96	2017	380.00	2.25
			2018	430.00	2.54
			2019	430.00	2.54
			2020	430.00	2.54
			2021	500.00	2.96

Notes: Since 2016 the minimum wage has been fixed only per month and no more per hour. The latter depends on the effective working time per month. The minimum wage per hour is calculated on the basis of a 39-hour week (169 hours per month)

Source: Ministry of Social Affairs

Internet: <http://www.lm.gov.lv/lv/index.php?option=c>  
<https://eng.lsm.lv/article/economy/economy/minimum-monthly-wage-could-be-raised-to-500-in-2021.a331196/>  
<https://eng.lsm.lv/article/economy/economy/committee-floats-idea-to-raise-minimum-wage-to-500-in-2020.a325788/>  
<https://eng.lsm.lv/article/economy/economy/minimum-wage-in-latvia-will-be-eur-500-starting-next-year.a382827/>



# WSI Minimum Wage Database

Lithuania



## Minimaliojo darbo

effective as of	Euro		as of 1 January	Euro	
	per month	per hour		per month	per hour
1994	15.94		1997	86.96	
1995	15.94		1998	115.94	0.68
01.09.1996	86.96		1999	115.94	0.68
01.02.1997	115.94	0.68	2000	124.64	0.73
01.06.1998	124.64	0.73	2001	124.64	0.73
01.09.2003	130.43	0.77	2002	124.64	0.73
01.05.2004	144.93	0.86	2003	124.64	0.73
01.07.2005	159.42	0.97	2004	130.43	0.77
01.07.2006	173.91	1.06	2005	144.93	0.86
01.07.2007	202.90	1.21	2006	159.42	0.97
01.01.2008	231.88	1.41	2007	173.91	1.06
01.08.2012	246.38	1.49	2008	231.88	1.41
01.01.2013	289.86	1.76	2009	231.88	1.41
01.10.2014	300.00	1.82	2010	231.88	1.41
01.07.2015	325.00	1.97	2011	231.88	1.41
01.01.2016	350.00	2.13	2012	231.88	1.41
01.07.2016	380.00	2.32	2013	289.86	1.76
01.01.2018	400.00	2.45	2014	289.86	1.76
01.01.2019	555.00	3.39	2015	300.00	1.82
01.01.2020	607.00	3.72	2016	350.00	2.13
01.01.2021	642.00	3.93	2017	380.00	2.32
			2018	400.00	2.45
			2019	555.00	3.39
			2020	607.00	3.72
			2021	642.00	3.93

Notes: Minimum wage is fixed per month and per hour

Source: Ministry of Social Security and Labour

Internet: <https://www.esavadai.lt/dokumentai/7865-lrv-nutarimas-del-minimaliojo-darbo-uzmokescio-galioja-nuo-2020-01-01>,  
<https://vedlys.ey.com/naujienos-ir-straipsniai/patvirtinti-nauji-mma-dydziai-nuo-2020-metu>  
[https://e-seimas.lrs.lt/rs/legalact/TAD/a213f2c00ec311ebbd456d2fb030d/format/ISO\\_PDF/](https://e-seimas.lrs.lt/rs/legalact/TAD/a213f2c00ec311ebbd456d2fb030d/format/ISO_PDF/)

# WSI Minimum Wage Database

Luxembourg



## Salaire Social Minimum (SSM)

effective as of	Euro per hour	Euro per month	as of 1 January	Euro per month	Euro per hour
01.01.1997	6.47	1,119.14	1997	1,119.14	6.47
01.02.1997	6.63	1,147.13	1998	1,147.13	6.63
01.01.1999	6.72	1,162.08	1999	1,162.08	6.72
01.08.1999	6.89	1,191.13	2000	1,191.13	6.89
01.07.2000	7.06	1,220.90	2001	1,258.75	7.28
01.01.2001	7.28	1,258.75	2002	1,290.21	7.46
01.04.2001	7.46	1,290.21	2003	1,368.74	7.91
01.06.2002	7.64	1,322.47	2004	1,402.96	8.11
01.01.2003	7.91	1,368.74	2005	1,438.01	8.48
01.08.2003	8.11	1,402.96	2006	1,503.42	8.69
01.10.2004	8.31	1,438.01	2007	1,570.28	9.08
01.01.2005	8.48	1,466.77	2008	1,570.28	9.08
01.10.2005	8.69	1,503.42	2009	1,641.74	9.49
01.12.2006	8.91	1,541.00	2010	1,682.76	9.73
01.01.2007	9.08	1,570.28	2011	1,757.56	10.16
01.03.2008	9.30	1,609.53	2012	1,801.49	10.41
01.01.2009	9.49	1,641.74	2013	1,874.19	10.83
01.03.2009	9.73	1,682.76	2014	1,921.03	11.10
01.07.2010	9.97	1,724.81	2015	1,922.96	11.12
01.01.2011	10.16	1,757.56	2016	1,922.96	11.12
01.10.2011	10.41	1,801.49	2017	1,998.59	11.55
01.10.2012	10.67	1,846.51	2018	1,998.59	11.55
01.01.2013	10.83	1,874.19	2019	2,089.75	12.08
01.10.2013	11.10	1,921.03	2020	2,141.99	12.38
01.01.2015	11.12	1,922.96	2021	2,201.93	12.73
01.01.2017	11.55	1,998.59			
01.08.2018	11.84	2,048.54			
01.01.2019	11.97	2,071.10			
01.01.2019*	12.08	2,089.75			
01.01.2020	12.38	2,141.99			
01.01.2021	12.73	2,201.93			

Notes: Minimum wage is fixed per month and per hour  
\*set into force retroactively in July 2019

Quelle: Ministère du Travail

Internet: [https://gouvernement.lu/fr/actualites/toutes\\_actualites/communiqués/2019/07-juillet/16-salaire-social-minimum.htm](https://gouvernement.lu/fr/actualites/toutes_actualites/communiqués/2019/07-juillet/16-salaire-social-minimum.htm)

<https://www.partenaires.lu/param%C3%A8tres-sociaux/>

[https://statistiques.public.lu/stat/TableViewer/tableView.aspx?ReportId=12960&IF\\_Language=fr&MainTheme=3&FldrName=1&RFPPath=30](https://statistiques.public.lu/stat/TableViewer/tableView.aspx?ReportId=12960&IF_Language=fr&MainTheme=3&FldrName=1&RFPPath=30)

[https://gouvernement.lu/fr/actualites/toutes\\_actualites/communiqués/2020/12-decembre/21-adaptation-parametres-sociaux.html](https://gouvernement.lu/fr/actualites/toutes_actualites/communiqués/2020/12-decembre/21-adaptation-parametres-sociaux.html)

<https://audreylaurent.lu/tag/salaire/>

# WSI Minimum Wage Database

Malta



## I-Inqas Paga Nazzjonali

effective as of	Euro per week	as of 1 January	Euro per week	Euro per month (= *52/12)	Euro per hour
01.01.1990	76.59	1990	76.59	331.89	1.91
01.01.1991	79.50	1991	79.50	344.50	1.99
01.01.1992	82.99	1992	82.99	359.62	2.07
01.01.1993	85.32	1993	85.32	369.72	2.13
01.01.1994	88.82	1994	88.82	384.89	2.22
01.01.1995	94.06	1995	94.06	407.59	2.35
01.01.1996	98.72	1996	98.72	427.79	2.47
01.01.1997	102.21	1997	102.21	442.91	2.56
01.04.1997	102.80	1998	106.29	460.59	2.66
01.01.1998	106.29	1999	110.70	479.70	2.77
01.01.1999	110.70	2000	112.70	488.37	2.82
01.01.2000	112.70	2001	116.19	503.49	2.90
01.01.2001	116.19	2002	119.68	518.61	2.99
01.01.2002	119.68	2003	123.76	536.29	3.09
01.01.2003	123.76	2004	125.51	543.88	3.14
01.01.2004	125.51	2005	129.58	561.51	3.24
01.01.2005	129.58	2006	134.82	584.22	3.37
01.01.2006	134.82	2007	138.90	601.90	3.47
01.01.2007	138.90	2008	142.39	617.02	3.56
01.01.2008	142.39	2009	146.47	634.70	3.66
01.01.2009	146.47	2010	152.29	659.92	3.81
01.01.2010	152.29	2011	153.45	664.95	3.84
01.01.2011	153.45	2012	158.11	685.14	3.95
01.01.2012	158.11	2013	162.19	702.82	4.05
01.01.2013	162.19	2014	165.68	717.95	4.14
01.01.2014	165.68	2015	166.26	720.46	4.16
01.01.2015	166.26	2016	168.01	728.04	4.20
01.01.2016	168.01	2017	169.76	735.63	4.24
01.01.2017	169.76	2018	172.51	747.54	4.31
01.01.2018	172.51	2019	175.84	761.97	4.40
01.01.2019	175.84	2020	179.33	777.10	4.48
01.01.2020	179.33	2021	181.08	784.68	4.53
01.01.2021	181.08				

Notes: Minimum wage per hour is calculated on the basis of a 40-hour week (173 hours per month)

Source: Department of Industrial and Employment Relations

Internet: <http://justiceservices.gov.mt/DownloadDocument.aspx?app=lp&itemid=>  
<https://dier.gov.mt/en/Employment-Conditions/Wages/Pages/National-Minimum-Wage.aspx>

# WSI Minimum Wage Database

Netherlands



## Minimumloon

effective as of	Euro per month	as of 1 January	Euro per month	Euro per hour
01.01.1990	909.65	1990	909.65	5.58
01.07.1990	926.17	1991	937.96	5.75
01.01.1991	937.96	1992	968.00	5.94
01.07.1991	953.89	1993	981.62	6.02
01.01.1992	968.00	1994	981.62	6.02
01.07.1992	981.62	1995	981.62	6.02
01.01.1996	991.06	1996	991.06	6.08
01.07.1996	999.90	1997	1,007.57	6.18
01.01.1997	1,007.57	1998	1,032.94	6.34
01.07.1997	1,018.19	1999	1,064.21	6.53
01.01.1998	1,032.94	2000	1,091.93	6.70
01.07.1998	1,047.10	2001	1,154.46	7.08
01.01.1999	1,064.21	2002	1,206.60	7.40
01.07.1999	1,078.36	2003	1,249.20	7.66
01.01.2000	1,091.93	2004	1,264.80	7.76
01.07.2000	1,110.81	2005	1,264.80	7.76
01.01.2001	1,154.46	2006	1,272.60	7.81
01.07.2001	1,180.42	2007	1,300.80	7.98
01.01.2002	1,206.60	2008	1,335.00	8.19
01.07.2002	1,231.80	2009	1,381.20	8.47
01.01.2003	1,249.20	2010	1,407.60	8.64
01.07.2003	1,264.80	2011	1,424.40	8.74
01.01.2006	1,272.60	2012	1,446.60	8.87
01.07.2006	1,284.60	2013	1,469.40	9.01
01.01.2007	1,300.80	2014	1,486.00	9.12
01.07.2007	1,317.00	2015	1,502.00	9.21
01.01.2008	1,335.00	2016	1,524.60	9.35
01.07.2008	1,356.60	2017	1,551.60	9.52
01.01.2009	1,381.20	2018	1,578.00	9.68
01.07.2009	1,398.60	2019	1,615.80	9.91
01.01.2010	1,407.60	2020	1,653.60	10.14
01.07.2010	1,416.00	2021	1,684.80	10.34
01.01.2011	1,424.40			
01.07.2011	1,435.20			
01.01.2012	1,446.60			
01.07.2012	1,456.20			
01.01.2013	1,469.40			
01.07.2013	1,477.80			
01.01.2014	1,486.00			
01.07.2014	1,495.00			
01.01.2015	1,502.00			
01.07.2015	1,507.80			
01.01.2016	1,524.60			
01.07.2016	1,537.20			
01.01.2017	1,551.60			
01.07.2017	1,565.40			
01.01.2018	1,578.00			
01.07.2018	1,594.20			
01.01.2019	1,615.80			
01.07.2019	1,635.60			
01.01.2020	1,653.60			
01.07.2020	1,680.00			
01.01.2021	1,684.80			

Notes: Minimum wage per hour is calculated on the basis of a 37,5-hour week (163 hours per month)

Source: Ministerie van Sociale Zaken en Werkgelegenheid SZW

Internet: <https://www.rijksoverheid.nl/onderwerpen/minimumloon>

<https://www.rijksoverheid.nl/onderwerpen/minimumloon/bedragen-minimumloon/bedragen-minimumloon-2020>

<https://www.rijksoverheid.nl/onderwerpen/minimumloon/bedragen-minimumloon/bedragen-minimumloon-2021>

# WSI Minimum Wage Database

Poland



## Minimalne wynagrodzenie

effective as of	Euro per month	Euro per hour	Zloty (PLN) per month	Zloty (PLN) per hour	as of 1 January	Euro per month	Euro per hour
01.09.1990	8.33	0.05	37.00	0.21	01.09.1990	8.33	0.05
01.10.1990	9.90	0.06	44.00	0.25	1991	12.38	0.07
01.01.1991	12.38	0.07	55.00	0.32	1992	19.81	0.11
01.04.1991	13.73	0.08	61.00	0.35	1993	33.76	0.20
01.07.1991	14.18	0.08	63.00	0.36	1994	43.89	0.25
01.10.1991	14.63	0.08	65.00	0.38	1995	58.52	0.34
01.12.1991	15.76	0.09	70.00	0.40	1996	73.15	0.42
01.01.1992	19.81	0.11	88.00	0.51	1997	88.00	0.51
01.05.1992	22.51	0.13	100.00	0.58	1998	101.28	0.59
01.08.1992	27.01	0.16	120.00	0.69	1999	118.84	0.69
01.09.1992	29.26	0.17	130.00	0.75	2000	150.80	0.87
01.10.1992	30.38	0.18	135.00	0.78	2001	171.06	0.99
01.01.1993	33.76	0.20	150.00	0.87	2002	171.06	0.99
01.07.1993	37.14	0.21	165.00	0.95	2003	180.06	1.04
01.10.1993	39.39	0.23	175.00	1.01	2004	185.46	1.07
01.01.1994	43.89	0.25	195.00	1.13	2005	191.09	1.10
01.04.1994	46.14	0.27	205.00	1.18	2006	202.34	1.17
01.07.1994	49.52	0.29	220.00	1.27	2007	210.67	1.22
01.10.1994	54.02	0.31	240.00	1.39	2008	253.43	1.46
01.01.1995	58.52	0.34	260.00	1.50	2009	287.19	1.66
01.04.1995	63.02	0.36	280.00	1.62	2010	296.42	1.71
01.07.1995	66.40	0.38	295.00	1.71	2011	311.95	1.80
01.10.1995	68.65	0.40	305.00	1.76	2012	337.61	1.95
01.01.1996	73.15	0.42	325.00	1.88	2013	360.12	2.08
01.04.1996	78.78	0.46	350.00	2.02	2014	378.12	2.19
01.07.1996	83.28	0.48	370.00	2.14	2015	393.88	2.28
01.01.1997	88.00	0.51	391.00	2.26	2016	416.39	2.41
01.02.1997	91.38	0.53	406.00	2.35	2017	450.15	2.60
01.07.1997	101.28	0.59	450.00	2.60	2018	472.65	2.73
01.02.1998	112.54	0.65	500.00	2.89	2019	506.41	2.93
01.01.1999	118.84	0.69	528.00	3.05	2020	585.19	3.38
01.11.1999	150.80	0.87	670.00	3.87	2021	630.20	3.64
01.03.2000	157.55	0.91	700.00	4.05			
01.01.2001	171.06	0.99	760.00	4.39			
01.01.2002	171.06	0.99	760.00	4.39			
01.01.2003	180.06	1.04	800.00	4.62			
01.01.2004	185.46	1.07	824.00	4.76			
01.01.2005	191.09	1.10	849.00	4.91			
01.01.2006	202.34	1.17	899.00	5.20			
01.01.2007	210.67	1.22	936.00	5.41			
01.01.2008	253.43	1.46	1,126.00	6.51			
01.01.2009	287.19	1.66	1,276.00	7.38			
01.01.2010	296.42	1.71	1,317.00	7.61			
01.01.2011	311.95	1.80	1,386.00	8.01			
01.01.2012	337.61	1.95	1,500.00	8.67			
01.01.2013	360.12	2.08	1,600.00	9.25			
01.01.2014	378.12	2.19	1,680.00	9.71			
01.01.2015	393.88	2.28	1,750.00	10.12			
01.01.2016	416.39	2.41	1,850.00	10.69			
01.01.2017	450.15	2.60	2,000.00	11.56			
01.01.2018	472.65	2.73	2,100.00	12.14			
01.01.2019	506.41	2.93	2,250.00	13.01			
01.01.2020	585.19	3.38	2,600.00	15.03			
01.01.2021	630.20	3.64	2,800.00	16.18			

Notes: Minimum wage is only fixed per month. Minimum wage per hour is calculated on the basis of a 40-hour week (173 hours per month)

Source: Ministry of Labour

Internet: <http://prawo.sejm.gov.pl/isap.nsf/DocDetails.xsp?id=WDU20190001778>

<https://www.gov.pl/web/rodzina/placa-minimalna-w-gore-rada-ministrow-przyjela-rozporzadzenie>

<https://news.bloombergtax.com/payroll/poland-to-increase-minimum-wage-for-2020-2021>

<https://www.premier.gov.pl/en/news/news/prime-minister-starting-from-2020-polands-minimum-wage-will-rise-to-pln-2600.html>

<http://prawo.sejm.gov.pl/isap.nsf/download.xsp/WDU20022001679/T/D20021679L.pdf>

<https://ksiegowosc.infor.pl/zus-kadry/wynagrodzenia/4649329.Ile-wyniesie-placa-minimalna-netto-i-brutto-w-2021-roku.html>

# WSI Minimum Wage Database

Portugal



## Salario minimo nacional (SMN)

effective as of	Euro per month	as of 1 January	Euro per month	Euro per hour
01.01.1990	174.58	1990	174.58	1.05
01.01.1991	200.02	1991	200.02	1.20
01.01.1992	221.97	1992	221.97	1.34
01.01.1993	236.43	1993	236.43	1.42
01.01.1994	245.91	1994	245.91	1.48
01.01.1995	259.37	1995	259.37	1.56
01.01.1996	272.34	1996	272.34	1.64
01.01.1997	282.82	1997	282.82	1.70
01.01.1998	293.79	1998	293.79	1.77
01.01.1999	305.76	1999	305.76	1.84
01.01.2000	318.23	2000	318.23	1.92
01.01.2001	334.19	2001	334.19	2.01
01.01.2002	348.01	2002	348.01	2.10
01.01.2003	356.60	2003	356.60	2.15
01.01.2004	365.60	2004	365.60	2.20
01.01.2005	374.70	2005	374.70	2.26
01.01.2006	385.90	2006	385.90	2.32
01.01.2007	403.00	2007	403.00	2.43
01.01.2008	426.00	2008	426.00	2.57
01.01.2009	450.00	2009	450.00	2.71
01.01.2010	475.00	2010	475.00	2.86
01.01.2011	485.00	2011	485.00	2.92
01.10.2014	505.00	2012	485.00	2.92
01.01.2016	530.00	2013	485.00	2.92
01.01.2017	557.00	2014	485.00	2.92
01.01.2018	580.00	2015	505.00	3.04
01.01.2019	600.00	2016	530.00	3.19
01.01.2020	635.00	2017	557.00	3.36
01.01.2021	665.00	2018	580.00	3.49
		2019	600.00	3.61
		2020	635.00	3.83
		2021	665.00	4.01

Note: Minimum wage per hour is calculated on the basis of a 38.2-hour week (166 hours per month)

Source: DIRECÇÃO-GERAL DO EMPREGO E DAS RELAÇÕES DE TRABALHO (DGERT)

Internet: <https://www.dgert.gov.pt/evolucao-da-remuneracao-minima-mensal-garantida-rmmg>  
<https://dre.pt/web/guest/pesquisa/-/search/152637760/details/normal?filterAction=TRUE&q=M%C3%ADnima+Mensal+Garantida&perPage=25&fq>

# WSI Minimum Wage Database

Romania



## Salariul minim

effective as of	Euro per month	Euro per hour	Lei (RON) per month	Lei (RON) per hour	as of 1 January	Euro per month	Euro per hour
01.05.1999	9.30	0.06	45.00	0.27	2000	9.30	0.06
01.02.2000	14.47	0.09	70.00	0.42	2001	20.67	0.12
01.11.2000	20.67	0.12	100.00	0.60	2002	28.94	0.17
01.03.2001	28.94	0.17	140.00	0.84	2003	51.67	0.31
01.03.2002	36.17	0.22	175.00	1.05	2004	57.87	0.35
01.01.2003	51.67	0.31	250.00	1.49	2005	64.07	0.38
01.01.2004	57.87	0.35	280.00	1.67	2006	68.21	0.41
01.01.2005	64.07	0.38	310.00	1.85	2007	80.61	0.48
01.01.2006	68.21	0.41	330.00	1.97	2008	103.34	0.62
01.01.2007	80.61	0.48	390.00	2.33	2009	124.01	0.74
01.01.2008	103.34	0.62	500.00	2.99	2010	124.01	0.74
01.10.2008	111.61	0.67	540.00	3.23	2011	138.48	0.83
01.01.2009	124.01	0.74	600.00	3.59	2012	144.68	0.86
01.01.2011	138.48	0.83	670.00	4.00	2013	144.68	0.86
01.01.2012	144.68	0.86	700.00	4.18	2014	175.68	1.05
01.02.2013	155.01	0.93	750.00	4.48	2015	201.52	1.20
01.07.2013	165.35	0.99	800.00	4.78	2016	217.02	1.30
01.01.2014	175.68	1.05	850.00	5.08	2017	258.36	1.54
01.07.2014	186.02	1.11	900.00	5.38	2018	392.70	2.35
01.01.2015	201.52	1.20	975.00	5.83	2019	429.90	2.57
01.07.2015	217.02	1.30	1,050.00	6.27	2020	460.91	2.75
01.05.2016	258.36	1.54	1,250.00	7.47	2021	475.37	2.84
01.02.2017	299.69	1.79	1,450.00	8.67			
01.01.2018	392.70	2.35	1,900.00	11.35			
01.01.2019	429.90	2.57	2,080.00	12.43			
01.01.2020	460.91	2.75	2,230.00	13.33			
01.01.2021	475.37	2.84	2,300.00	13.75			

Note: Minimum wage per hour is determined on the basis of 167,333 hours per month

Source: Ministry of Labor, Family and Equal Opportunities

Internet: <http://legislatie.just.ro/Public/DetaliuDocument/128647>

[https://www.romaniatv.net/salariu-minim\\_501590.html](https://www.romaniatv.net/salariu-minim_501590.html)

[https://www.romaniatv.net/majorari-2021\\_5151593.html](https://www.romaniatv.net/majorari-2021_5151593.html)

<https://stirileprotv.ro/stiri/politic/salariul-minim-in-romania-guvernul-citu-ar-putea-adopta-in-aceasta-saptamana-actul-normativ.html>

# WSI Minimum Wage Database

**Slovakia**



minimálna mzda / minimálnej mzdy

effective as of	Euro per month	Euro per hour	as of 1 January	Euro per month	Euro per hour
01.02.1991	66.39		1992	73.03	
01.01.1992	73.03		1993	73.03	
01.10.1993	81.33		1994	81.33	
01.04.1996	89.62	0.48	1995	81.33	
01.01.1998	99.58	0.54	1996	81.33	
01.04.1999	119.50	0.64	1997	89.62	0.48
01.01.2000	132.78	0.72	1998	99.58	0.54
01.10.2000	146.05	0.79	1999	99.58	0.54
01.10.2001	163.31	0.88	2000	132.78	0.72
30.04.2002	163.31	0.94	2001	146.05	0.79
01.10.2002	184.89	1.06	2002	163.31	0.88
01.10.2003	201.82	1.16	2003	184.89	1.06
01.10.2004	215.76	1.24	2004	201.82	1.16
01.10.2005	229.04	1.32	2005	215.76	1.24
01.10.2006	252.27	1.45	2006	229.04	1.32
01.10.2007	268.90	1.55	2007	252.27	1.45
01.01.2009	295.50	1.70	2008	268.90	1.55
01.01.2010	307.70	1.77	2009	295.50	1.70
01.01.2011	317.00	1.82	2010	307.70	1.77
01.01.2012	327.20	1.88	2011	317.00	1.82
01.01.2013	337.70	1.94	2012	327.20	1.88
01.01.2014	352.00	2.02	2013	337.70	1.94
01.01.2015	380.00	2.18	2014	352.00	2.02
01.01.2016	405.00	2.33	2015	380.00	2.18
01.01.2017	435.00	2.50	2016	405.00	2.33
01.01.2018	480.00	2.76	2017	435.00	2.50
01.01.2019	520.00	2.99	2018	480.00	2.76
01.01.2020	580.00	3.33	2019	520.00	2.99
01.01.2021	623.00	3.58	2020	580.00	3.33
			2021	623.00	3.58

Note: Minimum wage is fixed per month and per hour

Source: Ministry of Labour, Ministry of Finance

Internet: <http://www.danovecentrum.sk/clanok-z-titulky/minimalna-mzda-aktualne.htm>  
<https://www.minimalnamzda.sk/>



# WSI Minimum Wage Database

**Slovenia**



## Minimalna plača

effective as of	Euro per month	as of 1 January	Euro per month	Euro per hour
01.12.1997	258.68	1998	258.68	1.50
01.08.1998	269.85	1999	284.69	1.65
01.01.1999	284.69	2000	306.80	1.77
01.08.1999	306.80	2001	337.10	1.95
01.08.2000	337.10	2002	395.07	2.28
01.08.2001	384.69	2003	432.49	2.50
01.01.2002	395.07	2004	465.21	2.69
01.08.2002	424.02	2005	490.32	2.83
01.12.2002	432.49	2006	511.60	2.96
01.08.2003	460.61	2007	521.83	3.02
01.12.2003	465.21	2008	538.53	3.11
01.08.2004	490.32	2009	589.19	3.41
01.08.2005	511.60	2010	597.43	3.45
01.08.2006	521.83	2011	734.15	4.24
01.08.2007	538.53	2012	748.10	4.32
01.03.2008	566.53	2013	763.06	4.41
01.08.2008	589.19	2014	783.66	4.53
01.08.2009	597.43	2015	789.15	4.56
01.03.2010	734.15	2016	790.73	4.57
01.01.2011	748.10	2017	804.97	4.65
01.01.2012	763.06	2018	842.79	4.87
01.01.2013	783.66	2019	886.63	5.13
01.01.2014	789.15	2020	940.58	5.44
01.01.2015	790.73	2021	1,024.24	5.92
01.01.2017	804.97			
01.01.2018	842.79			
01.01.2019	886.63			
01.01.2020	940.58			
01.01.2021	1,024.24			

Note: Minimum wage per hour is calculated on the basis of a 40-hour week (173 hours per month)

Source: Ministry of Labour

Internet: [http://www.mddsz.gov.si/si/delovna\\_podrocja/delovna\\_razmerja\\_in\\_pravice\\_iz\\_dela/socialno\\_partnerstvo/minimalna\\_placa/](http://www.mddsz.gov.si/si/delovna_podrocja/delovna_razmerja_in_pravice_iz_dela/socialno_partnerstvo/minimalna_placa/)  
<https://data.si/blog/minimalna-placa-2021-bo-visja/>

# WSI Minimum Wage Database

Spain



## Salario Mínimo Interprofesional (SMI)

effective as of	Euro per month	Euro per hour	as of 1 January	Euro per month	Euro per hour
01.01.1990	300.57	1.82	1990	300.57	1.82
01.01.1991	320.04	1.94	1991	320.04	1.94
01.01.1992	338.25	2.05	1992	338.25	2.05
01.01.1993	351.77	2.13	1993	351.77	2.13
01.01.1994	364.03	2.21	1994	364.03	2.21
01.01.1995	376.83	2.28	1995	376.83	2.28
01.01.1996	390.18	2.36	1996	390.18	2.36
01.01.1997	400.45	2.43	1997	400.45	2.43
01.01.1998	408.93	2.48	1998	408.93	2.48
01.01.1999	416.32	2.52	1999	416.32	2.52
01.01.2000	424.80	2.57	2000	424.80	2.57
01.01.2001	433.45	2.63	2001	433.45	2.63
01.01.2002	442.20	2.68	2002	442.20	2.68
01.01.2003	451.20	2.73	2003	451.20	2.73
01.01.2004	460.50	2.79	2004	460.50	2.79
01.01.2005	513.00	3.11	2005	513.00	3.11
01.01.2006	540.90	3.28	2006	540.90	3.28
01.01.2007	570.60	3.46	2007	570.60	3.46
01.01.2008	600.00	3.64	2008	600.00	3.64
01.01.2009	624.00	3.78	2009	624.00	3.78
01.01.2010	633.30	3.84	2010	633.30	3.84
01.01.2011	641.40	3.89	2011	641.40	3.89
01.01.2013	645.30	3.91	2012	641.40	3.89
01.01.2015	648.60	3.93	2013	645.30	3.91
01.01.2016	655.20	3.97	2014	645.30	3.91
01.01.2017	707.60	4.29	2015	648.60	3.93
01.01.2018	735.90	4.46	2016	655.20	3.97
01.01.2019	900.00	5.45	2017	707.60	4.29
01.01.2020	950.00	5.76	2018	735.90	4.46
			2019	900.00	5.45
			2020	950.00	5.76
			2021	950.00	5.76

Notes: Minimum wage per hour is calculated on the basis of a 38-hour week (165 hours per month)

Source: Ministro de Trabajo e Inmigración

Internet: <http://www.salariominimo.es/>

<https://www.handelsblatt.com/politik/international/arbeitsmarkt-starker-anstieg-bei-mindestlohn-in-spanien-sorgt-fuer-kritik/23754202.html?ticket=ST-24707-DIXZWedt42nL2EJX9toh-ap3>

[https://www.elespanol.com/espana/politica/20181011/gobierno-podemos-pactan-subir-salario-minimo-euros/344715818\\_0.html](https://www.elespanol.com/espana/politica/20181011/gobierno-podemos-pactan-subir-salario-minimo-euros/344715818_0.html)

[https://elpais.com/economia/2020/01/22/actualidad/1579693926\\_629006.html](https://elpais.com/economia/2020/01/22/actualidad/1579693926_629006.html)

<https://www.audiolis.com/blog/smi-2020-salario-minimo/>

<https://elpais.com/economia/2020-12-29/el-gobierno-congela-el-salario-minimo-para-2021.html>

# WSI Minimum Wage Database

## Czech Republic



### Minimální mzda

effective as of	Euro per month	Euro per hour	Krone (CZK) per month	Krone (CZK) per hour	as of 1 January	Euro per month	Euro per hour
01.02.1991	75.60	0.41	2,000	10.80	01.02.1991	75.60	0.41
01.01.1992	83.16	0.45	2,200	12.00	1992	83.16	0.45
01.01.1996	94.50	0.51	2,500	13.60	1993	83.16	0.45
01.01.1998	100.17	0.56	2,650	14.80	1994	83.16	0.45
01.01.1999	122.85	0.68	3,250	18.00	1995	83.16	0.45
01.07.1999	136.08	0.76	3,600	20.00	1996	94.50	0.51
01.01.2000	151.20	0.84	4,000	22.30	1997	94.50	0.51
01.07.2000	170.10	0.95	4,500	25.00	1998	100.17	0.56
01.01.2001	189.00	1.13	5,000	30.00	1999	122.85	0.68
01.01.2002	215.46	1.28	5,700	33.90	2000	151.20	0.84
01.01.2003	234.36	1.39	6,200	36.90	2001	189.00	1.13
01.01.2004	253.26	1.50	6,700	39.60	2002	215.46	1.28
01.01.2005	271.59	1.61	7,185	42.50	2003	234.36	1.39
01.01.2006	286.15	1.69	7,570	44.70	2004	253.26	1.50
01.07.2006	300.70	1.82	7,955	48.10	2005	271.59	1.61
01.01.2007	302.40	1.82	8,000	48.10	2006	286.15	1.69
01.08.2013	321.30	1.91	8,500	50.60	2007	302.40	1.82
01.01.2015	347.76	2.08	9,200	55.00	2008	302.40	1.82
01.01.2016	374.22	2.22	9,900	58.70	2009	302.40	1.82
01.01.2017	415.80	2.49	11,000	66.00	2010	302.40	1.82
01.01.2018	461.16	2.77	12,200	73.20	2011	302.40	1.82
01.01.2019	504.63	3.02	13,350	79.80	2012	302.40	1.82
01.01.2020	551.88	3.30	14,600	87.30	2013	302.40	1.82
01.01.2021	574.56	3.42	15,200	90.50	2014	321.30	1.91
					2015	347.76	2.08
					2016	374.22	2.22
					2017	415.80	2.49
					2018	461.16	2.77
					2019	504.63	3.02
					2020	551.88	3.30
					2021	574.56	3.42

Notes: Minimum wage is fixed per month and per hour

Source: Ministry of Labour

Internet: [https://www.mpsv.cz/documents/20142/511219/09\\_12+TZ+minim%C3%A1ln%C3%AD+mzda.pdf/893cf19e-1766-8051-c3e2-f91e9c4d96a2](https://www.mpsv.cz/documents/20142/511219/09_12+TZ+minim%C3%A1ln%C3%AD+mzda.pdf/893cf19e-1766-8051-c3e2-f91e9c4d96a2)

<https://www.radio.cz/en/section/business/coalition-agrees-fresh-rise-in-minimum-wage>

<https://www.podnikatel.cz/clanky/minimalni-mzda-se-od-roku-2021-zvysi-na-15-200-kc-vzroste-i-mzda-zarucena/>

# WSI Minimum Wage Database

Hungary

Minimálbér

effective as of	Euro per month	Euro per hour	Forint (HUF) per month	Forint (HUF) per hour	as of 1 January	Euro per month	Euro per hour
01.01.1992	22.78	0.13	8,000	44.00	1992	22.78	0.13
01.02.1993	25.62	0.13	9,000	44.00	1993	22.78	0.13
01.02.1994	29.89	0.15	10,500	52.00	1994	25.62	0.13
01.03.1995	34.73	0.17	12,200	60.50	1995	29.89	0.15
01.02.1996	41.28	0.20	14,500	71.00	1996	34.73	0.17
01.01.1997	48.40	0.28	17,000	98.00	1997	48.40	0.28
01.01.1998	55.52	0.32	19,500	112.50	1998	55.52	0.32
01.01.1999	64.06	0.37	22,500	129.50	1999	64.06	0.37
01.01.2000	72.60	0.42	25,500	147.00	2000	72.60	0.42
01.01.2001	113.88	0.65	40,000	230.00	2001	113.88	0.65
01.01.2002	142.35	0.82	50,000	288.00	2002	142.35	0.82
01.01.2003	142.35	0.82	50,000	288.00	2003	142.35	0.82
01.01.2004	150.89	0.87	53,000	305.00	2004	150.89	0.87
01.01.2005	162.28	0.93	57,000	328.00	2005	162.28	0.93
01.01.2006	177.94	1.02	62,500	360.00	2006	177.94	1.02
01.01.2007	186.48	1.07	65,500	377.00	2007	186.48	1.07
01.01.2008	196.44	1.13	69,000	397.00	2008	196.44	1.13
01.01.2009	203.56	1.17	71,500	411.00	2009	203.56	1.17
01.01.2010	209.25	1.20	73,500	423.00	2010	209.25	1.20
01.01.2011	222.06	1.28	78,000	449.00	2011	222.06	1.28
01.01.2012	264.77	1.52	93,000	535.00	2012	264.77	1.52
01.01.2013	279.00	1.61	98,000	564.00	2013	279.00	1.61
01.01.2014	288.97	1.66	101,500	584.00	2014	288.97	1.66
01.01.2015	298.93	1.72	105,000	604.00	2015	298.93	1.72
01.01.2016	316.01	1.82	111,000	639.00	2016	316.01	1.82
01.01.2017	363.42	2.09	127,650	733.00	2017	363.42	2.09
01.01.2018	392.88	2.26	138,000	794.00	2018	392.88	2.26
01.01.2019	424.20	2.44	149,000	857.00	2019	424.20	2.44
01.01.2020	458.36	2.64	161,000	926.00	2020	458.36	2.64
01.02.2021	476.58	2.74	167,400	963.00	2021	458.36	2.64
01.07.2021	481.14	2.77	169,000	972.00			

Note: Minimum wage is fixed per month and per hour. The hours monthly wage is about a 40-hour week

Source: Hungarian Central Statistical Office

Internet: <https://www.rsm.hu/blog/2019/12/minimalber-garantalt-berminimum-2020>

[http://portal.ksh.hu/pls/ksh/docs/hun/xstadat/xstadat\\_eves/i\\_qli041.html](http://portal.ksh.hu/pls/ksh/docs/hun/xstadat/xstadat_eves/i_qli041.html)

<https://www.alon.hu/orszagos-hirek/2020/12/minimalber-2021-januarban-folytatjak-a-targyalast>

# WSI Minimum Wage Database

## Albania



### paga minimale

effective as of	Euro per month	Euro per hour	Lek (ALL) per month	Lek (ALL) per hour	as of 1 January	Euro per month	Euro per hour
01.05.1999	51.55	0.30	6,380	36.67	2000	51.55	0.30
01.07.2000	56.56	0.33	7,000	40.23	2001	56.56	0.33
01.09.2001	61.24	0.35	7,580	43.56	2002	61.24	0.35
01.09.2002	75.95	0.44	9,400	54.02	2003	75.95	0.44
01.09.2003	81.28	0.47	10,060	57.82	2004	81.28	0.47
01.07.2004	81.44	0.47	10,080	57.93	2005	81.44	0.47
01.07.2005	95.34	0.55	11,800	67.82	2006	95.34	0.55
01.05.2006	113.11	0.65	14,000	80.46	2007	113.11	0.65
01.03.2008	129.27	0.74	16,000	91.95	2008	113.11	0.65
01.07.2008	137.35	0.79	17,000	97.70	2009	137.35	0.79
01.05.2009	145.43	0.84	18,000	103.45	2010	145.43	0.84
01.07.2010	153.51	0.88	19,000	109.20	2011	153.51	0.88
01.07.2011	161.59	0.93	20,000	114.94	2012	161.59	0.93
01.07.2012	169.67	0.98	21,000	120.69	2013	169.67	0.98
01.07.2013	177.75	1.02	22,000	126.44	2014	177.75	1.02
05.05.2017	193.91	1.11	24,000	137.93	2015	177.75	1.02
01.01.2019	210.07	1.21	26,000	149.43	2016	177.75	1.02
01.01.2021	242.39	1.39	30,000	172.41	2017	177.75	1.02
					2018	193.91	1.11
					2019	210.07	1.21
					2020	210.07	1.21
					2021	242.39	1.39

Notes: Minimum wage per hour is calculated on the basis of 174 hours per month

Source: Statistical Service of Albania

Internet:

<http://www.instat.gov.al/en/themes/labour-market-and-education/wages>

<https://www.tatime.gov.al/d/8/45/0/844/mbi-percaktimin-e-pages-minimale-ne-shkalle-vendi>

[https://sq.wikipedia.org/wiki/Paga\\_minimale\\_n%C3%AB\\_Shqip%C3%ABri](https://sq.wikipedia.org/wiki/Paga_minimale_n%C3%AB_Shqip%C3%ABri)

<https://lapsi.al/2020/02/29/rama-nga-1-janari-2021-paga-minimale-30-mije-leke/>

# WSI Minimum Wage Database



## United Kingdom

### National Minimum Wage

from the age of 21 years

effective as of	Euro per month	Euro per hour	Pound (GBP) per month	Pound (GBP) per hour	as of 1 January	Euro per month	Euro per hour
01.04.1999	667.64	4.05	594.00	3.60	2000	667.64	4.05
01.10.2000	686.19	4.16	610.50	3.70	2001	686.19	4.16
01.10.2001	760.37	4.61	676.50	4.10	2002	760.37	4.61
01.10.2002	778.91	4.72	693.00	4.20	2003	778.91	4.72
01.10.2003	834.55	5.06	742.50	4.50	2004	834.55	5.06
01.10.2004	899.46	5.45	800.25	4.85	2005	899.46	5.45
01.10.2005	936.55	5.68	833.25	5.05	2006	936.55	5.68
01.10.2006	992.19	6.01	882.75	5.35	2007	992.19	6.01
01.10.2007	1,023.72	6.20	910.80	5.52	2008	1,023.72	6.20
01.10.2008	1,062.66	6.44	945.45	5.73	2009	1,062.66	6.44
01.10.2009	1,075.64	6.52	957.00	5.80	2010	1,075.64	6.52
01.10.2010	1,099.75	6.67	978.45	5.93	2011	1,099.75	6.67
01.10.2011	1,127.57	6.83	1,003.20	6.08	2012	1,127.57	6.83
01.10.2012	1,147.97	6.96	1,021.35	6.19	2013	1,147.97	6.96
01.10.2013	1,170.23	7.09	1,041.15	6.31	2014	1,170.23	7.09
01.10.2014	1,205.46	7.31	1,072.50	6.50	2015	1,205.46	7.31
01.10.2015	1,242.55	7.53	1,105.50	6.70	2016	1,242.55	7.53
01.10.2016	1,288.92	7.81	1,146.75	6.95	2017	1,288.92	7.81
01.04.2017	1,307.46	7.92	1,163.25	7.05	2018	1,307.46	7.92
01.04.2018	1,368.66	8.29	1,217.70	7.38	2019	1,368.66	8.29
01.04.2019	1,428.01	8.65	1,270.50	7.70	2020	1,428.01	8.65
01.04.2020	1,520.74	9.22	1,353.00	8.20	2021	1,520.74	9.22

### National Living Wage

from the age of 25 years

gültig ab	Euro pro Monat	Euro pro Stunde	Pfund (GBP) pro Monat	Pfund (GBP) pro Stunde	jeweils zum 1.1.	Euro pro Monat	Euro pro Stunde
01.04.2016	1,335.28	8.09	1,188.00	7.20	2017	1,335.28	8.09
01.04.2017	1,390.92	8.43	1,237.50	7.50	2018	1,390.92	8.43
01.04.2018	1,452.12	8.80	1,291.95	7.83	2019	1,452.12	8.80
01.04.2019	1,522.59	9.23	1,354.65	8.21	2020	1,522.59	9.23
01.04.2020	1,617.17	9.80	1,438.80	8.72	2021	1,617.17	9.80

Notes: Minimum wage per month is calculated on the basis of a 38-hour week (165 hours per month)

Source: Low Pay Commission

Internet: <http://www.lowpay.gov.uk/>  
<https://www.livingwage.gov.uk/>  
<https://www.gov.uk/national-living-wage>  
<https://www.gov.uk/government/publications>

# WSI Minimum Wage Database

Moldova



## Salariul minim / Cuantumul minim garantat al salariului în sectorul real

effective as of	Euro per month	Euro per hour	Lei (MDL) per month	Lei (MDL) per hour	as of 1 January	Euro per month	Euro per hour
17.01.2001	7.60	0.04	150	0.89	2002	8.56	0.05
01.09.2001	8.56	0.05	169	1.00	2003	12.66	0.07
01.07.2002	12.66	0.07	250	1.48	2004	17.22	0.10
01.04.2003	15.19	0.09	300	1.78	2005	22.29	0.13
01.07.2003	17.22	0.10	340	2.01	2006	27.86	0.16
01.02.2004	22.29	0.13	440	2.60	2007	35.45	0.21
01.08.2005	27.86	0.16	550	3.25	2008	45.58	0.27
01.07.2006	35.45	0.21	700	4.14	2009	45.58	0.27
01.07.2007	45.58	0.27	900	5.33	2010	45.58	0.27
01.02.2010	55.71	0.33	1,100	6.51	2011	55.71	0.33
01.05.2012	65.84	0.39	1,300	7.69	2012	55.71	0.33
01.05.2013	70.91	0.42	1,400	8.28	2013	65.84	0.39
01.05.2014	83.57	0.49	1,650	9.76	2014	70.91	0.42
01.05.2015	96.23	0.57	1,900	11.24	2015	83.57	0.49
01.05.2016	106.36	0.63	2,100	12.43	2016	96.23	0.57
01.05.2017	120.55	0.71	2,380	14.08	2017	106.36	0.63
01.05.2018	132.19	0.78	2,610	15.44	2018	120.55	0.71
01.05.2019	140.55	0.83	2,775	16.42	2019	132.19	0.78
01.05.2020	148.66	0.88	2,935	17.37	2020	140.55	0.83
					2021	148.66	0.88

Notes: Minimum wage is fixed per month and per hour (169 hours per month basis)

Source: Moldovan Government

Internet: <https://gov.md/ro/content/salariul-minim-sectorul-real-creste-cu-165-de-lei-si-va-constitui-2775-de-lei>

<https://monitorul.fisc.md/editorial/cuquantumul-salariului-minim-garantat-in-vigoare.html>

<http://www.legis.md>

<https://monitorul.fisc.md/editorial/salariul-minim-garantat-in-sectorul-real-va-constitui-2935-lei-lunar.html>

# WSI Minimum Wage Database

## North Macedonia



### МИНИМАЛНАТА ПЛАТА

effective as of	Euro per month Brutto	Euro per hour Brutto	Denari (MKD) per month Netto	Denari (MKD) per month Brutto	Denari (MKD) per hour Brutto	as of 1 January	Euro per month Brutto	Euro per hour Brutto
01.01.2012	186.46	1.08	8,050	11,500	66.47	2012	186.46	1.08
01.03.2014	203.83	1.18	8,800	12,571	72.67	2013	186.46	1.08
01.03.2015	222.13	1.28	9,590	13,700	79.19	2014	186.46	1.08
01.01.2016	233.48	1.35	10,080	14,400	83.24	2015	203.83	1.18
01.09.2017	277.95	1.61	12,000	17,143	99.09	2016	233.48	1.35
01.07.2018	281.78	1.63	12,165	17,379	100.45	2017	233.48	1.35
01.04.2019	289.70	1.67	12,507	17,867	103.28	2018	277.95	1.61
01.12.2019	335.86	1.94	14,500	20,714	119.74	2019	281.78	1.63
01.04.2020	353.08	2.04	14,934	21,776	125.87	2020	335.86	1.94
						2021	353.08	2.04

Notes: Minimum wage is fixed as a net wage: The net wage is around 70 % of gross salary. Minimum wage per hour is calculated on the basis of a 40-hour week (173 hours per month)

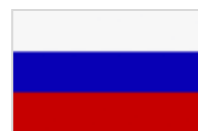
Source: Ministry of Labour; Official Journal of the Republic of North Macedonia

Internet: [https://smetkovoditeli.com.mk/2019/11/15/минимална-плата-14-500-денари-од-декември-2019/%20239-2019\).pdf](https://smetkovoditeli.com.mk/2019/11/15/минимална-плата-14-500-денари-од-декември-2019/%20239-2019).pdf)  
<https://www.mkd.mk/makedonija/politika/minimalnata-plata-od-idniot-mesec-kje-bide-14500-denari>  
[http://mtsp.gov.mk/content/pdf/zakoni/2019/Изм. и дополн. Закон за минимална плата \(сл.в. 239-2019\).pdf](http://mtsp.gov.mk/content/pdf/zakoni/2019/Изм. и дополн. Закон за минимална плата (сл.в. 239-2019).pdf)  
[https://www.ilo.org/wcmsp5/groups/public/---europe/---ro-geneva/---sro-budapest/documents/publication/wcms\\_714892.pdf](https://www.ilo.org/wcmsp5/groups/public/---europe/---ro-geneva/---sro-budapest/documents/publication/wcms_714892.pdf)  
<https://www.rsm.global/macedonia/mk/news/nov-iznos-na-minimalna-neto-plata-za-period-april-2020-juni-2020-godina>



# WSI Minimum Wage Database

Russia



минимальная заработная плата

effective as of	Euro per month	Euro per hour	Rubel (RUB) per month	Rubel (RUB) per hour	as of 1 January	Euro per month	Euro per hour
01.07.2000	1.60	0.01	132.00	0.76	01.07.2000	1.60	0.01
01.01.2001	2.42	0.01	200.00	1.16	2001	2.42	0.01
01.07.2001	3.63	0.02	300.00	1.73	2002	3.63	0.02
01.05.2002	5.44	0.03	450.00	2.60	2003	5.44	0.03
01.10.2003	7.25	0.04	600.00	3.47	2004	7.25	0.04
01.01.2005	8.70	0.05	720.00	4.16	2005	8.70	0.05
01.09.2005	9.67	0.06	800.00	4.62	2006	9.67	0.06
01.05.2006	13.30	0.08	1,100.00	6.36	2007	13.30	0.08
01.09.2007	27.80	0.16	2,300.00	13.29	2008	27.80	0.16
01.01.2009	52.34	0.30	4,330.00	25.03	2009	52.34	0.30
01.06.2011	55.74	0.32	4,611.00	26.65	2010	52.34	0.30
01.01.2013	62.92	0.36	5,205.00	30.09	2011	52.34	0.30
01.01.2014	67.14	0.39	5,554.00	32.10	2012	55.74	0.32
01.01.2015	72.11	0.42	5,965.00	34.48	2013	62.92	0.36
01.01.2016	75.00	0.43	6,204.00	35.86	2014	67.14	0.39
01.07.2016	90.66	0.52	7,500.00	43.35	2015	72.11	0.42
01.07.2017	94.29	0.55	7,800.00	45.09	2016	75.00	0.43
01.01.2018	114.71	0.66	9,489.00	54.85	2017	90.66	0.52
01.05.2018	134.94	0.78	11,163.00	64.53	2018	114.71	0.66
01.01.2019	136.36	0.79	11,280.00	65.20	2019	136.36	0.79
01.01.2020	146.63	0.85	12,130.00	70.12	2020	146.63	0.85
01.01.2021	154.63	0.89	12,792.00	73.94	2021	154.63	0.89

Note: Minimum wage per hour is calculated on the basis of a 40-hour week (173 hours per month)

Source / Internet: <https://www.russia-briefing.com/news/russia-raises-minimum-wages-9-1st-january-2020.html/>  
<https://tass.ru/ekonomika/7437949>

# WSI Minimum Wage Database

## Moscow

### минимальная заработная плата

effective as of	Euro per month	Euro per hour	Rubel (RUB) per month	Rubel (RUB) per hour	as of 1 January	Euro per month	Euro per hour
01.01.2010	114.84	0.66	9,500	54.91			
01.05.2010	122.09	0.71	10,100	58.38			
01.01.2011	125.72	0.73	10,400	60.12			
01.06.2011	134.18	0.78	11,100	64.16			
01.01.2012	136.60	0.79	11,300	65.32			
01.06.2012	141.43	0.82	11,700	67.63			
01.06.2013	147.48	0.85	12,200	70.52	2010	114.84	0.66
01.01.2014	152.31	0.88	12,600	72.83	2011	125.72	0.73
01.06.2014	169.24	0.98	14,000	80.92	2012	136.60	0.79
01.01.2015	175.28	1.01	14,500	83.82	2013	141.43	0.82
01.04.2015	181.32	1.05	15,000	86.71	2014	152.31	0.88
01.06.2015	199.46	1.15	16,500	95.38	2015	175.28	1.01
01.11.2015	209.13	1.21	17,300	100.00	2016	209.13	1.21
01.10.2016	212.28	1.23	17,561	101.51	2017	212.28	1.23
01.07.2017	213.26	1.23	17,642	101.98	2018	226.56	1.31
01.10.2017	226.56	1.31	18,742	108.34	2019	227.03	1.31
01.01.2019	227.03	1.31	18,781	108.56	2020	244.12	1.41
01.10.2019	244.12	1.41	20,195	116.73	2021	248.89	1.44
01.01.2021	248.89	1.44	20,589	119.01			

Note: Minimum wage per hour is calculated on the basis of a 40-hour week (173 hours per month)

Source / Internet: <https://www.buhgalteria.ru>

<https://gosuslugi-wiki.ru/mrot-v-moskve.html#> 2020

<https://trud.guru/zarplata/mrot-v-2021.html>

<https://www.garant.ru/hotlaw/moscow/1428289/>

<https://amoskva.com/articles/mrot2021>

<https://www.garant.ru/hotlaw/moscow/1441360/>

# WSI Minimum Wage Database

## St. Petersburg

### минимальная заработная плата

gültig ab	Euro pro Monat	Euro pro Stunde	Rubel (RUB) pro Monat	Rubel (RUB) pro Stunde	jeweils zum 1.1.	Euro pro Monat	Euro pro Stunde
01.01.2009	74.95	0.43	6,200	35.84			
01.01.2010	79.78	0.46	6,600	38.15			
01.09.2010	83.29	0.48	6,890	39.83	2009	74.95	0.43
01.01.2011	88.24	0.51	7,300	42.20	2010	79.78	0.46
01.01.2012	94.06	0.54	7,781	44.98	2011	88.24	0.51
01.01.2013	100.65	0.58	8,326	48.13	2012	94.06	0.54
01.01.2014	107.20	0.62	8,868	51.26	2013	100.65	0.58
01.01.2015	114.17	0.66	9,445	54.60	2014	107.20	0.62
15.08.2015	132.97	0.77	11,000	63.58	2015	114.17	0.66
01.01.2016	141.43	0.82	11,700	67.63	2016	141.43	0.82
01.01.2017	193.41	1.12	16,000	92.49	2017	193.41	1.12
01.01.2018	205.50	1.19	17,000	98.27	2018	205.50	1.19
01.01.2019	217.59	1.26	18,000	104.05	2019	217.59	1.26
01.01.2020	229.68	1.33	19,000	109.83	2020	229.68	1.33
					2021	229.68	1.33

Note: Minimum wage per hour is calculated on the basis of a 40-hour week (173 hours per

Source / Internet: <http://ppt.ru/info/36>

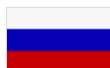
<https://www.solidarnost.org/news/razmer-minimalnoy-zarplaty-v-sankt-peterburge-sostavit-19-tysyach-rubley.html>

<https://trud.guru/zarplata/mrot-v-2021.html>

# WSI Minimum Wage Database

## Minimum wages in the Russian regions

Rubel (RUB) per month



	01.01. 2016	01.01. 2017	01.01. 2018	01.01. 2019	01.01. 2020	01.01. 2021	Euro per
<b>National</b>	<b>6,204</b>	<b>7,500</b>	<b>9,489</b>	<b>11,280</b>	<b>12,130</b>	<b>12,792</b>	<b>154.63</b>
<b>Cities</b>							
Moscow	17,300	17,561	18,742	18,781	20,195	20,589	248.89
St. Petersburg	11,700	16,000	17,000	18,000	19,000	19,000	229.68
<b>Republics</b>							
Adygea	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Altai	7,005	7,500	9,489	11,280	12,130	12,792	154.63
Baschkortostan	6,900	7,500	9,489	11,280	12,130	12,792	154.63
Buryatia	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Dagestan	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Ingushetia	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Kabardino-Balkaria	6,204	10,942	9,489	11,280	12,130	12,792	154.63
Kalmykia	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Karachaevo-Cherkessia	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Karelia	7,231	7,500	9,489	11,280	12,130	12,792	154.63
Komi	6,500	7,500	10,000	11,280	12,130	12,792	154.63
Crimea	6,500	7,500	9,489	11,280	12,130	12,792	154.63
Mari El	9,251	9,251	10,047	11,280	12,130	12,792	154.63
Mordovia	6,204	7,500	9,489	11,280	12,130	12,792	154.63
North Ossetia-Alania	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Sacha (Yakutia)	15,390	15,390	17,388	11,280	12,130	12,792	154.63
Tatarstan	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Chechnya	8,252	8,252	9,489	11,280	12,130	12,792	154.63
Chuvashia	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Tuva	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Udmurtia	6,204	7,500	9,489	11,280	12,130	13,949	168.62
Khakassia	6,204	7,500	9,489	11,280	12,130	19,408	234.61
<b>Autonomous regions</b>							
Jewish Autonomous Oblast	6,204	7,500	12,000	11,280	12,130	12,792	154.63
Chukotka Autonomous Okrug	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Khanty-Mansi Autonomous Okr.	10,250	10,250	9,489	11,280	12,130	12,792	154.63
Nenets Autonomous Okrug	6,204	7,500	18,567	11,280	12,130	12,792	154.63
Yamalo-Nenets Autonomous Okr.	12,431	12,431	16,299	11,280	12,130	16,849	203.68

Source:

<https://www.glavbukh.ru/art/94436-novyy-mrot-s-1-ya>  
[http://www.consultant.ru/document/cons\\_doc\\_LAW\\_2](http://www.consultant.ru/document/cons_doc_LAW_2)

<https://www.26-2.ru/art/354957-mrot-2020>

<https://www.gazeta-ung.ru/articles/52411-mrot-s-1-yanvarya-2020-goda-v-rossii>

<https://www.mk.ru/article/216786-minimalnka-mrot-v-rossii-s-1-yanvarya-2020-goda>

<https://rud.guru/zarplata/mrot-v-2021.html>

	01.01. 2016	01.01. 2017	01.01. 2018	01.01. 2019	01.01. 2020	01.01. 2021	Euro pro Monat
<b>Regions</b>							
Amur	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Altai	6,204	8,116	9,489	11,280	12,130	13,000	157.15
Arkhangel'sk	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Astrakhan	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Belgorod	8,694	8,694	9,489	11,280	12,130	12,792	154.63
Bryansk	6,500	7,500	9,550	11,280	12,130	12,792	154.63
Chelyabinsk	6,100	8,300	10,500	11,280	12,130	12,792	154.63
Irkutsk	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Ivanovo	6,204	10,651	9,489	11,280	12,130	12,792	154.63
Kaliningrad	10,000	10,000	11,000	12,000	13,000	12,792	154.63
Kaluga	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Kamtschatka Krai	15,800	15,800	18,360	11,280	12,130	12,792	154.63
Kemerovo	14,115	14,115	9,489	11,280	12,130	21,471	259.55
Khabarovsk	9,485	9,485	11,414	11,280	12,130	12,792	154.63
Kirov	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Kostroma	6,204	9,862	9,489	11,280	12,130	12,792	154.63
Krasnodar	6,204	10,443	9,489	11,280	12,130	12,792	154.63
Krasnoyarsk	6,204	10,592	10,592	11,280	12,130	12,130	146.63
Kurgan	6,204	7,500	9,489	11,280	12,130	13,949	168.62
Kursk	6,204	8,980	9,489	11,280	12,130	12,792	154.63
Leningrad (Region)	7,800	7,800	11,400	12,000	12,800	12,800	154.73
Lipetsk	6,000	7,500	9,489	11,280	12,130	12,792	154.63
Magadan	17,100	18,750	18,750	11,280	12,130	19,500	235.72
Moscow (region)	12,500	13,750	13,750	14,200	15,000	15,000	181.32
Murmansk	13,650	13,650	15,185	11,280	12,130	12,792	154.63
Nizhny Novgorod	6,204	9,000	9,489	11,280	12,130	12,792	154.63
Novgorod	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Novosibirsk	9,030	9,030	9,489	11,280	12,130	15,566	188.17
Omsk	6,204	7,500	9,489	11,280	12,130	14,651	177.11
Orenburg	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Oryol	9,778	10,000	10,500	11,280	12,130	12,792	154.63
Penza	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Perm	6,204	10,251	9,489	11,280	12,130	12,792	154.63
Primorsky Krai	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Pskov	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Rostov	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Ryazan	6,350	7,500	9,489	11,280	12,130	12,792	154.63
Sakhalin	16,838	16,838	15,600	11,280	12,130	23,442	283.37
Samara	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Saratov	6,200	7,500	9,489	11,280	12,130	12,792	154.63
Smolensk	6,200	7,500	9,489	11,280	12,130	12,792	154.63
Stavropol	8,588	8,588	9,489	11,280	12,130	12,792	154.63
Sverdlovsk	8,862	8,862	9,489	11,280	12,130	12,792	154.63
Tambov	6,240	7,500	9,489	11,280	12,130	12,792	154.63
Tomsk	6,204	8,581	9,700	11,280	12,130	15,769	190.62
Tula	10,000	12,000	11,000	13,520	14,100	14,100	170.44
Tver	6,000	7,500	9,489	11,280	12,130	12,792	154.63
Tyumen	7,700	9,300	9,489	11,280	12,130	12,792	154.63
Ulyanovsk	6,204	9,944	9,489	11,280	12,130	12,792	154.63
Vladimir	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Volgograd	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Vologda	6,204	7,500	9,489	11,280	12,130	12,792	154.63
Voronezh	6,204	8,787	9,489	11,280	12,130	12,792	154.63
Yaroslavl	6,000	8,021	9,489	11,280	12,130	12,792	154.63
Zabaykalsky Krai	6,044	8,059	9,489	11,280	12,130	12,792	154.63

# WSI Minimum Wage Database

Serbia



Минимална плата / Minimalna zarada

effective as of	Euro per month Brutto	Euro per hour Brutto	Dinara (RSD) per hour Netto	Dinara (RSD) per hour Brutto	Dinara (RSD) per month Brutto	as of 1 January	Euro per month Brutto	Euro per hour Brutto
01.01.2002			18.46			2002		
01.07.2002			22.50			2003		
01.01.2003			25.00			2004		
01.07.2003			27.00			2005		
01.01.2004			31.00			2006		
01.07.2004			35.00			2007		
01.01.2005			38.50			2008		
01.07.2005			41.00			2009		
01.01.2006			46.00			2010		
01.07.2006			49.00			2011		
01.01.2007			55.00			2012	206.42	1.19
01.07.2007			63.50			2013	245.34	1.41
01.01.2008			70.00			2014	245.34	1.41
01.07.2008			78.00			2015	244.51	1.41
01.01.2009			87.00			2016	244.51	1.41
01.01.2010			90.00			2017	259.52	1.49
01.11.2010			95.00			2018	283.68	1.63
01.06.2011	206.42	1.17	102.00	138.00	24,270.00	2019	310.57	1.78
01.04.2012	245.34	1.32	115.00	155.00	28,846.00	2020	345.05	1.98
01.01.2015	244.51	1.39	121.00	163.00	28,749.00	2021	367.83	2.11
01.01.2017	259.52	1.50	130.00	176.38	30,514.00			
01.01.2018	283.68	1.63	143.00	191.70	33,355.00			
01.01.2019	310.57	1.78	155.30	209.86	36,516.49			
01.01.2020	345.05	1.98	172.54	233.16	40,570.22			
01.01.2021	367.83	2.11	183.93	248.55	43,248.41			

Notes Minimum wage is fixed as a net wage. Calculated is the average gross minimum wage per year  
 Calculation from net to gross on basis of: [http://www.paragraf.rs/statistika/minimalna\\_zarada.html](http://www.paragraf.rs/statistika/minimalna_zarada.html)  
 2019: 174 hours; the net wage is equivalent to 74 % of gross wage

Source: Social and Economic Council of Serbia  
 Internet: <https://www.neobilten.com/minimalna-cena-rada-za-2020-godinu/>  
[https://www.paragraf.rs/statistika/minimalna\\_zarada.html](https://www.paragraf.rs/statistika/minimalna_zarada.html)  
<https://www.neobilten.com/minimalna-cena-rada-za-2021-godinu/>

# WSI Minimum Wage Database

Turkey



## Asgari Ücret

effective as of	Euro per month	Euro per hour	Lira (TRY) per month	Lira (TRY) per hour	as of 1 January	Euro per month	Euro per hour
01.01.1999	9.69	0.05	78.08	0.40	1999	9.69	0.05
01.07.1999	11.62	0.06	93.60	0.48	2000	13.63	0.07
01.01.2000	13.63	0.07	109.80	0.56	2001	17.37	0.09
01.07.2000	14.75	0.08	118.80	0.61	2002	27.56	0.14
01.01.2001	17.37	0.09	139.95	0.72	2003	37.99	0.19
01.07.2001	18.24	0.09	146.95	0.75	2004	52.52	0.27
01.08.2001	20.85	0.11	167.94	0.86	2005	60.67	0.31
01.01.2002	27.56	0.14	222.00	1.14	2006	65.92	0.34
01.07.2002	31.15	0.16	250.88	1.29	2007	69.84	0.36
01.01.2003	37.99	0.19	306.00	1.57	2008	75.53	0.39
01.01.2004	52.52	0.27	423.00	2.17	2009	82.68	0.42
01.07.2004	55.14	0.28	444.15	2.28	2010	90.51	0.46
01.01.2005	60.67	0.31	488.70	2.51	2011	98.89	0.51
01.01.2006	65.92	0.34	531.00	2.72	2012	110.06	0.56
01.01.2007	69.84	0.36	562.50	2.88	2013	121.49	0.62
01.07.2007	72.63	0.37	585.00	3.00	2014	132.97	0.68
01.01.2008	75.53	0.39	608.40	3.12	2015	158.11	0.81
01.07.2008	79.30	0.41	638.70	3.28	2016	204.48	1.05
01.01.2009	82.68	0.42	666.00	3.42	2017	220.68	1.13
01.07.2009	86.04	0.44	693.00	3.55	2018	251.96	1.29
01.01.2010	90.51	0.46	729.00	3.74	2019	317.58	1.63
01.07.2010	94.42	0.48	760.50	3.90	2020	365.38	1.87
01.01.2011	98.89	0.51	796.50	4.08	2021	444.15	2.28
01.07.2011	103.91	0.53	837.00	4.29			
01.01.2012	110.06	0.56	886.50	4.55			
01.07.2012	116.76	0.60	940.50	4.82			
01.01.2013	121.49	0.62	978.60	5.02			
01.07.2013	126.82	0.65	1,021.50	5.24			
01.01.2014	132.97	0.68	1,071.00	5.49			
01.07.2014	140.79	0.72	1,134.00	5.82			
01.01.2015	149.17	0.76	1,201.50	6.16			
01.07.2015	158.11	0.81	1,273.50	6.53			
01.01.2016	204.48	1.05	1,647.00	8.45			
01.01.2017	220.68	1.13	1,777.50	9.12			
01.01.2018	251.96	1.29	2,029.50	10.41			
01.01.2019	317.58	1.63	2,558.00	13.12			
01.01.2020	365.38	1.87	2,943.00	15.09			
01.01.2021	444.15	2.28	3,577.50	18.35			

Notes: Minimum wage per hour is calculated on the basis of a 45-hour week (195 hours per month)

Source: Çalışma ve Sosyal Güvenlik Bakanlığı

Internet: <https://turkishlaborlaw.com/news/legal-news>

<https://www.bbc.com/turkce/haberler-turkiye-50919664>

<https://www.ailevecalisma.gov.tr/tr-tr/asgari-ucret/asgari-ucret-2020/>

<https://finans.mynet.com/haber/detay/ekonomi/asgari-ucret-zammi-2021-son-durum-2021-agi-tablosu-ve-asgari-ucret-ne-kadar-2021-asgari-ucret-zammi-bugun-belli-oldu/411246/#:~:text=Buna%20q%C3%B6re%2C%202021%20asgari%20%C3%BCcret%20br%C3%BCT.3.577%2C50%2C%20net%20.825%2C90%20kuru%C5%9F%20olarak%20belirlendi.>

Zeitreihe: <https://legalbank.net/belge/asgari-ucretler-16-yasindan-buyukler-ve-16-yasindan-kucukler-icin-2018-yili/2610258/>

# WSI Minimum Wage Database

Ukraine



мінімальна заробітна плата

effective as of	Euro per month	Euro per hour	Hryvni (UAH) per month	Hryvni (UAH) per hour	as of 1 January	Euro per month	Euro per hour
01.04.2000	2.92	0.02	90.00	0.54	01.04.2000	2.92	0.02
01.07.2000	3.83	0.02	118.00	0.71	2001	3.83	0.02
01.01.2002	4.55	0.03	140.00	0.84	2002	4.55	0.03
01.07.2002	5.36	0.03	165.00	0.99	2003	6.01	0.04
01.01.2003	6.01	0.04	185.00	1.11	2004	6.66	0.04
01.12.2003	6.66	0.04	205.00	1.23	2005	8.51	0.05
01.09.2004	7.70	0.05	237.00	1.42	2006	11.37	0.07
01.01.2005	8.51	0.05	262.00	1.57	2007	12.99	0.08
01.04.2005	9.42	0.06	290.00	1.74	2008	16.73	0.10
01.07.2005	10.07	0.06	310.00	1.86	2009	19.65	0.12
01.09.2005	10.78	0.06	332.00	1.99	2010	28.22	0.17
01.01.2006	11.37	0.07	350.00	2.10	2011	30.56	0.18
01.07.2006	12.18	0.07	375.00	2.25	2012	34.85	0.21
01.12.2006	12.99	0.08	400.00	2.40	2013	37.25	0.22
01.04.2007	13.64	0.08	420.00	2.51	2014	39.56	0.24
01.07.2007	14.29	0.09	440.00	2.63	2015	39.56	0.24
01.10.2007	14.94	0.09	460.00	2.75	2016	44.75	0.27
01.01.2008	16.73	0.10	515.00	3.08	2017	103.93	0.62
01.04.2008	17.05	0.10	525.00	3.14	2018	120.92	0.72
01.10.2008	17.70	0.11	545.00	3.26	2019	135.53	0.81
01.12.2008	19.65	0.12	605.00	3.62	2020	153.39	0.92
01.04.2009	20.30	0.12	625.00	3.74	2021	194.87	1.17
01.07.2009	20.46	0.12	630.00	3.77			
01.10.2009	21.11	0.13	650.00	3.89			
01.11.2009	24.16	0.14	744.00	4.46			
01.01.2010	28.22	0.17	869.00	5.20			
01.04.2010	28.71	0.17	884.00	5.29			
01.07.2010	28.84	0.17	888.00	5.32			
01.10.2010	29.46	0.18	907.00	5.43			
01.12.2010	29.94	0.18	922.00	5.52			
01.01.2011	30.56	0.18	941.00	5.66			
01.04.2011	31.18	0.19	960.00	5.77			
01.10.2011	31.99	0.19	985.00	5.92			
01.12.2011	32.61	0.20	1,004.00	6.04			
01.01.2012	34.85	0.21	1,073.00	6.43			
01.04.2012	35.53	0.21	1,094.00	6.56			
01.07.2012	35.79	0.21	1,102.00	6.61			
01.10.2012	36.31	0.22	1,118.00	6.70			
01.12.2012	36.83	0.22	1,134.00	6.80			
01.01.2013	37.25	0.22	1,147.00	6.88			
01.12.2013	39.56	0.24	1,218.00	7.29			
01.09.2015	44.75	0.27	1,378.00	8.29			
01.05.2016	47.09	0.28	1,450.00	8.69			
01.12.2016	51.96	0.31	1,600.00	9.59			
01.01.2017	103.93	0.62	3,200.00	19.34			
01.01.2018	120.92	0.72	3,723.00	22.41			
01.01.2019	135.53	0.81	4,173.00	25.13			
01.01.2020	153.39	0.92	4,723.00	28.31			
01.09.2020	162.39	0.97	5,000.00	29.20			
01.01.2021	194.87	1.17	6,000.00	36.11			
01.12.2021	211.11	1.26	6,500.00	39.12			

Notes: Until 2010 minimum wage per hour is calculated on the basis of 167 hours per month; since 2010 minimum wage is fixed per month and per hour  
2019 wage per hour 25,13

Source/Internet: <https://nv.ua/ukr/ukraine/events/minimalna-zarplata-z-1-sichnya-2020-roku-novini-ukrajini-50060892.html>  
<https://www.unian.ua/economics/finance/10815107-v-ukrajini-zroslo-minimalna-zarplata.html>  
<https://nv.ua/ukr/ukraine/events/minimalna-zarplata-2021-yak-pidvishchili-z-1-sichnya-novini-ukrajini-50130089.html>

time series: <https://index.minfin.com.ua/ua/labour/salary/min/>

# WSI Minimum Wage Database

Argentina



## Salario Mínimo Vital y Móvil

effective as of	Euro per month	Euro per hour	Peso (ARS) per month	Peso (ARS) per hour	as of 1 January	Euro per month	Euro per hour
01.08.1993	2.81	0.01	200.00	1.00	1999	2.81	0.01
01.07.2003	3.52	0.02	250.00	1.25	2000	2.81	0.01
01.08.2003	3.66	0.02	260.00	1.30	2001	2.81	0.01
01.09.2003	3.80	0.02	270.00	1.35	2002	2.81	0.01
01.10.2003	3.94	0.02	280.00	1.40	2003	2.81	0.01
01.11.2003	4.08	0.02	290.00	1.45	2004	4.92	0.02
01.12.2003	4.22	0.02	300.00	1.50	2005	6.33	0.03
01.01.2004	4.92	0.02	350.00	1.75	2006	8.86	0.04
01.09.2004	6.33	0.03	450.00	2.25	2007	11.26	0.06
01.05.2005	7.18	0.04	510.00	2.55	2008	13.79	0.07
01.06.2005	8.02	0.04	570.00	2.85	2009	17.45	0.09
01.07.2005	8.86	0.04	630.00	3.15	2010	21.11	0.11
01.08.2006	10.69	0.05	760.00	3.80	2011	25.89	0.13
01.09.2006	10.98	0.05	780.00	3.90	2012	32.36	0.16
01.11.2006	11.26	0.06	800.00	4.00	2013	37.57	0.19
01.08.2007	12.66	0.06	900.00	4.50	2014	50.66	0.25
01.10.2007	13.51	0.07	960.00	4.80	2015	66.36	0.33
01.12.2007	13.79	0.07	980.00	4.90	2016	85.27	0.43
01.08.2008	16.89	0.08	1,200.00	6.00	2017	113.41	0.57
01.12.2008	17.45	0.09	1,240.00	6.20	2018	133.67	0.67
01.08.2009	19.70	0.10	1,400.00	7.00	2019	159.00	0.80
01.10.2009	20.26	0.10	1,440.00	7.20	2020	237.45	1.19
01.01.2010	21.11	0.11	1,500.00	7.50	2021	289.69	1.45
01.08.2010	24.48	0.12	1,740.00	8.70			
01.01.2011	25.89	0.13	1,840.00	9.20			
01.09.2011	32.36	0.16	2,300.00	11.50			
01.09.2012	37.57	0.19	2,670.00	13.35			
01.02.2013	40.45	0.20	2,875.00	14.38			
01.08.2013	46.43	0.23	3,300.00	16.50			
01.01.2014	50.66	0.25	3,600.00	18.00			
01.09.2014	61.91	0.31	4,400.00	22.00			
01.01.2015	66.36	0.33	4,716.00	23.58			
01.08.2015	78.63	0.39	5,588.00	27.94			
01.01.2016	85.27	0.43	6,060.00	30.30			
01.06.2016	95.82	0.48	6,810.00	34.05			
01.09.2016	106.38	0.53	7,560.00	37.80			
01.01.2017	113.41	0.57	8,060.00	40.30			
01.07.2017	124.67	0.62	8,860.00	44.30			
01.01.2018	133.67	0.67	9,500.00	47.50			
01.07.2018	140.71	0.70	10,000.00	50.00			
01.09.2018	150.56	0.75	10,700.00	53.50			
01.12.2018	159.00	0.80	11,300.00	56.50			
01.03.2019	167.45	0.84	11,900.00	59.50			
01.06.2019	175.89	0.88	12,500.00	62.50			
01.10.2019	237.45	1.19	16,875.00	84.38			
01.10.2020	265.94	1.33	18,900.00	94.50			
01.12.2020	289.69	1.45	20,587.50	102.94			
01.03.2021	303.93	1.52	21,600.00	108.00			

Notes: Minimum wage is fixed per month and per hour

Source: Ministerio de Trabajo, Empleo y Seguridad Social

Internet: <http://www.trabajo.gov.ar>

<https://elsalario.com.ar/Salario/salario-minimo/>

<https://gestion.pe/economia/cuanto-es-el-salario-minimo-en-los-paises-de-america-peru-soles-venezuela-bolivares-estados-unidos-dolares-argentina-colombia-mexico-pesos-fotos-nndc-noticia/>

<https://www.diariodecuyo.com.ar/argentina/Homologaron-el-aumento-del-salario-minimo-vital-y-movil-20190903-0011.html>

<https://elsalario.com.ar/Salario/salario-minimo/>



# WSI Minimum Wage Database

## Australia



### Federal Minimum Wage (FMW)

effective as of	Euro per month	Euro per hour	Dollar (AUD) per month	Dollar (AUD) per week	Dollar (AUD) per hour	as of 1 January	Euro per month	Euro per hour
03.12.1993	722.85	4.38	1,196.25	275.50	7.25	1994	722.85	4.38
29.08.1994	790.02	4.79	1,307.41	301.10	7.92	1995	790.02	4.79
29.09.1995	832.00	5.04	1,376.88	317.10	8.34	1996	832.00	5.04
29.10.1996	871.10	5.28	1,441.58	332.00	8.74	1997	871.10	5.28
10.11.1997	878.97	5.33	1,454.61	335.00	8.82	1998	878.97	5.33
07.12.1998	909.67	5.51	1,505.41	346.70	9.12	1999	909.67	5.51
01.03.2000	965.55	5.85	1,597.89	368.00	9.68	2000	909.67	5.51
22.03.2001	1,050.56	6.37	1,738.58	400.40	10.54	2001	965.55	5.85
08.04.2002	1,084.67	6.57	1,795.03	413.40	10.88	2002	1,050.56	6.37
01.08.2002	1,131.90	6.86	1,873.18	431.40	11.35	2003	1,131.90	6.86
01.05.2003	1,176.51	7.13	1,947.00	448.40	11.80	2004	1,176.51	7.13
01.05.2004	1,226.36	7.43	2,029.50	467.40	12.30	2005	1,226.36	7.43
01.06.2005	1,271.22	7.70	2,103.75	484.50	12.75	2006	1,271.22	7.70
01.12.2006	1,343.01	8.14	2,222.55	511.86	13.47	2007	1,343.01	8.14
01.10.2007	1,369.93	8.30	2,267.10	522.12	13.74	2008	1,369.93	8.30
01.10.2008	1,426.76	8.65	2,361.15	543.78	14.31	2009	1,426.76	8.65
01.07.2010	1,495.56	9.06	2,475.00	569.90	15.00	2010	1,426.76	8.65
01.07.2011	1,546.41	9.37	2,559.15	589.30	15.51	2011	1,495.56	9.06
01.07.2012	1,591.27	9.64	2,633.40	606.40	15.96	2012	1,546.41	9.37
01.07.2013	1,632.15	9.89	2,701.05	622.20	16.37	2013	1,591.27	9.64
01.07.2014	1,682.00	10.19	2,783.55	640.90	16.87	2014	1,632.15	9.89
01.07.2015	1,723.88	10.45	2,852.85	656.90	17.29	2015	1,682.00	10.19
01.07.2016	1,764.76	10.70	2,920.50	672.70	17.70	2016	1,723.88	10.45
01.07.2017	1,823.58	11.05	3,017.85	694.90	18.29	2017	1,764.76	10.70
01.07.2018	1,887.40	11.44	3,123.45	719.20	18.93	2018	1,823.58	11.05
01.07.2019	1,943.23	11.78	3,215.85	740.80	19.49	2019	1,887.40	11.44
01.07.2020	1,978.13	11.99	3,273.60	753.80	19.84	2020	1,943.23	11.78
						2021	1,978.13	11.99

Notes: Minimum wage per hour is calculated on the basis of a 38-hour week (165 hours per month)  
 Source: Fair Work Commission  
 Internet: <https://www.fwc.gov.au/awards-and-agreements/minimum-wages-conditions/national-minimum-wage-orders>  
<https://www.fwc.gov.au/documents/wage-reviews/2019-20/decisions/pr719660.pdf>

# WSI Minimum Wage Database

**Brazil**



## Salario Minimo

effective as of	Euro per month	Euro per hour	Reais (BRL) per month	Reais (BRL) per hour	as of 1 January	Euro per month	Euro per hour
01.09.1994	11.88	0.05	70.00	0.32	1995	11.88	0.05
01.05.1995	16.97	0.08	100.00	0.45	1996	16.97	0.08
01.05.1996	19.00	0.09	112.00	0.51	1997	19.00	0.09
01.05.1997	20.36	0.09	120.00	0.55	1998	20.36	0.09
01.05.1998	22.06	0.10	130.00	0.59	1999	22.06	0.10
01.05.1999	23.07	0.10	136.00	0.62	2000	23.07	0.10
01.05.2000	25.62	0.12	151.00	0.69	2001	25.62	0.12
01.04.2001	30.54	0.14	180.00	0.82	2002	30.54	0.14
01.04.2002	33.93	0.15	200.00	0.91	2003	33.93	0.15
01.04.2003	40.72	0.19	240.00	1.09	2004	40.72	0.19
01.05.2004	44.11	0.20	260.00	1.18	2005	44.11	0.20
01.05.2005	50.90	0.23	300.00	1.36	2006	50.90	0.23
01.04.2006	59.38	0.27	350.00	1.59	2007	59.38	0.27
01.04.2007	64.47	0.29	380.00	1.73	2008	64.47	0.29
01.03.2008	70.41	0.32	415.00	1.89	2009	70.41	0.32
01.02.2009	78.89	0.36	465.00	2.11	2010	78.89	0.36
01.01.2010	86.52	0.39	510.00	2.32	2011	91.61	0.42
01.01.2011	91.61	0.42	540.00	2.45	2012	105.53	0.48
01.03.2011	92.46	0.42	545.00	2.48	2013	115.03	0.52
01.01.2012	105.53	0.48	622.00	2.83	2014	122.83	0.56
01.01.2013	115.03	0.52	678.00	3.08	2015	134.03	0.61
01.01.2014	122.83	0.56	724.00	3.29	2016	149.30	0.68
01.01.2015	134.03	0.61	790.00	3.59	2017	158.97	0.72
01.01.2016	149.30	0.68	880.00	4.00	2018	161.85	0.74
01.01.2017	158.97	0.72	937.00	4.26	2019	169.32	0.77
01.01.2018	161.85	0.74	954.00	4.34	2020	176.27	0.80
01.01.2019	169.32	0.77	998.00	4.54	2021	186.62	0.85
01.01.2020	176.27	0.80	1039.00	4.72			
01.02.2020	177.29	0.81	1045.00	4.75			
01.01.2021	186.62	0.85	1100.00	5.00			

Notes: Minimum wage is fixed per month and per hour. The minimum wage per hour corresponds to it per month at about 220 hours per month or 51 hours per week

Source: Ministerio do Trabalho e Emprego

Internet: <https://g1.globo.com/economia/noticia/2020/01/03/salario-minimo-em-2020-veja-o-valor.ghtml>  
<http://agenciabrasil.etc.com.br/economia/noticia/2019-12/salario-minimo-sera-de-r-1039-em-2020>  
<https://salariminimo.inf.br/>  
<https://agenciabrasil.etc.com.br/economia/noticia/2021-01/salario-minimo-passa-valer-r-1100-partir-desta-sexta-feira>  
<https://www.in.gov.br/en/web/dou/-/medida-provisoria-n-1.021-de-30-de-dezembro-de-2020-297208167>

# WSI Minimum Wage Database

Japan



最低賃金

Nationaler gewichteter Durchschnitt

average increase over the course of the year	Euro per month	Euro per hour	Yen (JPY) per month	Yen (JPY) per hour	as of 1 January	Euro per month	Euro per hour
2000	935.63	5.41	114,007	659.00	2000		
2001	942.73	5.45	114,872	664.00	2001	935.63	5.41
2002	942.73	5.45	114,872	664.00	2002	942.73	5.45
2003	942.73	5.45	114,872	664.00	2003	942.73	5.45
2004	944.15	5.46	115,045	665.00	2004	942.73	5.45
2005	948.41	5.48	115,564	668.00	2005	944.15	5.46
2006	955.51	5.52	116,429	673.00	2006	948.41	5.48
2007	975.39	5.64	118,851	687.00	2007	955.51	5.52
2008	998.10	5.77	121,619	703.00	2008	975.39	5.64
2009	1,012.30	5.85	123,349	713.00	2009	998.10	5.77
2010	1,036.44	5.99	126,290	730.00	2010	1,012.30	5.85
2011	1,046.38	6.05	127,501	737.00	2011	1,036.44	5.99
2012	1,063.41	6.15	129,577	749.00	2012	1,046.38	6.05
2013	1,084.71	6.27	132,172	764.00	2013	1,063.41	6.15
2014	1,107.43	6.40	134,940	780.00	2014	1,084.71	6.27
2015	1,132.98	6.55	138,054	798.00	2015	1,107.43	6.40
2016	1,168.48	6.75	142,379	823.00	2016	1,132.98	6.55
2017	1,203.97	6.96	146,704	848.00	2017	1,168.48	6.75
2018	1,240.89	7.17	151,202	874.00	2018	1,203.97	6.96
2019	1,279.22	7.39	155,873	901.00	2019	1,240.89	7.17
2020	1,280.64	7.40	156,046	902.00	2020	1,279.22	7.39
					2021	1,280.64	7.40

Notes: National weighted averages of the regional minimum wages: minimum wage per hour is calculated on the basis of a 40-hour week (173 hours per month)

Source: Japanese Institute of Labour

Internet: [https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou\\_roudou/roudoukijun/minimumchiran/index.html](https://www.mhlw.go.jp/stf/seisakunitsuite/bunya/koyou_roudou/roudoukijun/minimumchiran/index.html)  
<https://www.nippon.com/en/news/yjj2019073100241/japan's-average-minimum-hourly-wage-to-rise-to-901-yen.html>  
<https://wageindicator.org/salary/minimum-wage/japan>  
[https://www.nippon.com/en/news/yjj2020082100767/?cx\\_recs\\_click=true](https://www.nippon.com/en/news/yjj2020082100767/?cx_recs_click=true)

# WSI Minimum Wage Database

## Canada



### Minimum Wage

Durchschnittlicher Mindestlohn aller Provinzen gewichtet nach der Anzahl der Beschäftigten

as of 1 January	Dollar (CAD) per month	Dollar (CAD) per hour	Euro per month	Euro per hour
2000	1,151.75	6.66	752.78	4.35
2001	1,162.96	6.72	760.11	4.39
2002	1,178.92	6.81	770.53	4.45
2003	1,193.91	6.90	780.34	4.51
2004	1,201.87	6.95	785.54	4.54
2005	1,231.62	7.12	804.98	4.65
2006	1,286.76	7.44	841.02	4.86
2007	1,322.22	7.64	864.20	5.00
2008	1,377.51	7.96	900.33	5.20
2009	1,469.60	8.49	960.52	5.55
2010	1,559.73	9.02	1,019.43	5.89
2011	1,642.41	9.49	1,073.47	6.21
2012	1,704.52	9.85	1,114.07	6.44
2013	1,743.66	10.08	1,139.65	6.59
2014	1,761.93	10.18	1,151.59	6.66
2015	1,830.26	10.58	1,196.25	6.91
2016	1,886.15	10.90	1,232.78	7.13
2017	1,937.81	11.20	1,266.54	7.32
2018	2,016.41	11.66	1,317.92	7.62
2019	2,271.74	13.13	1,484.80	8.58
2020	2,326.49	13.45	1,520.58	8.79
2021	2,394.73	13.84	1,565.18	9.05

Notes: Minimum wage per month is calculated on the basis of a 40-hour week (173 hours per month)

Source: Human Resources and Skills Development Canada

Internet: <http://www.retailcouncil.org/quickfacts/minimum-wage>

<http://srv116.services.gc.ca/dimt-wid/sm-mw/rpt1.aspx>

<http://srv116.services.gc.ca/dimt-wid/sm-mw/rpt1.aspx?GoCTemplateCulture=en-CA>

## WSI Minimum Wage Database

### Minimum wages in the provinces of Canada



as of 1 January	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2021 in €
Alberta	5.90	5.90	5.90	5.90	5.90	5.90	7.00	7.00	8.00	8.40	8.80	8.80	9.40	9.75	9.95	10.20	11.20	12.20	13.60	15.00	15.00	15.00	9.80
British Columbia	7.15	7.60	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	9.50	10.25	10.25	10.25	10.45	10.85	11.35	12.65	13.85	14.60	9.54
Manitoba	6.00	6.00	6.25	6.50	6.75	7.00	7.25	7.60	8.00	8.50	9.00	9.50	10.00	10.25	10.45	10.70	11.00	11.00	11.15	11.35	11.65	11.90	7.78
New Brunswick	5.75	5.75	5.90	6.00	6.20	6.30	6.50	7.00	7.00	7.75	8.00	9.00	9.50	10.00	10.00	10.30	10.30	10.65	11.00	11.25	11.50	11.70	7.65
Newfoundland & Labrador	5.50	5.50	5.50	6.00	6.00	6.25	6.50	7.00	7.50	8.50	9.50	10.00	10.00	10.00	10.00	10.25	10.50	10.50	10.75	11.15	11.15	12.15	7.94
Northwest	7.00	7.00	7.00	7.00	8.25	8.25	8.25	8.25	8.25	8.25	8.25	9.00	10.00	10.00	10.00	10.00	12.50	12.50	12.50	13.46	13.46	13.46	8.80
Nova Scotia	5.60	5.70	5.80	6.00	6.25	6.50	6.80	7.15	7.60	8.10	8.60	9.65	10.00	10.15	10.30	10.40	10.60	10.70	10.85	11.00	11.55	12.55	8.20
Nunavut	7.00	7.00	7.00	7.00	8.50	8.50	8.50	8.50	8.50	10.00	10.00	11.00	11.00	11.00	11.00	11.00	13.00	13.00	13.00	13.00	13.00	16.00	10.46
Ontario	6.85	6.85	6.85	6.85	6.85	7.15	7.45	7.75	8.00	8.75	9.50	10.25	10.25	10.25	11.00	11.25	11.40	11.60	14.00	14.00	14.00	14.25	9.37
Prince Edward Island	5.60	5.80	6.00	6.25	6.50	6.80	6.80	7.15	7.50	8.00	8.40	9.00	9.60	10.00	10.00	10.35	10.50	11.00	11.25	11.55	12.25	12.85	8.40
Quebec	6.90	6.90	7.00	7.20	7.30	7.45	7.60	7.75	8.00	8.50	9.00	9.50	9.65	9.90	10.15	10.35	10.55	10.75	11.25	12.00	12.50	13.10	8.56
Saskatchewan	6.00	6.00	6.00	6.65	6.65	6.65	7.05	7.55	7.95	8.60	9.25	9.25	9.50	9.50	10.00	10.20	10.50	10.72	10.96	11.06	11.32	11.45	7.48
Yukon	7.20	7.20	7.20	7.20	7.20	7.20	7.20	8.25	8.37	8.59	8.89	8.93	9.00	10.30	10.54	10.72	10.86	11.07	11.32	11.51	12.71	13.71	8.96
Ungewichteter Durchschnitt	6.34	6.40	6.49	6.66	6.95	7.07	7.30	7.61	7.90	8.46	8.86	9.38	9.80	10.10	10.22	10.44	10.86	11.26	11.58	12.23	12.61	13.29	8.68
Gewichteter Durchschnitt	6.66	6.72	6.81	6.90	6.95	7.12	7.44	7.64	7.96	8.49	9.02	9.49	9.85	10.08	10.18	10.58	10.90	11.20	11.66	13.13	13.45	13.84	9.05

### Employees 2018

Alberta	1,973,022	12.1%
British Columbia	2,224,947	13.7%
Manitoba	597,672	3.7%
New Brunswick	310,436	1.9%
Newfoundland	208,936	1.3%
Northwest	26,421	0.2%
Nova Scotia	405,635	2.5%
Nunavut	16,721	0.1%
Ontario	6,343,147	39.0%
Prince Edward Island	65,897	0.4%
Quebec	3,614,252	22.2%
Saskatchewan	470,797	2.9%
Yukon	21,615	0.1%
Insgesamt	16,279,498	100.0%

Source Statistics Canada

<http://www.statcan.gc.ca/tables-tableaux/sum-som/01/cst01/labr77a-eng.htm>  
<http://srv116.services.gc.ca/dimt-wid/sm-mw/rpt1.aspx>

# WSI Minimum Wage Database

Korea



최저 임금

effective as of	Euro per month	Euro per hour	Won (KRW) per month	Won (KRW) per hour	as of 1 January	Euro per month	Euro per hour
01.01.1991	105.43	0.61	141,860	820	1991	105.43	0.61
01.01.1992	118.93	0.69	160,025	925	1992	118.93	0.69
01.01.1993	129.21	0.75	173,865	1,005	1993	129.21	0.75
01.01.1994	139.50	0.81	187,705	1,085	1994	139.50	0.81
01.09.1994	150.43	0.87	202,410	1,170	1995	150.43	0.87
01.09.1995	163.93	0.95	220,575	1,275	1996	163.93	0.95
01.09.1996	180.00	1.04	242,200	1,400	1997	180.00	1.04
01.09.1997	190.93	1.10	256,905	1,485	1998	190.93	1.10
01.09.1998	196.07	1.13	263,825	1,525	1999	196.07	1.13
01.09.1999	205.71	1.19	276,800	1,600	2000	205.71	1.19
01.09.2000	239.78	1.39	322,645	1,865	2001	239.78	1.39
01.09.2001	270.00	1.56	363,300	2,100	2002	270.00	1.56
01.09.2002	292.49	1.69	393,575	2,275	2003	292.49	1.69
01.09.2003	322.71	1.87	434,230	2,510	2004	322.71	1.87
01.09.2004	365.14	2.11	491,320	2,840	2005	365.14	2.11
01.09.2005	398.56	2.30	536,300	3,100	2006	398.56	2.30
01.01.2007	447.42	2.59	602,040	3,480	2007	447.42	2.59
01.01.2008	484.71	2.80	652,210	3,770	2008	484.71	2.80
01.01.2009	514.28	2.97	692,000	4,000	2009	514.28	2.97
01.01.2010	528.42	3.05	711,030	4,110	2010	528.42	3.05
01.01.2011	555.42	3.21	747,360	4,320	2011	555.42	3.21
01.01.2012	588.85	3.40	792,340	4,580	2012	588.85	3.40
01.01.2013	624.85	3.61	840,780	4,860	2013	624.85	3.61
01.01.2014	669.84	3.87	901,330	5,210	2014	669.84	3.87
01.01.2015	717.42	4.15	965,340	5,580	2015	717.42	4.15
01.01.2016	775.27	4.48	1,043,190	6,030	2016	775.27	4.48
01.01.2017	831.84	4.81	1,119,310	6,470	2017	831.84	4.81
01.01.2018	968.13	5.60	1,302,690	7,530	2018	968.13	5.60
01.01.2019	1,073.55	6.21	1,444,550	8,350	2019	1,073.55	6.21
01.01.2020	1,104.41	6.38	1,486,070	8,590	2020	1,104.41	6.38
01.01.2021	1,121.12	6.48	1,508,560	8,720	2021	1,121.12	6.48

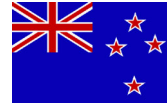
Notes: Minimum wage per month is calculated on the basis of a 40-hour week (173 hours per month)

Source: Minimum Wage Council, Republic of Korea

Internet: [https://www.moel.go.kr/english/download\\_eng.jsp?type=&file=MOEL%20Press%20Release\\_180714\\_2019%20minimum%20wage.pdf](https://www.moel.go.kr/english/download_eng.jsp?type=&file=MOEL%20Press%20Release_180714_2019%20minimum%20wage.pdf)  
<http://www.minimumwage.go.kr/eng/sub04.html>  
[https://www.koreatimes.co.kr/www/nation/2019/07/371\\_272211.html](https://www.koreatimes.co.kr/www/nation/2019/07/371_272211.html)  
<http://www.koreaherald.com/view.php?ud=20190805000548>  
<http://www.minimumwage.go.kr/eng/sub04.html#cont7>

# WSI Minimum Wage Database

## New Zealand



### Minimum Wage

effective as of	Euro per month	Euro per hour	Dollar (NZD) per month	Dollar (NZD) per hour	as of 1 January	Euro per month	Euro per hour
01.03.1997	689.60	3.99	1,211.00	7.00	1998	689.60	3.99
06.03.2000	743.78	4.30	1,306.15	7.55	1999	689.60	3.99
05.03.2001	758.56	4.38	1,332.10	7.70	2000	689.60	3.99
18.03.2002	788.11	4.56	1,384.00	8.00	2001	743.78	4.30
24.03.2003	837.37	4.84	1,470.50	8.50	2002	758.56	4.38
01.04.2004	886.62	5.12	1,557.00	9.00	2003	788.11	4.56
21.03.2005	935.88	5.41	1,643.50	9.50	2004	837.37	4.84
27.03.2006	1,009.77	5.84	1,773.25	10.25	2005	886.62	5.12
01.04.2007	1,108.28	6.41	1,946.25	11.25	2006	935.88	5.41
01.04.2008	1,182.17	6.83	2,076.00	12.00	2007	1,009.77	5.84
01.04.2009	1,231.42	7.12	2,162.50	12.50	2008	1,108.28	6.41
01.04.2010	1,256.05	7.26	2,205.75	12.75	2009	1,182.17	6.83
01.04.2011	1,280.68	7.40	2,249.00	13.00	2010	1,231.42	7.12
01.04.2012	1,329.94	7.69	2,335.50	13.50	2011	1,256.05	7.26
01.04.2013	1,354.56	7.83	2,378.75	13.75	2012	1,280.68	7.40
01.04.2014	1,403.82	8.11	2,465.25	14.25	2013	1,329.94	7.69
01.04.2015	1,453.08	8.40	2,551.75	14.75	2014	1,354.56	7.83
01.04.2016	1,502.33	8.68	2,638.25	15.25	2015	1,403.82	8.11
01.04.2017	1,551.59	8.97	2,724.75	15.75	2016	1,453.08	8.40
01.04.2018	1,625.48	9.40	2,854.50	16.50	2017	1,502.33	8.68
01.04.2019	1,743.69	10.08	3,062.10	17.70	2018	1,551.59	8.97
01.04.2020	1,861.91	10.76	3,269.70	18.90	2019	1,625.48	9.40
01.04.2021	1,970.28	11.39	3,460.00	20.00	2020	1,743.69	10.08
					2021	1,861.91	10.76

Notes: Minimum wage per month is calculated on the basis of a 40-hour week (173 hours per month)

Source: Departement of Labour

Internet: <https://employment.govt.nz/hours-and-wages/pay/minimum-wage/minimum-wage-rates/>  
<https://www.employment.govt.nz/about/news-and-updates/minimum-wage-to-increase/>  
<https://www.stuff.co.nz/business/118293153/minimum-wage-will-rise-to-1890-in-2020>  
<https://www.employment.govt.nz/about/news-and-updates/minimum-wage-increasing-make-sure-you-are-prepared/>

# WSI Minimum Wage Database

USA



## Minimum Wage

effective as of	Euro per month	Euro per hour	Dollar (USD) per month	Dollar (USD) per hour	as of 1 January	Euro per month	Euro per hour
01.01.1981	507.40	2.93	579.55	3.35	1990	507.40	2.93
01.04.1990	575.56	3.33	657.40	3.80	1991	575.56	3.33
01.04.1991	643.71	3.72	735.25	4.25	1992	643.71	3.72
01.10.1996	719.44	4.16	821.75	4.75	1993	643.71	3.72
01.09.1997	780.03	4.51	890.95	5.15	1994	643.71	3.72
24.07.2007	886.05	5.12	1,012.05	5.85	1995	643.71	3.72
24.07.2008	992.08	5.73	1,133.15	6.55	1996	643.71	3.72
24.07.2009	1,098.10	6.35	1,254.25	7.25	1997	719.44	4.16
					1998	780.03	4.51
					1999	780.03	4.51
					2000	780.03	4.51
					2001	780.03	4.51
					2002	780.03	4.51
					2003	780.03	4.51
					2004	780.03	4.51
					2005	780.03	4.51
					2006	780.03	4.51
					2007	780.03	4.51
					2008	886.05	5.12
					2009	992.08	5.73
					2010	1,098.10	6.35
					2011	1,098.10	6.35
					2012	1,098.10	6.35
					2013	1,098.10	6.35
					2014	1,098.10	6.35
					2015	1,098.10	6.35
					2016	1,098.10	6.35
					2017	1,098.10	6.35
					2018	1,098.10	6.35
					2019	1,098.10	6.35
					2020	1,098.10	6.35
					2021	1,098.10	6.35

Notes: Minimum wage per month is calculated on the basis of a 40-hour week (173 hours per month)

Source: U.S. Department of Labor

Internet: <https://www.dol.gov/whd/minimumwage.htm>

<http://www.ncsl.org/research/labor-and-employment/minimum-wage-legislation-database.aspx>

<https://www.thebalancecareers.com/2018-19-federal-state-minimum-wage-rates-2061043#federal-minimum-wage>



# WSI Minimum Wage Database

## US States



Dollar (USD) per hour

	01.01. 2009	01.01. 2010	01.01. 2011	01.01. 2012	01.01. 2013	01.01. 2014	01.01. 2015	01.01. 2016	01.01. 2017	01.01. 2018	01.01. 2019	01.01. 2020	01.01. 2021	2021 in Euro
<b>National</b>	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
1 Alabama				kein Mindestlohn										
2 Alaska	7.15	7.75	7.75	7.75	7.75	7.75	7.75	9.75	9.80	9.80	9.89	10.19	10.34	9.05
3 Arizona	7.25	7.25	7.35	7.65	7.80	7.90	8.05	8.05	10.00	10.50	11.00	12.00	12.15	10.64
4 Arkansas	6.25	6.25	6.25	6.25	6.25	6.25	7.50	8.00	8.50	8.50	9.25	10.00	11.00	9.63
5 California	8.00	8.00	8.00	8.00	8.00	8.00	9.00	10.00	10.00	11.00	11.00	12.00	14.00	12.26
6 Colorado	7.24	7.24	7.36	7.64	7.78	8.00	8.23	8.31	9.30	10.20	11.10	12.00	12.32	10.79
7 Connecticut	8.00	8.25	8.25	8.25	8.25	8.70	9.15	9.60	10.10	10.10	10.10	11.00	12.00	10.51
8 Delaware	7.15	7.25	7.25	7.25	7.25	7.25	7.75	8.25	8.25	8.25	8.75	9.25	9.25	8.70
9 Dist. of Columbia	7.55	8.25	8.25	8.25	8.25	8.25	9.50	10.50	11.50	12.50	13.25	14.00	15.00	13.13
10 Florida	7.21	7.25	7.25	7.25	7.79	7.93	8.05	8.05	8.10	8.10	8.46	8.56	8.56	7.49
11 Georgia	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	4.51
12 Hawaii	7.25	7.25	7.25	7.25	7.25	7.25	7.75	8.50	9.25	10.10	10.10	10.10	10.10	8.84
13 Idaho	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
14 Illinois	7.75	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	8.25	9.25	11.00	9.63
15 Indiana	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
16 Iowa	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
17 Kansas	2.65	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
18 Kentucky	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
19 Louisiana				kein Mindestlohn										
20 Maine	7.25	7.50	7.50	7.50	7.50	7.50	7.50	7.50	9.00	10.00	11.00	12.00	12.15	10.64
21 Maryland	6.55	7.25	7.25	7.25	7.25	7.25	8.00	8.25	8.75	9.25	10.10	11.00	11.75	10.29
22 Massachusetts	8.00	8.00	8.00	8.00	8.00	8.00	9.00	10.00	11.00	11.00	12.00	12.75	13.50	11.82
23 Michigan	7.40	7.40	7.40	7.40	7.40	7.40	8.15	8.50	8.90	9.25	9.45	9.65	9.87	8.84
24 Minnesota	6.15	6.15	6.15	6.15	6.15	6.15	6.50	9.00	9.50	9.65	9.86	10.00	8.00	7.00
25 Mississippi				kein Mindestlohn										
26 Missouri	7.05	7.25	7.25	7.25	7.35	7.50	7.65	7.65	7.65	7.70	8.60	9.45	10.30	9.02
27 Montana	6.90	7.25	7.35	7.65	7.80	7.90	8.05	8.05	8.15	8.30	8.50	8.65	8.75	7.66
28 Nebraska	6.55	7.25	7.25	7.25	7.25	7.25	8.00	9.00	9.00	9.00	9.00	9.00	9.00	7.88
29 Nevada	6.85	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	9.00	7.88
30 New Hampshire	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	8.75	7.25	7.25	7.25	6.35
31 New Jersey	7.15	7.25	7.25	7.25	7.25	8.25	8.38	8.38	8.44	8.60	10.00	11.00	12.00	10.51
32 New Mexico	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	9.00	10.50	9.19
33 New York	7.15	7.25	7.25	7.25	7.25	8.00	8.75	9.00	9.70	10.40	11.10	11.80	12.50	10.94
34 North Carolina	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
35 North Dakota	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
36 Ohio	7.30	7.30	7.40	7.70	7.85	7.95	8.10	8.10	8.15	8.30	8.55	8.70	8.80	7.70
37 Oklahoma	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
38 Oregon	8.40	8.40	8.50	8.80	8.95	9.10	9.25	9.25	9.75	10.75	10.75	11.25	12.00	10.51
39 Pennsylvania	7.15	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
40 Rhode Island	7.40	7.40	7.40	7.40	7.75	8.00	9.00	9.60	9.60	10.10	10.50	10.50	11.50	10.07
41 South Carolina				kein Mindestlohn										
42 South Dakota	6.55	7.25	7.25	7.25	7.25	7.25	8.50	8.55	8.65	8.65	9.10	9.30	9.45	8.27
43 Tennessee				kein Mindestlohn										
44 Texas	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
45 Utah	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
46 Vermont	8.06	8.06	8.15	8.46	8.60	8.73	9.15	9.60	10.00	10.50	10.78	10.96	11.75	10.29
47 Virginia	6.55	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
48 Washington	8.55	8.55	8.67	9.04	9.19	9.32	9.47	9.47	11.00	11.50	12.00	13.50	13.69	11.99
49 West Virginia	7.25	7.25	7.25	7.25	7.25	7.25	8.00	8.75	8.75	8.75	8.75	8.75	8.75	7.66
50 Wisconsin	6.50	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	7.25	6.35
51 Wyoming	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	4.51

Source: US Department of Labour

Internet: <https://www.dol.gov/whd/minwage/mw-consolidated.htm>  
<http://www.ncsl.org/research/labor-and-employment/state-minimum-wage-chart.aspx#1>  
<https://www.paycor.com/resource-center/minimum-wage-by-state>  
<https://www.dol.gov/agencies/whd/minimum-wage/state>  
<https://www.thebalancecareers.com/2018-19-federal-state-minimum-wage-rates-2061043#:~:text=Effective%20January%201%2C%202021%2C%20the%20Executive%20Order%2013658,federal>

# WSI Minimum Wage Database

## Annual average Euro reference rate 2019

<b>Bulgaria</b>	<i>Lew (BGN)</i>	0.511 Euro	1 Euro =	1.96 <i>Lew (BGN)</i>
<b>Croatia</b>	<i>Kuna (HRK)</i>	0.133 Euro	1 Euro =	7.54 <i>Kuna (HRK)</i>
<b>Poland</b>	<i>Zloty (PLN)</i>	0.225 Euro	1 Euro =	4.44 <i>Zloty (PLN)</i>
<b>Romania</b>	<i>Lei (RON)</i>	0.207 Euro	1 Euro =	4.84 <i>Lei (RON)</i>
<b>Czech Republic</b>	<i>Krone (CZK)</i>	0.038 Euro	1 Euro =	26.46 <i>Krone (CZK)</i>
<b>Hungary</b>	<i>Forint (HUF)</i>	0.003 Euro	1 Euro =	351.25 <i>Forint (HUF)</i>
<b>Albania</b>	<i>Lek (ALL)</i>	0.008 Euro	1 Euro =	123.77 <i>Lek (ALL)</i>
<b>United Kingdom</b>	<i>Pfund (GBP)</i>	1.124 Euro	1 Euro =	0.89 <i>Pfund (GBP)</i>
<b>Moldova</b>	<i>Lei (MDL)</i>	0.051 Euro	1 Euro =	19.74 <i>Lei (MDL)</i>
<b>North Macedonia</b>	<i>Denari (MKD)</i>	0.016 Euro	1 Euro =	61.68 <i>Denari (MKD)</i>
<b>Russia</b>	<i>Rubel (RUB)</i>	0.012 Euro	1 Euro =	82.72 <i>Rubel (RUB)</i>
<b>Serbia</b>	<i>Dinara (RSD)</i>	0.009 Euro	1 Euro =	117.58 <i>Dinara (RSD)</i>
<b>Turkey</b>	<i>Lira (TRY)</i>	0.124 Euro	1 Euro =	8.05 <i>Lira (TRY)</i>
<b>Ukraine</b>	<i>Hrywnja (UAH)</i>	0.032 Euro	1 Euro =	30.79 <i>Hrywnja (UAH)</i>
<b>Argentina</b>	<i>Pesos (ARS)</i>	0.014 Euro	1 Euro =	71.07 <i>Pesos (ARS)</i>
<b>Australia</b>	<i>Dollar (AUD)</i>	0.604 Euro	1 Euro =	1.65 <i>Dollar (AUD)</i>
<b>Brazil</b>	<i>Reais (BRL)</i>	0.170 Euro	1 Euro =	5.89 <i>Reais (BRL)</i>
<b>Japan</b>	<i>Yen (JPY)</i>	0.008 Euro	1 Euro =	121.85 <i>Yen (JPY)</i>
<b>Canada</b>	<i>Dollar (CAD)</i>	0.654 Euro	1 Euro =	1.53 <i>Dollar (CAD)</i>
<b>Korea</b>	<i>Won (KRW)</i>	0.001 Euro	1 Euro =	1345.58 <i>Won (KRW)</i>
<b>New Zealand</b>	<i>Dollar (NZD)</i>	0.569 Euro	1 Euro =	1.76 <i>Dollar (NZD)</i>
<b>United States</b>	<i>Dollar (USD)</i>	0.876 Euro	1 Euro =	1.14 <i>Dollar (USD)</i>

The reference rates refer to the annual average reference rate.  
Eurostat (series: ert\_bil\_eur\_a), National banks of Moldova and Ukraine.

[http://appsso.eurostat.ec.europa.eu/nui/show.do?dataset=ert\\_bil\\_eur\\_a&lang=en](http://appsso.eurostat.ec.europa.eu/nui/show.do?dataset=ert_bil_eur_a&lang=en)  
<https://bnm.md/en/content/official-exchange-rates>  
<https://bank.gov.ua/control/en/curmetal/currency/search/form/period>

## WSI Minimum Wage Database

### Trends in national consumer prices in % to the prior year

	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Belgium	1.1	2.7	2.4	1.5	1.5	1.9	2.5	2.3	1.8	4.5	-0.0	2.3	3.4	2.6	1.2	0.5	0.6	1.8	2.2	2.3	1.2	0.4
Germany	0.6	1.4	1.9	1.4	1.1	1.7	2.0	1.8	2.3	2.7	0.2	1.2	2.5	2.1	1.6	0.7	0.7	0.4	1.7	1.9	1.4	0.3
Estonia	3.1	3.9	5.6	3.6	1.4	3.0	4.1	4.4	6.7	10.6	0.2	2.7	5.1	4.2	3.2	0.5	0.1	0.8	3.7	3.4	2.3	-0.6
France	0.6	1.8	1.8	1.9	2.2	2.3	1.9	1.9	1.6	3.2	0.1	1.7	2.3	2.2	1.0	0.6	0.1	0.3	1.2	2.1	1.3	0.5
Greece	2.1	2.9	3.6	3.9	3.5	3.0	3.5	3.3	3.0	4.2	1.3	4.7	3.1	1.0	-0.9	-1.4	-1.1	0.0	1.1	0.8	0.5	-1.3
Ireland	2.5	5.2	4.0	4.7	3.9	2.3	2.2	2.6	2.9	3.2	-1.7	-1.6	1.2	1.8	0.5	0.3	0.0	-0.2	0.3	0.7	0.9	-0.5
Latvia	2.1	2.6	2.5	2.0	2.9	6.2	6.9	6.6	10.1	15.3	3.3	-1.2	4.2	2.3	0.0	0.7	0.2	0.1	2.9	2.6	2.7	0.1
Lithuania	1.4	1.1	1.5	0.3	-1.1	1.2	2.7	3.8	5.8	11.1	4.2	1.2	4.1	3.2	1.2	0.2	-0.7	0.7	3.7	2.5	2.2	1.1
Luxembourg	1.0	3.8	2.4	2.1	2.5	3.2	3.8	3.0	2.7	4.1	0.0	2.8	3.7	2.9	1.7	0.7	0.1	0.0	2.1	2.0	1.7	0.0
Malta	2.3	3.0	2.5	2.6	1.9	2.7	2.5	2.6	0.7	4.7	1.8	2.0	2.5	3.2	1.0	0.8	1.2	0.9	1.3	1.7	1.5	0.8
Netherlands	2.0	2.3	5.1	3.9	2.2	1.4	1.5	1.7	1.6	2.2	1.0	0.9	2.5	2.8	2.6	0.3	0.2	0.1	1.3	1.6	2.7	1.1
Portugal	2.2	2.8	4.4	3.7	3.2	2.5	2.1	3.0	2.4	2.6	-0.9	1.4	3.6	2.8	0.4	-0.2	0.5	0.6	1.6	1.2	0.3	-0.1
Slovakia	10.4	12.2	7.2	3.5	8.4	7.5	2.8	4.3	1.9	3.9	0.9	0.7	4.1	3.7	1.5	-0.1	-0.3	-0.5	1.4	2.5	2.8	2.0
Slovenia	6.1	8.9	8.6	7.5	5.7	3.7	2.4	2.5	3.8	5.5	0.9	2.1	2.1	2.8	1.9	0.4	-0.8	-0.2	1.6	1.9	1.7	-0.3
Spain	2.2	3.5	2.8	3.6	3.1	3.1	3.4	3.6	2.9	4.1	-0.2	2.1	3.0	2.4	1.5	-0.2	-0.6	-0.3	2.0	1.7	0.8	-0.3
Bulgaria	2.6	10.3	7.4	5.8	2.3	6.2	6.0	7.4	7.6	11.9	2.5	3.0	3.4	2.4	0.4	-1.6	-1.1	-1.3	1.2	2.6	2.4	1.2
United Kingdom	1.3	0.8	1.2	1.2	1.3	1.3	2.1	2.3	2.4	3.5	2.2	3.2	4.5	2.9	2.5	1.5	0.0	0.7	2.7	2.4	1.8	0.8
Croatia	3.8	4.4	4.3	2.5	2.4	2.1	3.0	3.3	2.7	5.8	2.2	1.1	2.2	3.4	2.3	0.2	-0.3	-0.6	1.3	1.5	0.8	0.0
Poland	7.1	10.1	5.4	1.9	0.7	3.7	2.2	1.2	2.6	4.2	4.0	2.7	3.9	3.6	0.8	0.1	-0.7	-0.2	1.6	1.2	2.1	3.6
Romania	45.8	45.7	34.5	22.5	15.3	11.9	9.1	6.6	4.9	7.9	5.6	6.1	5.8	3.4	3.2	1.4	-0.4	-1.1	1.1	4.1	3.9	2.3
Czech Republic	1.9	3.9	4.5	1.4	0.0	2.6	1.6	2.1	2.9	6.3	0.5	1.2	2.2	3.6	1.3	0.5	0.2	0.7	2.4	1.9	2.6	3.3
Hungary	10.0	9.9	9.1	5.2	4.7	6.8	3.5	4.0	7.9	6.0	4.0	4.7	3.9	5.7	1.7	0.0	0.1	0.4	2.4	2.9	3.4	3.4
Albania	0.4	0.0	3.1	5.2	2.4	2.9	2.4	2.4	3.0	3.3	2.2	3.6	3.4	2.0	1.9	1.6	1.9	1.3	2.0	2.0	1.4	1.4
North Macedonia	-1.3	6.6	5.2	1.1	0.9	-0.4	0.5	3.7	2.2	7.6	-0.1	1.0	3.2	1.8	2.7	-0.0	0.1	0.2	2.1	2.3	0.7	1.2
Moldova	39.3	31.2	9.6	5.2	11.7	12.4	11.9	12.7	12.4	12.7	0.0	7.4	7.7	4.6	4.6	5.1	9.6	6.4	6.6	3.1	4.8	2.8
Russia	85.7	20.8	21.5	15.8	13.7	10.9	12.7	9.7	9.0	14.1	11.6	6.8	8.4	5.1	6.8	7.8	15.5	7.0	3.7	2.9	4.5	3.2
Serbia	41.1	70.0	80.7	8.9	2.9	10.6	16.3	10.7	5.8	11.8	8.1	6.2	11.2	7.3	7.7	2.3	1.5	1.3	3.4	2.0	1.9	1.7
Turkey	61.3	53.1	56.8	47.0	25.3	10.1	8.1	9.3	8.8	10.5	6.2	8.6	6.5	9.0	7.5	8.9	7.7	7.7	11.1	16.3	15.2	12.3
Ukraine	22.7	28.2	12.0	0.8	5.2	9.0	13.5	9.1	12.8	25.2	15.9	9.4	8.0	0.6	-0.3	12.1	48.7	13.9	14.4	10.9	7.9	3.2
Argentina	-1.2	-0.9	-1.1	25.9	13.4	4.4	9.6	10.9	8.8	8.6	6.3	10.5	9.8	10.0	10.6	21.7	16.8	36.9	26.9	34.3	53.5	36.1
Australia	1.4	4.5	4.4	3.0	2.7	2.3	2.7	3.6	2.4	4.3	1.8	2.9	3.3	1.7	2.5	2.5	1.5	1.3	2.0	1.9	1.6	0.7
Brazil	4.9	7.0	6.8	8.5	14.7	6.6	6.9	4.2	3.6	5.7	4.9	5.0	6.6	5.4	6.2	6.3	9.0	8.7	3.4	3.7	3.7	2.7
Japan	-0.3	-0.7	-0.7	-0.9	-0.3	-0.0	-0.3	0.3	0.1	1.4	-1.4	-0.7	-0.3	-0.1	0.3	2.8	0.8	-0.1	0.5	1.0	0.5	-0.1
Canada	1.7	2.7	2.5	2.3	2.8	1.9	2.2	2.0	2.1	2.4	0.3	1.8	2.9	1.5	0.9	1.9	1.1	1.4	1.6	2.3	1.9	0.6
Korea	0.8	2.3	4.1	2.8	3.5	3.6	2.8	2.2	2.5	4.7	2.8	2.9	4.0	2.2	1.3	1.3	0.7	1.0	1.9	1.5	0.4	0.5
New Zealand	-0.1	2.6	2.6	2.7	1.8	2.3	3.0	3.4	2.4	4.0	2.1	2.3	4.0	1.1	1.1	1.2	0.3	0.6	1.9	1.6	1.6	1.7
United States	2.2	3.4	2.8	1.6	2.3	2.7	3.4	3.2	2.9	3.8	-0.3	1.6	3.1	2.1	1.5	1.6	0.1	1.3	2.1	2.4	1.8	1.5

Rate of change of the annual average or of the average of the first three quarters of 2018 (Australia)  
 Inflation rates for Argentina for 2014 until 2016 are estimated based on various sources.  
 Eurostat, OECD, IMF.

<http://ec.europa.eu/eurostat/de/data/database>

<https://www.imf.org/en/Publications/WEO/weo-database/2020/October>

<http://de.tradingeconomics.com/countries>

# WSI Minimum Wage Database

## Trends in annual average exchange rates

Euro reference rate of the ECB / 1 EUR =

Country	Currency	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Bulgaria	Lew (BGN)	1.96	1.95	1.95	1.95	1.95	1.95	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96	1.96
Croatia	Kuna (HRK)	7.58	7.64	7.48	7.41	7.57	7.50	7.40	7.32	7.34	7.22	7.34	7.29	7.44	7.52	7.58	7.63	7.61	7.53	7.46	7.42	7.42	7.54
Poland	Zloty (PLN)	4.23	4.01	3.67	3.86	4.40	4.53	4.02	3.90	3.78	3.51	4.33	3.99	4.12	4.18	4.20	4.18	4.18	4.36	4.26	4.26	4.30	4.44
Romania	Lei (RON)	1.63	1.99	2.60	3.13	3.76	4.05	3.62	3.53	3.34	3.68	4.24	4.21	4.24	4.46	4.42	4.44	4.45	4.49	4.57	4.65	4.75	4.84
Czech Republic	Krone (CZK)	36.88	35.60	34.07	30.80	31.85	31.89	29.78	28.34	27.77	24.95	26.44	25.28	24.59	25.15	25.98	27.54	27.28	27.03	26.33	25.65	25.67	26.46
Hungary	Forint (HUF)	252.77	260.04	256.59	242.96	253.62	251.66	248.05	264.26	251.35	251.51	280.33	275.48	279.37	289.25	296.87	308.71	310.00	311.44	309.19	318.89	325.30	351.25
Albania	Lek (ALL)	146.96	132.58	128.47	132.36	137.51	127.67	124.19	123.08	123.63	122.80	132.06	137.79	140.33	139.04	140.26	139.97	139.74	137.36	134.15	127.59	123.01	123.77
United Kingdom	Pfund (GBP)	0.66	0.61	0.62	0.63	0.69	0.68	0.68	0.68	0.68	0.80	0.89	0.86	0.87	0.81	0.85	0.81	0.73	0.82	0.88	0.88	0.88	0.89
Moldova	Lei (MDL)	11.19	11.49	11.52	12.83	15.74	15.33	15.70	16.49	16.60	15.29	15.52	16.40	16.34	15.56	16.72	18.63	20.90	22.05	20.83	19.84	19.67	19.74
North Macedonia	Denari (MKD)	60.62	60.73	60.91	60.98	61.26	61.34	61.30	61.19	61.18	61.26	61.28	61.52	61.53	61.53	61.59	61.62	61.61	61.60	61.57	61.51	61.51	61.68
Russia	Rubel (RUB)	26.52	26.02	26.15	29.70	34.67	35.82	35.19	34.11	35.02	36.42	44.14	40.26	40.88	39.93	42.34	50.95	68.07	74.14	65.94	74.04	72.46	82.72
Serbia	Dinara (RSD)	11.74	15.24	59.46	60.69	65.12	72.69	82.99	84.11	79.96	81.44	93.95	103.04	101.95	113.13	113.14	117.31	120.73	123.12	121.34	118.27	117.85	117.58
Turkey	Lira (TRY)	0.45	0.57	1.10	1.44	1.69	1.78	1.68	1.81	1.79	1.91	2.16	2.00	2.34	2.31	2.53	2.91	3.03	3.34	4.12	5.71	6.36	8.05
Ukraine	Hrywnja (UAH)	4.40	5.02	4.81	5.04	6.03	6.62	6.37	6.34	6.92	7.71	10.89	10.55	11.07	10.27	10.62	15.68	24.19	28.31	30.08	32.13	28.94	30.79
Argentina	Pesos (ARS)	..	..	0.90	3.16	3.34	3.67	3.64	3.86	4.27	4.64	5.21	5.19	5.74	5.84	7.27	10.77	10.25	16.34	18.74	32.91	53.82	71.07
Australia	Dollar (AUD)	1.65	1.59	1.73	1.74	1.74	1.69	1.63	1.67	1.63	1.74	1.77	1.44	1.35	1.24	1.38	1.47	1.48	1.49	1.47	1.58	1.61	1.65
Brazil	Reais (BRL)	..	..	2.11	2.79	3.47	3.64	3.04	2.73	2.66	2.67	2.77	2.33	2.33	2.51	2.87	3.12	3.70	3.86	3.61	4.31	4.41	5.89
Japan	Yen (JPY)	121.32	99.47	108.68	118.06	130.97	134.44	136.85	146.02	161.25	152.45	130.34	116.24	110.96	102.49	129.66	140.31	134.31	120.20	126.71	130.40	122.01	121.85
Canada	Dollar (CAD)	1.58	1.37	1.39	1.48	1.58	1.62	1.51	1.42	1.47	1.56	1.59	1.37	1.38	1.28	1.37	1.47	1.42	1.47	1.46	1.53	1.49	1.53
Korea	Won (KRW)	1267.26	1043.50	1154.83	1175.50	1346.90	1422.62	1273.61	1198.58	1272.99	1606.09	1772.90	1531.82	1541.23	1447.69	1453.91	1398.14	1256.54	1284.18	1276.74	1299.07	1305.32	1345.58
New Zealand	Dollar (NZD)	2.01	2.03	2.13	2.04	1.94	1.87	1.77	1.94	1.86	2.08	2.21	1.84	1.76	1.59	1.62	1.60	1.59	1.59	1.59	1.71	1.70	1.76
United States	Dollar (USD)	1.07	0.92	0.90	0.95	1.13	1.24	1.24	1.26	1.37	1.47	1.39	1.33	1.39	1.28	1.33	1.33	1.11	1.11	1.13	1.18	1.12	1.14

.. Not available (data missing)

The reference rates refer to the respective annual average.

Eurostat (series: ert\_bil\_eur\_a), National banks of Moldova and Ukraine.

[http://appsso.eurostat.ec.europa.eu/nui/show.do?dataset=ert\\_bil\\_eur\\_a&lang=en](http://appsso.eurostat.ec.europa.eu/nui/show.do?dataset=ert_bil_eur_a&lang=en)

<https://bnm.md/en/content/official-exchange-rates>

<https://bank.gov.ua/control/en/curmetal/currency/search/form/period>

# WSI Minimum Wage Database

## Change in the annual exchange rates, over the prior year (in %)

Country	Währung	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Bulgaria	Lew (BGN)	..	-0.2	-0.2	0.1	0.0	0.2	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Croatia	Kuna (HRK)	..	0.9	-2.1	-0.9	2.1	-1.0	-1.3	-1.0	0.2	-1.5	1.6	-0.7	2.1	1.1	0.8	0.7	-0.3	-1.1	-0.9	-0.6	0.0	1.6
Poland	Zloty (PLN)	..	-5.2	-8.4	5.0	14.1	2.9	-11.1	-3.2	-2.9	-7.2	23.2	-7.7	3.2	1.6	0.3	-0.3	0.0	4.3	-2.4	0.1	0.8	3.4
Romania	Lei (RON)	..	21.9	30.5	20.3	20.1	7.9	-10.6	-2.6	-5.4	10.4	15.1	-0.7	0.6	5.2	-0.9	0.6	0.0	1.0	1.7	1.9	2.0	2.0
Czech Republic	Krone (CZK)	..	-3.5	-4.3	-9.6	3.4	0.1	-6.6	-4.8	-2.0	-10.2	6.0	-4.4	-2.7	2.3	3.3	6.0	-0.9	-0.9	-2.6	-2.6	0.1	3.1
Hungary	Forint (HUF)	..	2.9	-1.3	-5.3	4.4	-0.8	-1.4	6.5	-4.9	0.1	11.5	-1.7	1.4	3.5	2.6	4.0	0.4	0.5	-0.7	3.1	2.0	8.0
Albania	Lek (ALL)	..	-9.8	-3.1	3.0	3.9	-7.2	-2.7	-0.9	0.4	-0.7	7.5	4.3	1.8	-0.9	0.9	-0.2	-0.2	-1.7	-2.3	-4.9	-3.6	0.6
United Kingdom	Pfund (GBP)	..	-7.5	2.0	1.1	10.0	-1.9	0.8	-0.3	0.4	16.4	11.9	-3.7	1.2	-6.6	4.7	-5.1	-10.0	12.9	7.0	0.9	-0.8	1.4
Moldova	Lei (MDL)	..	2.7	0.3	11.4	22.6	-2.6	2.4	5.1	0.6	-7.9	1.5	5.6	-0.4	-4.7	7.5	11.4	12.2	5.5	-5.6	-4.7	-0.9	0.4
North Macedonia	Denari (MKD)	..	0.2	0.3	0.1	0.5	0.1	-0.1	-0.2	0.0	0.1	0.0	0.4	0.0	0.1	0.1	0.0	0.0	0.0	0.0	-0.1	0.0	0.3
Russia	Rubel (RUB)	..	-1.9	0.5	13.6	16.7	3.3	-1.8	-3.1	2.7	4.0	21.2	-8.8	1.5	-2.3	6.0	20.3	33.6	8.9	-11.1	12.3	-2.1	14.2
Serbia	Dinara (RSD)	..	29.9	290.2	2.1	7.3	11.6	14.2	1.3	-4.9	1.8	15.4	9.7	-1.1	11.0	0.0	3.7	2.9	2.0	-1.4	-2.5	-0.4	-0.2
Turkey	Lira (TRY)	..	28.5	91.8	30.6	17.7	4.8	-5.6	7.9	-1.2	6.7	13.5	-7.7	17.1	-1.0	9.5	14.7	4.1	10.5	23.2	38.5	11.4	26.7
Ukraine	Hrywnja (UAH)	..	14.0	-4.3	4.8	19.8	9.7	-3.8	-0.4	9.2	11.4	41.3	-3.1	4.9	-7.2	3.3	47.7	54.2	17.0	6.2	6.8	-9.9	6.4
Argentina	Pesos (ARS)	..	..	..	252.5	5.7	9.9	-0.8	6.2	10.6	8.6	12.3	-0.5	10.8	1.6	24.6	48.0	-4.8	59.4	14.7	75.6	63.5	32.0
Australia	Dollar (AUD)	..	-3.8	9.0	0.3	0.0	-2.7	-3.5	2.1	-1.9	6.5	1.8	-18.6	-6.5	-8.0	11.0	6.8	0.4	0.7	-1.0	7.2	2.0	2.7
Brazil	Reais (BRL)	..	..	..	32.4	24.4	4.8	-16.5	-10.0	-2.6	0.4	3.5	-15.8	-0.2	7.8	14.4	8.8	18.6	4.2	-6.5	19.5	2.4	33.6
Japan	Yen (JPY)	..	-18.0	9.3	8.6	10.9	2.6	1.8	6.7	10.4	-5.5	-14.5	-10.8	-4.5	-7.6	26.5	8.2	-4.3	-10.5	5.4	2.9	-6.4	-0.1
Canada	Dollar (CAD)	..	-13.5	1.2	7.0	6.6	2.2	-6.7	-5.6	3.1	6.2	1.6	-13.9	0.8	-6.7	6.6	7.1	-3.2	3.3	-0.1	4.4	-2.9	3.0
Korea	Won (KRW)	..	-17.7	10.7	1.8	14.6	5.6	-10.5	-5.9	6.2	26.2	10.4	-13.6	0.6	-6.1	0.4	-3.8	-10.1	2.2	-0.6	1.7	0.5	3.1
New Zealand	Dollar (NZD)	..	0.7	5.0	-4.4	-4.6	-3.6	-5.7	9.7	-3.9	11.5	6.5	-16.9	-4.2	-9.8	2.1	-1.3	-0.4	-0.3	0.1	7.3	-0.4	3.3
United States	Dollar (USD)	..	-13.3	-3.0	5.6	19.6	10.0	0.0	0.9	9.2	7.3	-5.2	-5.0	5.0	-7.7	3.4	0.0	-16.5	-0.2	2.1	4.5	-5.2	2.0

.. Not available (data missing)

Percentage change of the exchange rate compared to the prior year. Negative values signify appreciation of the respective domestic currency vs. the Euro, positive values signify depreciation vs. the Euro.

Notes:

Source:

[http://appsso.eurostat.ec.europa.eu/nui/show.do?dataset=ert\\_bil\\_eur\\_a&lang=en](http://appsso.eurostat.ec.europa.eu/nui/show.do?dataset=ert_bil_eur_a&lang=en)

<https://bnm.md/en/content/official-exchange-rates>

<https://bank.gov.ua/control/en/curmetal/currency/search/form/period>

# WSI Minimum Wage Database

## Calculation Purchasing Power Standards (PPS)

as of 1 January 2020

EUROSTAT

World Bank

	per hour in national currency	Private household consumption PPS on the basis of EUR		Private consumption PPS 2018			
		Minimum wages in PPS on the basis of EUR	Minimum wages in PPS on the basis of EUR	Minimum wages in PPS on the basis of US\$	Minimum wages in PPS on the basis of EUR*		
		EU28 = 1	EUR	1 KKS\$ =	KKS \$	KKS EUR	
Belgium	Euro	9.85	1.17	8.41	0.76	13.05	8.70
Germany	Euro	9.50	1.08	8.81	0.74	12.89	8.59
Estonia	Euro	3.48	0.82	4.23	0.54	6.39	4.26
France	Euro	10.25	1.10	9.32	0.73	14.01	9.34
Greece	Euro	3.76	0.84	4.49	0.56	6.74	4.50
Ireland	Euro	10.20	1.37	7.44	0.80	12.81	8.54
Latvia	Euro	2.96	0.74	3.99	0.49	5.98	3.99
Lithuania	Euro	3.93	0.65	6.05	0.45	8.64	5.76
Luxembourg	Euro	12.73	1.47	8.66	0.84	15.07	10.05
Malta	Euro	4.53	0.87	5.19	0.58	7.86	5.24
Netherlands	Euro	10.34	1.20	8.63	0.78	13.17	8.78
Portugal	Euro	4.01	0.86	4.67	0.57	7.07	4.71
Slovakia	Euro	3.58	0.79	4.52	0.51	7.09	4.72
Slovenia	Euro	5.92	0.87	6.84	0.57	10.47	6.98
Spain	Euro	5.76	0.97	5.94	0.63	9.19	6.12
Bulgaria	Lew (BGN)	3.92	0.96	4.08	0.69	5.66	3.77
Croatia	Kuna (HRK)	24.57	4.96	4.95	3.28	7.49	4.99
Poland	Zloty (PLN)	16.18	2.46	6.58	1.75	9.25	6.17
Romania	Lei (RON)	13.75	2.40	5.74	1.70	8.11	5.40
Czech Republic	Krone (CZK)	90.50	17.87	5.06	12.44	7.27	4.85
Hungary	Forint (HUF)	926.00	205.95	4.50	140.94	6.57	4.38
Albania	Lek (ALL)	172.41	62.57	2.76	40.57	4.25	2.83
United Kingdom	Pfund (GBP)	8.72	1.08	8.04	0.68	12.82	8.54
Moldova	Lei (MDL)	17.37	..	..	5.81	2.99	1.99
North Macedonia	Denari (MKD)	125.87	27.82	4.52	18.79	6.70	4.46
Russia	Rubel (RUB)	73.94	..	..	25.70	2.88	1.92
Serbia	Dinara (RSD)	248.55	59.79	4.16	41.03	6.06	4.04
Turkey	Liras (TRY)	18.35	2.60	7.07	1.84	9.97	6.64
Ukraine	Hrywni (UAH)	35.93	..	..	7.07	5.08	3.39
Argentina	Pesos (ARS)	102.94	..	..	20.71	4.97	3.31
Australia	Dollar (AUD)	19.84	..	..	1.44	13.78	9.19
Brazil	Reais (BRL)	5.00	..	..	2.25	2.22	1.48
Japan***	Yen (JPY)	902.00	148.38	6.08	101.47	8.89	5.93
Canada***	Dollar (CAD)	13.84	..	..	1.19	11.60	7.73
Korea	Won (KRW)	8,720.00	..	..	860.21	10.14	6.76
New Zealand	Dollar (NZD)	18.90	..	..	1.45	13.00	8.67
United States	Dollar (USD)	7.25	1.50	4.83	1.00	7.25	4.83

\* Calculated based on 1 PPS EUR = 1,50016

\*\* Data for the United Kingdom refer to the "National Living Wage" for employees aged 25 and above

\*\*\* Weighted average of regional minimum wages.

Eurostat (Serie: prc\_ppp\_ind) und World Bank (PPP conversion factor, private consumption [LCU per international \$])

<http://ec.europa.eu/eurostat/tgm/table.do?tab=table&init=1&language=de&pcode=tec00120&plugin=1>

<https://data.worldbank.org/data-catalog/world-development-indicators>